2015

9th ANNUAL
GEORGIA SCHOOL OF ADDICTION STUDIES

ADDRESSING CHALLENGES:

PREVENTION, TREATMENT, AND RECOVERY

August 24 - August 28, 2015
Hyatt Regency, Savannah, GA
Table of Contents

Welcome Letter from the Georgia School Board President..................2
Georgia School of Addiction Studies Board........................................3
Overview.........................................................................................4-5
Plenary and Lunch Sessions...............................................................6
Special Events..................................................................................7
Program Agenda...............................................................................8-25
Speaker Bios....................................................................................26-38
Sponsors...........................................................................................39-40
Map of Hotel/Workshop Rooms

PLEASE REMEMBER TO...
- Keep name badges accessible for scanners
- Arrive to sessions at the scheduled times
- Silence cell phones during all sessions

Welcome to Savannah
Welcome Letter

Dear Colleagues,

I would like to welcome you to the 9th Annual Georgia School of Addiction Studies and the beautiful city of Savannah. Our theme this year is Addressing Challenges, representing the current challenges being faced by the prevention, treatment, and recovery communities in Georgia. We have put together a program that offers workshops that are both thought-provoking and needed to meet licensing and certification needs. The Georgia School Board continues to strive, grow, and meet our objective of a trained workforce each year.

We are excited to have Judge Glenda Hatchett as one of our keynote speakers this year. She is a highly sought after speaker and consultant both nationally and internationally. Hatchett presided over the two-time Emmy nominated nationally syndicated television show, Judge Hatchett, for 13 seasons. Hatchett is the recipient of numerous awards including the Roscoe Pound Award for outstanding work in Criminal Justice, NAACP’s Thurgood Marshall Award and she has been recognized as one of the “100 Best and Brightest Women in Corporate America” by Ebony magazine. We are fortunate to have Judge Hatchett and hope that you enjoy her presentation.

We encourage you to take advantage of the amazing networking opportunities that this conference affords and develop those relationships that will last for years. Please make sure to take time to visit our exhibitor tables and learn about the different prevention, treatment, and recovery resources available in Georgia. We would also encourage you to participate in one or all of the scheduled events and even take some time to enjoy one of the most beautiful cities in the nation.

On behalf of the Board of Directors, thank you for your continued support of the Georgia School and we look forward to an excellent week.

Sincerely,

Miguel Fernandez
President, Georgia School of Addiction Studies
Georgia School Board

Alcohol and Drug Certification Board of GA
Jane Furtner, LCSW, CAADC, CCS, CCDP-D
Kelly Moselle, MS, MA, CADC II

Athens Technical College- Social Work Assistant Program
Betty Watts, LMSW

Criminal Justice Coordinating Council
Aisha Ford
Robert Thornton

Georgia Addiction Counselors Association
Sue Otts

Georgia Association of Community Service Boards
Gina Hutto, LPC, MAC, CCDP-D, CCJP, GSAS Secretary

Georgia Association of Recovery Residences
Debra Dantzler

Georgia Council on Substance Abuse
Neil Campbell, MS

Georgia Department of Behavioral Health and Developmental Disabilities - Office of Addictive Diseases
Cassandra Price, GCADC-II, MBA
Kristal Davidson
Scott Dunbar, D. Min., MAC, ICCDPD
Yomi Makanjoula
Prince Malcolm Moorman, NCAC-I, CAC-II, CCS
Von Wrighten, M.Div., MAC, CACII, CCS

Georgia Department of Behavioral Health and Developmental Disabilities - Office of Behavioral Health Prevention
Travis Fretwell, MAC, CAC II

Georgia Department of Corrections
Antonio Johnson, MS, LPC, NCC, CADC, CCDP-D

Georgia Department of Education
Marilyn O. Watson, M. Ed.

Georgia Department of Juvenile Justice
Miguel Fernandez, LCSW, CADC, GSAS President
John Izzo, LPC, CCDP-D
Christopher Wood, ICPS

Georgia Office of Transition, Support, and Re-entry
David Jordan, MDiv, MAC, CCS, CCDP-D
Sherri Bloodworth, CADC II

Heritage Foundation
Nicole Gatlin, MS, LPC, CRC, NCACII, CAC-II, CCS

Kennesaw State University- Center for Young Adult Addiction and Recovery
Elizabeth Lang, MA

Licensed Professional Counselors Association of Georgia
Gale Macke, LPC
Sheryl Crawford, LPC

Mercy Care
Ronald White, CARES

National Association of Social Workers- GA
Davine Sparks, Ph.D., LCSW

Penfield Christian Homes
Matt McUmber, LCSW, CADC II

Prevention Credentialing Consortium of Georgia
Ari Russell, ICPS, GSAS Parliamentarian

Recovery Place
Frank Barker, LPC, GSAS Treasurer

Southeast Addiction Technology Transfer Center
Dawn Tyus, M.Ed.

