INTRODUCTION

The following information is provided by the Department of Education to serve as a self-evaluation guide for individuals interested in applying for a career and technical education teaching certificate in the State of New Jersey using the alternate route teacher licensure program. The guide provides information about eligible degrees, employment experience, and self-employment experience that may be used to apply for a certificate. It also contains information regarding required state-issued licenses or credentials, when applicable. Note that this guide is not meant to be used to determine actual eligibility to apply, and it does not contain all of the requirements for an actual certificate application. For complete application information, visit the Office of Licensure and Credentials website at http://www.nj.gov/education/educators/license/. Individuals who do not hold the required credentials listed on this detail page should consult Part F: Other Credentials.

PART A: CAREER AND TECHNICAL EDUCATION CERTIFICATE AND PROGRAM

The holder of a Nail Technician Career and Technical Education Certificate #4143 issued by the New Jersey Department of Education is eligible to teach in the following secondary career and technical education program or program of study offered by public school districts in the State of New Jersey:

- **Nail Technician/ Specialist and Manicurist, CIP Code 12.0410:** A program that prepares individuals to shape fingernails and toenails, remove unwanted skin and blemishes, apply polish and cosmetics to nails, and function as licensed manicurists or nail technicians/specialists. Includes instruction in manicuring theory; skin anatomy; nail growth, irregularities, and diseases; sterilization and sanitation; equipment and table maintenance; cuticle, blemish, and rough skin removal; nail filing, shaping, and
polishing; cream application and extremity massage; nail sculpture and design art; product storage and use; customer service; laws and regulations; and business practices.

PART B: REQUIRED STATE-ISSUED LICENSE OR CREDENTIAL

Applicants for the nail technician career and technical education certificate must hold a current manicurist license* or a current cosmetology-hairstylist license* issued by the New Jersey Board of Cosmetology and Hairstyling as per N.J.S.A. 45:5B, Cosmetology and Hairstyling, N.J.A.C. 13:28, Practicing Licenses, Application and Examinations, and fulfill the employment experience requirement found under PART D, below. New Jersey Board of Cosmetology and Hairstyling website: http://www.state.nj.us/lps/ca/nonmedical/coshair.htm

*NOTICE: Individuals holding manicurist/nail technician license or other applicable license issued by a state, county, municipality or government agency other than the New Jersey State Board of Cosmetology and Hairstyling will not meet the licensure requirement. Applicants must obtain a license from the New Jersey State Board of Cosmetology and Hairstyling prior to applying to the New Jersey Department of Education for a nail technician career and technical education certificate.

*NOTICE: A “shop license” issued by the New Jersey State Board of Cosmetology and Hairstyling as per N.J.A.C. 13:28-2.1, Shop License, does not require the holder of the shop license to be a licensed manicurist or a licensed cosmetologist; therefore, a shop license will not be accepted as a substitute for either a manicurist license or a cosmetology-hairstylist license.

PART C: APPLICATION FOR CERTIFICATE USING A DEGREE

Option 1: Bachelor’s degree or higher
Currently, this option is not available for this certificate. Applicants must apply under the requirements of PART D, below.

Option 2: Associate’s degree
Currently, this option is not available for this certificate. Applicants must apply under the requirements of PART D, below.

PART D: APPLICATION FOR CERTIFICATE USING EMPLOYMENT EXPERIENCE

Applicants using this option must meet all of the following requirements, and should review the requirements prior to submitting an application. The requirements include the following:

- Possession and documentation of eligible employment experience
- Successful completion of an examination in physiology, hygiene and substance abuse
- Successful completion of a basic skills assessment (PRAXIS I® exams)
- Successful completion of a 24-hour introduction to teaching course
Possession of a current New Jersey skin care specialist license or cosmetology-hairstylist license

NOTICE: The New Jersey Department of Education uses the federal Occupational Information Network (O*NET) as its standard for determining eligible employment experience. O*NET lists the following additional applicable job titles for the Estheticians Career and Technical Education Certificate #4144: Esthetician, Aesthetician, Skin Care Specialist, Skin Care Therapist, Spa Technician, Facialist, Medical Esthetician, Nurse Esthetician, Skin Care Technician.

