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Nourisher of Roots
Evan, as the "Nourisher of Roots" (a.k.a. Peacekeeper), you are the rock that holds it together. You are a steady, organized, and reliable person who strives for positive relationships at work and at home. People are often impressed and comforted by your warm, empathetic nature and understanding. Both considerate and modest, you can relate to most kinds of people, and enjoy personal, low-pressure situations where you can feel truly connected to and acknowledged by those around you. You will go out of your way for your friends and often find yourself in roles of service. You tend to avoid conflict and confrontation, and try to maintain positive, peaceful, and nurturing environments. You consistently demonstrate precision and accuracy, paying close attention to your actions. With a talent for creating order, you typically display a high level of quality in your work and can focus until your goal is accomplished. Since you strive for perfection in what you do, you may take it very personally when criticized. By nature, you are sensitive to things others may miss, as you see the details and finer points. You enjoy solving problems, completing the things you start, being in control of yourself and surroundings, and keeping your personal space organized just for you. Both stable and conscientious, you can often be counted on to do the job right, the first time. Others experience you as stable, accepting, and even-tempered, putting them at ease in your presence. You are neighborly, generally open-minded and able to see the 'best' in others. Once you form a bond with another person, you have no problem talking about personal subjects and extending trust. You likely have a reserved manner and keep a small intimate group of friends. You are a good listener and a stable person, doing quality work and diligently nourishing your relationships.

Food for Thought
• Your communication style in general, especially in times of pressure or conflict, can be overly tolerant. Your need to maintain positive relationships, may lead you to undervalue your own needs, time, and personal goals. This can create additional stress in your life.
• You likely fear and avoid conflict, which may prevent you from setting appropriate boundaries and expressing your own needs and wants. If you don't express your own needs, you may feel resentment. At times, you may need to make a concerted effort to stand your ground.
• You feel most comfortable when your world feels steady, stable, and orderly. This can lead to a resistance to change and a feeling of uncomfortableness or loss of control in moments of change or chaos.
• Because you are able to multitask well, you often take on too much. Be aware of your limits and learn to delegate responsibility. Trusting others and seeking out their strengths may relieve a lot of pressure in your life. Sometimes it's even okay to say no.
• Because of your high standards and attention to detail, you may tend to be critical of yourself and perhaps others.
• You will take your time to gather all the information to make decisions. If you are unable to gather this information, you may struggle with decision making. At times, you may have to push yourself to be more spontaneous or go with your "gut" instincts.

Does this profile seem pretty accurate? We really hope so, since we're using a system that's been refined for over 80 years! Find out what other information we've determined about you in the complete report below.