Turning Point—New Directions for Families
Patricia Mowry, M.Ed., LPC

Thank you to all our Board Members for their dedication and service to the Georgia School.
Overview

The 9th Annual Georgia School offers a unique opportunity for professional development, information exchange, and networking. It is designed to address the need for knowledge and skill development through advanced training and will begin on Monday, August 24, at 8:00 a.m. and end on Friday, August 28, at 12:30 pm. The Georgia School grew from many years of experience with and support of the Southeastern School, which was among the oldest existing regional training events of its kind. The Georgia School will continue to faithfully listen to the needs of participants and diligently work to create a positive learning environment that has been an important part of the training of thousands of substance abuse prevention and treatment professionals.

Registration

Please register early—space is limited! You can view the full announcement and register at www.thegeorgiaschool.org Below are the full week registration fees and registration dates.

- Registration: June 26th—August 13th $460
- Late Registration: August 14th—August 21st $500
- On-Site Registration: $510

Partial week registrations are also available; 3-day/$350, 2-day/$250, and 1-day/$150.

When registering please make sure you review the workshops carefully so that your workshops do not overlap one another. There are a variety of multiple and single day workshops being offered—all workshops must be taken in full in order to receive CEU credit. If you register for the multiple day workshops or the 6 hour workshops you may not take a 3 hour workshop on the same day. You may make changes to your workshop selections after completing the registration process—deadline for making changes is Saturday, August 1, 2015.

For inquiries related to registration, please e-mail treatment@thegeorgiaschool.org

Continuing Education Hours

Application has been made for CE hours through the Alcohol and Drug Certification Board of GA (ADACB-GA); Georgia Addiction Counselors Association (GACA); Licensed Professional Counselors Association of GA; National Association of Social Workers of GA. Specific participant attendance records will be executed at the end of each workshop segment to support the award of individual CE hours certificates.

Application will also be made for credit hours through the Prevention Credentialing Consortium of Georgia (PCCG).
Overview

**Food Service**

Registered participants will have continental breakfast each day, assorted snacks and refreshments throughout the day and lunch on Monday and Thursday. Be sure to look for our hot breakfast on Friday morning. For those with special dietary needs please indicate this on your registration.

**Lodging**

Please make your reservations as soon as possible. A limited number of rooms are being held for the Georgia School at the Hyatt Regency (2 West Bay Street, Savannah, GA) at the rate of $144 plus tax for single or double occupancy. **July 27, 2015 is the deadline for reserving your lodging at this rate.**

For reservations you may use the Georgia School website, [www.thegeorgiaschool.org](http://www.thegeorgiaschool.org) Click on the Hotel Reservations link on the home page. You may also make reservations via telephone by calling the Hyatt reservation line at 888-421-1442.

Please Note: If you are not staying at the Hyatt Regency you will be charged a **$24 per day fee** to park at the hotel. Guests staying at the hotel will receive free parking. Also be aware that there is no self-parking, only valet service.

**Workshop Tracks**

This year we are introducing treatment tracks and prevention domains to assist you with workshop selection. You will see treatment track abbreviations and prevention domain numbers after some of the workshop descriptions. Please use the key below to interpret these abbreviations and numbers.