Requirements:
1. Submit evidence of at least four years (8,000 hours) of eligible employment in one or more of the job titles identified above.
   a) The eligible employment experience must be within 10 years of the date of the application submitted to the New Jersey Department of Education. Employment experience that is older than 10 years will not be accepted.
   b) The eligible employment experience must be documented by the applicant’s employer(s) using the Department of Education’s Statement of Employment Experience form. If the applicant’s eligible employment experience was obtained from more than one employer during the period of time for which eligible hours will be calculated, then a separate Statement of Employment Experience form must be completed by each employer. Employment experience submitted in any other format will not be accepted. Applicants may download the Statement of Employment Experience form from the Department of Education’s website at the following link: [http://www.nj.gov/education/educators/license/forms/voc_employer_experience.pdf](http://www.nj.gov/education/educators/license/forms/voc_employer_experience.pdf)
   c) The employer(s) completing a Statement of Employment Experience form(s) will comment on the applicant’s work performance and safety practices for the following general occupational competencies as identified in the O*NET Job Description for this occupation, as follows:

   TASKS:
   - Sterilize equipment and clean work areas.
   - Keep records of client needs and preferences and the services provided.
   - Demonstrate how to clean and care for skin properly and recommend skin-care regimens.
   - Examine clients' skin, using magnifying lamps or visors when necessary, to evaluate skin condition and appearance.
   - Select and apply cosmetic products such as creams, lotions, and tonics.
   - Cleanse clients’ skin with water, creams, or lotions.
   - Treat the facial skin to maintain and improve its appearance, using specialized techniques and products, such as peels and masks.
   - Refer clients to medical personnel for treatment of serious skin problems.
   - Determine which products or colors will improve clients' skin quality and appearance.
Perform simple extractions to remove blackheads.
Demonstrate knowledge of applicable OSHA/Workplace safety and health practices.

Applicants will attach the above list of tasks and tools to the Statement of Employment Experience form(s) prior to submitting the form(s) to an employer(s) for completion. Based upon the O*NET 39-5094.00 - Skin Care Specialists page: [http://online.onetcenter.org/link/summary/39-5094.00](http://online.onetcenter.org/link/summary/39-5094.00)

2. Applicants must pass an examination in physiology, hygiene and substance abuse issues pursuant to N.J.A.C. 6A:9-5.9, including the effects of narcotics and alcohol. The examination is administered at the county offices of education. In lieu of this examination, the applicant may present basic military training or college level study in areas such as biology, health or nutrition. To obtain details regarding this test, contact a county office of education: [http://www.state.nj.us/education/counties/](http://www.state.nj.us/education/counties/)

3. Applicants must pass the PRAXIS I® basic skills tests*, including the following:
   - Praxis Pre-professional Skills Test Reading (#10710)
   - Praxis Pre-professional Skills Test Writing (#20720)
   - Praxis Pre-professional Skills Test Mathematics (#10730)

For more information regarding the PRAXIS I® basic skills tests, visit the “New Jersey: Praxis Test Requirements” page of the Employment Testing Service (ETS) website at the following link: [http://www.ets.org/praxis/nj](http://www.ets.org/praxis/nj). Scroll to the bottom of the page to “Career and Technical Education.” The three required tests are in the column to the right. Test preparation information and materials are also available from ETS. On the webpage, go to the “In This Section” selection in the upper left-hand corner and click on “For Test Takers.” Select the PRAXIS I® Pre-Professional Skills Test (PPST) link, which goes to the PRAXIS I® Overview page. Click on the light blue “Prepare for the Test” tab. Select one of the three PRAXIS I® tests. Each link goes to a page that contains free test prep information as well as test guides that may be purchased.

*NOTICE: Applicants who have completed a college degree (two-year, four-year or higher) in any subject area and regardless of GPA are not required to take the PRAXIS I® tests.

4. Applicants must complete a 24-hour introduction to teaching course through an authorized provider, which serves as an introduction to the teaching profession for those individuals who are exploring career options. Topics include classroom management, lesson planning, introduction to New Jersey core curriculum content standards, and assessment of pupil progress. To obtain information regarding this requirement, visit the following website: [http://www.state.nj.us/education/counties/](http://www.state.nj.us/education/counties/)

5. Applicants must submit a copy of a current skin care specialist license or cosmetologist-hairstylist license issued by the New Jersey Board of Cosmetology and Hairstyling as described under Part B, above.
PART E: APPLICATION FOR CERTIFICATE USING SELF-EMPLOYMENT EXPERIENCE

Currently, this option is not available for this certificate. Applicants must apply under the requirements of PART D, above.

PART F: OTHER CREDENTIALS

Currently, this option is not available for this certificate. Applicants must apply under the requirements of PART D, above.

PART G: MILITARY SERVICE/TROOPS TO TEACHERS

Currently, this option is not available for this certificate. Applicants must apply under the requirements of PART D, above.

PART H: ARE YOU LOOKING FOR A TEACHING JOB IN NEW JERSEY?

Visit NJHire today, the New Jersey Department of Education’s free education recruitment website. NJ HIRE Website: http://www.njhire.com