**Treatment Tracks:**

- **CS** Clinical Supervision
- **E** Ethics
- **T** Trauma
- **CJ** Criminal Justice
- **GS** Gender Specific
- **RCD** Recovery Community Development
- **SA/MH** Substance Abuse/Mental Health

**Prevention Domains:**

- Domain 1: Planning and Evaluation
- Domain 2: Prevention Education and Service Delivery
- Domain 3: Communication
- Domain 4: Community Organization
- Domain 5: Public Policy and Environmental Change
- Domain 6: Professional Growth and Responsibility
2015

Plenary & Lunch Sessions

Monday Morning Plenary
Secret Life of Bees
Eric Rowles

Monday Lunch- Welcome to the Georgia School
Roll With the Changes
Fred Baker

Tuesday Morning Plenary
Getting Better At What We Do: What Separates the Best from the Rest?
Barry Duncan

Wednesday Morning Showcase Speakers
Judge Glenda Hatchett, TV Personality, Author
Onaje Salim, SAMHSA
Sarah Nerad, PTR Associates

Thursday Morning Plenary
Boomers, Xers, and Millennials:
How New Research on Generations Can Inform the Future of Prevention
Rodney Wambeam

Thursday Lunch- Awards Luncheons
Prevention Awards Luncheon:
Presentation of the Ray Avant Excellence in Prevention Award and the Youth Ambassador Award.

Treatment Awards Luncheon:
Presentation of Excellence in Addiction Treatment Awards and the Organizational Excellence in Treatment Award.

Friday Morning Closing Plenary
Welcome to the Table: Let’s Eat!
Dr. David Anderson
Special Events

**Tuesday**

**Silent Auction**
The Silent Auction begins on Tuesday. Please place a bid on one or more of the wonderful items and help support the Georgia School. All funds raised go to student scholarships.

**Mrs. Wilkes Dining Room - 5:30pm**
The line usually gathers each morning at 107 West Jones Street. At 11 o'clock, the doors open and the lunch crowd finds seats at one of the large tables for ten. Tabletops are crowded with platters of fried chicken and cornbread dressing, sweet potato soufflé, black-eyed peas, okra gumbo, corn muffins and biscuits. This Savannah institution is only open from 11:00am to 2:00pm, so our attendees typically don’t have the opportunity to visit this wonderful restaurant. The owners of Mrs. Wilkes have graciously agreed to open up just for Georgia School attendees to serve us an all-you-can-eat dinner. The spaces are limited so don’t miss this opportunity! Admission $32 per person (includes tip - must be pre-paid via registration system).

**Wednesday**

**The Recovery Diaries - Supporting Young People Making Good Decisions - 7:00pm**
There is a pressing need for new voices in national and local dialogues concerning recovery from Substance Use Disorders and Mental Health Challenges. These new voices are the voices of the young people in recovery - all ages, races, sexual orientation, genders and ethnicities. Young people play a vital role in understanding what’s working and what could be better for recovery supports. We will show a 19-minute video of young people sharing their stories of recovery followed by a panel and discussion. We will lift up the lived experience of young people in recovery and provide motivation, strategies and skills for young people and their allies to use when talking about recovery and how to make healthy choices.

**Thursday**

**Prevention Credentialing Consortium of Georgia Board Meeting and Meet and Greet - 5:30pm**
This event is open to PCCG consortium members and invited guests.

**All Week**

**12 Step Meeting - 9:00pm to 10:00pm**
Concurrent Sessions

Note: This is a multiple day workshop. If you are registering for this, please pay close attention and do not register for other workshops that will conflict or overlap. You must attend the entire workshop to receive CEU credit.

Fundamentals of Prevention
Mary Kate Chapman & Jessica Andrews-Wilson
Monday through Tuesday (12 hours)
This course, approved by the Prevention Credentialing Consortium of Georgia as a core course, will provide a basic foundation of prevention knowledge that can be further expanded through ongoing prevention training and development. By the end of this workshop, participants will be able to identify protective factors currently being used or those that will be implemented; identify one prevention process/program that represents each prevention strategy; identify risk factors; determine what works in prevention; define prevention strategies; and outline historical timeline of prevention. (Prevention Core Course)
Sunday, August 23rd

3:00-7:00pm: Conference Check-In
Feel free to beat the Monday morning crowds and check-in on Sunday evening.

Monday, August 24th

7:00am: Conference Check-In

8:00-9:00am: Morning Plenary

MONDAY 6 HOUR WORKSHOPS (9:30am-5:00pm) Sessions- A/B

Strategies for Engaging Reluctant and Oppositional Youth in Group Treatment
David Proefrock, Ph.D & Greg Jurkovic, Ph.D
This workshop will focus on experiential strategies for engaging oppositional and reluctant participants in group counseling. Strategies designed to introduce therapeutic concepts including mindfulness, to build rapport, and to encourage dialogue will be discussed. DJJ’s new “EQUIP: Teaching Youth to Think and Act Responsibly” program will be described and demonstrated. Techniques for effective processing will be covered and participants will be taught to design their own group interventions. This will be an experiential workshop, so come prepared to participate.

Challenges and Issues For The New Supervisor
Sheldon Rosenzweig, B.S. & Carl Shantzis, Ed.D., CSAPC
New supervisors find themselves having to work without a net, little guidance, inconsistent expectations and a need to learn a lot in a hurry. The first five years of being a supervisor can be very challenging. This workshop will provide guidance, insight and a sense of relief as supervisors learn that they are not alone. (Treatment Track CS)

Matrix Model for Criminal Justice Settings
Donna Johnson, JD, CAS, ICADC, ICCJP, ICCDP, LADC
This presentation will provide the audience with an overview of the Matrix Model for Criminal Justice setting published by Hazelden. The model utilizes the core components of the Matrix Model but also integrates issues specific to working with offender populations and those that are justice involved. We will review the components of the Matrix Model for Criminal Justice setting. Understanding of how criminal behaviors and substance use should be treated with an integrated co-occurring approach. This presentation will cover the basics and implementation of the Matrix Model for criminal justice populations. Basic information with re-entry and how the program can benefit correctional programs, re-entry program, drug courts and programs working with mandated populations. (Treatment Track CJ)

Healing The Hearts of Men
Todd Reynolds, MSSW, CADC & Lucas Henry CSW, CADC
There are specific differences between men and women, biologically, emotionally, mentally, socially, spiritually. In addition, men with behavioral health and substance abuse issues may have difficulty finding their way into recovery. Men suffer from behavioral health and substance abuse issues differently than women. This workshop will explore the specifics of men’s issues, masculinity, and healing. This training will empower its participants personally, as well as having a deeper impact on the men they serve. This workshop will help participants build deeper and more meaningful relationships with men in their lives. Transformation begins in a safe space that promotes authentic transactions between two or more men. Thus, hearts of men begin healing in our offices, facilities, institutions, and communities. This workshop supports all genders and diversities. (Treatment Track GS)
MONDAY 6 HOUR WORKSHOPS continued (9:30am-5:00pm) Sessions- A/B

The Science of Addiction and Recovery (SOAR) Training of Trainers
George Braucht, M.S., Owen Dougherty, MSOD, M.A., M.Div. & Peri Kyriacos
The Faces and Voices of Recovery (FAVOR) and the Georgia Council on Substance Abuse (GCSA) support the presentation of The Science of Addiction and Recovery (SOAR) to client and community groups. Participants experience the FAVOR SOAR presentation then practice presenting a section of the presentation. You will receive a complete set of FAVOR’s SOAR PowerPoints that include a script for each slide, SOAR handout templates, and self-assessment tools for developing a mastery level of competence and confidence as a presenter.

HIPAA 201: Beyond the Basic - HIPAA and Ethics in Georgia
Lynne Westbrook, LPC, NCC, M.S., CHP, CPCS
HIPAA is very complex, but necessary for our field of service. This course examines and simplifies HIPAA and the HITECH Act so you become fluent in terminology and understanding what rules apply to you and what you are supposed to be doing. You will expand your awareness of covered entities, business associate contracts, how to protect PHI (and what is PHI and PII), disclosure logs and documentation, how to recognize and report a breach, and how to protect your organization and your consumers from preventable loss of information. (Treatment Track E)

MONDAY AM 3 HOUR WORKSHOPS (9:30am-12:30pm) Sessions- A
Note: Please review your workshop choices carefully. If you plan on attending a weekly concurrent workshop or a 6 hour workshop on this day then you will not be able to attend a 3 hour workshop.

Roots and Branches: Making Environmental Prevention Come Alive
Eric Rowles
How can you get the community to care... when they don’t understand what we are fighting for? In this fast paced, illustrative, and innovative workshop we’ll introduce you to 4 different ways that you can get individuals passionate about our EP work - without ever having to use the words “Environmental Prevention” in a sentence. Get ready for a fun and powerful session - don’t miss this! (Prevention Domains 2, 5, 6)

High in Plain Sight: Current Alcohol, Drug, and Concealment Trends and Identifiers
Officer Jermaine Galloway
In this training, Officer Galloway will cover evolving drug trends, drug and alcohol concealment methods and containers, drug paraphernalia, drug-related music and groups, logos, stickers, new technology, youth party tendencies, social networking sites, synthetic drugs, OTC drugs, inhalants, concentrates, e-cigarettes, and more. This training will break down the sweeping trends of marijuana drug concentrates also known as dabbing and all of the new products, terms, paraphernalia, concealment tricks, and the associated trends. This session is unique, in that it provides over 100 visual aids for attendees to hold and become familiar with. (Prevention Domains 2, 6)

DSM-5, ICD10 Codes and ASAM Levels
William Barker, LPC, MAC, CS, CSAT & Diane Diver, CACII, LMSW
There are some major changes coming in the field as we know it. This open discussion and training will define for you the DSM-5 changes, the proposed ASAM changes, what that means to payer sources and clinicians, and the future of our workforce. We will talk about the effect on day to day services and where we go from here.
MONDAY AM 3 HOUR WORKSHOPS continued (9:30am-12:30pm) Sessions- A

Suicide Prevention 101: Identifying Suicidal People and Getting Them to Help
Sally vander Straeten, ACSW & Mandy Mercer, LCSW
Participants who attend this workshop will become certified gatekeepers in QPR. QPR stands for Question, Persuade and Refer, three steps anyone can learn to help prevent suicide. Just like CPR, QPR is an emergency response to someone in crisis and can save lives. QPR Training will include practice to help your confidence. Special attention will be paid to referral resources in Georgia including the Georgia Crisis and Access Line and Georgia’s system of mobile crisis teams. You can become an important part of making your community suicide safer.  (Prevention Domains 2, 6)

How to Design, Develop and Operate a Social Setting Non-Medical Detoxification Unit in a Rural, Poverty Setting with Few Treatment Resources
Raymond Silva, M.A., NCACII
An anecdotal based historical observation on the process of designing, setting up and operating a social setting non-medical detoxification program in a rural setting with very limited available local treatment resources.  (Treatment Track RCD)

MONDAY PM 3 HOUR WORKSHOPS (2:00pm-5:00pm) Sessions- B

Playing With Fire: Conflict, Communication, and Your TRUE COLORS of Leadership
Eric Rowles
What is YOUR leadership style and how can it work in conjunction with different leadership styles? Furthermore, what are some of the potential conflicts, partnerships, clashes, and compliments that your style can have with those around you? Often we immediately assess workplace conflict as an inevitable outcome of the diverse workstyles around us. However, skilled professionals can utilize a tool like True Colors to not only forecast the different approaches used in the workplace, but also bridge the divide that often exists between co-workers utilizing their own leadership styles and strategies. Join us for this highly interactive, LAUGHTER FILLED, and intuitive training that you can put to IMMEDIATE application in your work setting, and beyond!  (Prevention Domain 6)

Boozing, Doping, Clothing, Events and Prevention Partnerships
Officer Jermaine Galloway
This session will focus on underage drinking trends, alcoholic energy drinks, non-traditional ways of alcohol consumption, products, clothing and other related items. Also discussed are ways to work with and engage your law enforcement in underage drinking patrols, committees and other initiatives. Finally the alcohol and drug relationship among youth will be discussed along with its relationship to underage drinking and drug related music events and festivals.  (Prevention Domains 2, 6)

Supporting LGBTQ Youth and Their Families
Sandra Corbin
Are we supporting LGBTQ (Lesbian, Gay, Bisexual, Transgender and Queer) youth in our state to the best level possible? Are there things we could or should be doing to be more inclusive and effective? This workshop will give an overview of current best practices when working with LGBTQ youth, current political and cultural trends and creating a welcoming and accepting climate to engage youth. Resources and data will be shared to enhance attendees’ level of comfort and competence when working with LGBTQ youth and families.  (Prevention Domain 6)
MONDAY PM 3 HOUR WORKSHOPS continued (2:00pm-5:00pm) Sessions- B

ADHD and Co-Morbid Disorders Across the Lifespan
Dr. Stephen Mathis
This workshop will focus on the many faces of attention-deficit/hyperactivity disorder (ADHD) as this condition appears over the course of an individual’s lifespan (i.e., childhood, adolescence, and adulthood). The various developmental, biochemical, social, academic, occupational, assessment, and treatment challenges at each stage will be addressed, as well as similarities between the manifestations of ADHD symptoms during these developmental periods. Additional, the typical co-morbid DSM 5 conditions that accompany ADHD at each of these major developmental periods will be discussed, along with potential ways to address them at each stage in the best way possible to minimize the negative impact these conditions have on the individual. (Treatment Track SA/MH)

Zzzz’s Sleep Wellness for Substance Use Disorders in Treatment Recovery
Stephanie Charles, NCC, LPC, CCDP-D
Sleep problems is a common occurrence that may have a significant impact on person who experience substance use disorders. Regardless of the type of illicit drug use, problems with sleep can significantly impact a person at any point during treatment or recovery. Educating the recovering client on good client sleep hygiene can address the challenge of the negative effects that sleep may impose on the physical, mental, and emotional well-being of persons in recovery.

Creative Expression in Recovery
Elizabeth Lang, M.A.
This workshop will give a demonstration of an expressive therapy project and ideas for using creativity as a therapeutic tool with a group of young adults in recovery. The techniques can be used with any age individual or group, but my work is mainly with the young adult population in recovery so that is my focus. Expressive Therapy is the use of the creative arts as a form of therapy and can include writing, painting and music.

Tuesday, August 25th
7:00am: Conference Check-In
8:00-9:00am: Morning Plenary

TUESDAY 6 HOUR WORKSHOPS (9:30am-5:00pm) Sessions- C/D

Treatment of Rx Drugs and Opiates
Donna Johnson, JD, CAS, ICADC, ICCJP, ICCDP, LADC
The rise of abuse of prescription drugs and opiates has increased over 300% over the past few years. Treatment of this difficult population is often misunderstood by professionals. This training will provide practitioners with the latest information on Rx Drugs and Opiates and Medication Assisted Therapy. Attendees will better understand brain based therapy and how that information can assist in treatment. We will also discuss new approaches and drugs for the treatment of Rx drugs and opiates and information on current drugs being used and the side effects and potential risk factors of this class of drugs and medications.
TUESDAY 6 HOUR WORKSHOPS continued (9:30am-5:00pm) Sessions- C/D

How to Market Yourself In a Competitive Job Market; Cutting Edge Tips You Should Know
Dr. Lucy Roberts-Cannon & Davine Sparks, PhD, LCSW
This workshop will teach participants the process of job search and how to assess skill sets (e.g. examples of aptitude tests). Participants will learn; Key information to include on their resumes, cover letters, and references, The importance of portfolios, Learn how to use the five marketing strategies that are necessary to market skills in a competitive society; Dos and Don’t of networking utilizing social media, Interviewing attire tips, Key interviewing tips you need to know to help you get that ideal job, Key strategies to utilize in marketing your skills in social media, and Experiential marketing activities. Participants will also have the opportunity to maximize their leadership skill set by answering the following questions: Do you believe that developing your leadership skills will increase your effectiveness? How do you assess your effectiveness? What tools are you using to raise your level of leadership and, in turn, your effectiveness? Are you willing to invest the time to educate yourself to become a better leader? All are tools to help you achieve your purpose and dreams. HAVE FUN: Enjoy the study, enjoy the group, and have fun. While many of these concepts can be challenging, finding joy in the entire process will be fulfilling and contagious.

Practical Ethics by Administrators, Clinicians and Peer Services Providers
George Braucht, M.S., Charles Sperling, M.S. & Owen Dougherty
This training introduces a trans-disciplinary ethical decision-making model for organizations that deliver a mixture of services by clinical and/or peer staff. Participants should bring to the workshop: 1) a copy of the professional or organizational code of ethics that guides her or his work and 2) their employer’s vision, mission and values statements. Even with these valuable resources, staff are sometimes challenged to comply with historical or policy and procedure-driven practices due to the inherent clash of client rights, agency policies, funding commitments and community/public safety responsibilities. The goal of this training is to practice effective team building for ethical decision-making while documenting a usable Catalog of Organizational Practices and Ethics (COPE). We will explore several boundary management and other vital issues that inform mission-congruent and values-based solutions for empowering the organization’s employees and those whom they serve. (Treatment Track E)

Supervision For The Long Haul: Looking at New Issues in Supervision, Preventing Burn Out and Remembering Why you Became a Supervisor in the First Place
Carl Shatzis & Sheldon Rosenzweig, MA, LPC, CSS
Supervision is vital to good practice and many of our seasoned supervisors have insights to share. This workshop is designed to capitalize on the many years of supervisory skill, talent and survivorship that the participants bring to the table. The challenges to supervision are always changing and awareness of alternative strategies will enhance the career supervisor’s ability to help clients, staff and themselves prosper. (Treatment Track CS)

PCOMS: A Proven Quality Improvement Strategy for Public Substance Abuse Services
Dr. Barry Duncan
Despite overall efficacy, many clients do not benefit, dropouts are a problem, and therapists vary significantly in success rates, are poor judges of client negative outcomes, and, along with their agencies, don’t have a clue about their effectiveness. As much as transporting evidence based practices (EBP) as a quality improvement strategy is a worthwhile endeavor, implementing EBPs across diagnoses presents onerous challenges related to cost and staff turnover. Systematic client feedback offers a solution to these problems. This workshop presents the Partners for Change Outcome Management System (PCOMS), a SAMHSA listed evidence based practice and demonstrated quality improvement strategy. Dr. Duncan details the extensive research support for PCOMS (5 RCTs) including the demonstrated outcomes in public substance abuse services, the clinical process of PCOMS via video, and the nuts and bolts of doing it as well as real world implementation and data collection.
Bringing It Home Community and In-Home Service Provision
Lynne Westbrook, LPC, NCC, M.S. CHP, CPCS
Learn how you can cut down on rapport-building time, make your services accessible to more people, and put your consumers at ease during treatment by offering in-home and natural community-based treatment services. This course examines the impact the environment can have on rapport, perception, ability to connect, and general mindset of consumers during treatment. Services are designed not only to help consumers live in their own homes and natural communities with specific supports, but also meets treatment needs. These services can be implemented to bring coverage to remote, rural, and underserved areas. Providing services in the consumer’s community allows children, youth, adults, and families to be in treatment they may not be able to access otherwise, and to stay together in their own community. This course provides a detailed map of the benefits, challenges and proposed solutions, and the steps professionals need to take in order to implement community-based treatment. (Treatment Track RCD)

TUESDAY AM 3 HOUR WORKSHOPS (9:30am-12:30pm) Sessions- C

Big Damage: How Heroin Addiction Changes the Adolescent Brain
Mike Nerney
New research demonstrating the negative impact of drug and alcohol use on the developing brain highlights just how vulnerable the emerging brain is to even small doses of drugs and alcohol. Powerful substances like heroin have remarkable access to developing systems inside the adolescent brain creating serious changes to structural, chemical, and electrical systems that may significantly impair cognition, emotional processing, and physical growth and development. Powerful new neuroimaging systems detail changes in emotional memory, cognition, risk assessment, relationships, reward pathways, and perhaps most significantly, the ability of the brain to acquire new social behaviors. Participants in this workshop will learn the science and explore the ways that prevention, intervention, and treatment professionals might use this knowledge. (Prevention Domains 2, 6)

The Power of Youth in Prevention
Karuna Ramachandran, M.A., Ed.M. & Christopher Ly
As coalitions move towards involving youth members, we tend to get lost on how to recruit, engage, and sustain them. We have over 5 years of experiences, challenges, and successes that we would like to share with other coalitions who are looking to move up the ladder of youth participation. This workshop will offer useful methods, tools, and insight to get your coalition at the highest rung on the youth ladder of participation. Part of this workshop will be youth-led where youth will share their own experiences with bringing youth members to the GATE Coalition, a Drug-Free Community Support program of DeKalb County. (Prevention Domains 1, 4, 6)

What it is to Tweet: Using Twitter to Enhance your Prevention Efforts
Abby Keenan, M.S. & Molly Vance, LMSW
In this interactive workshop, participants will learn about how to enhance their prevention efforts by utilizing Twitter. Specifically, participants will learn about Twitter fundamentals, creating powerful messages based on their social media strategy, gaining resources and networking with other organizations and professionals. Participants will have the opportunity to see an example of a successful Twitter presence, brainstorm content ideas related to their mission and practice crafting tweets. This workshop is appropriate for those who have a basic understanding of Twitter and social media, but want more information about strengthening their prevention efforts on Twitter. (Prevention Domain 3)
How Being Trauma-Informed Improves Criminal Justice System Responses
Gina Hutto, MAC, CCDP-D, ICCJP, NGCG-I
Many of our clients have experienced serious trauma throughout their lifetime. These same clients often find themselves in and out of the criminal justice system. The effects of these traumatic experiences can have an impact on a person’s capacity for Recovery. This interactive workshop will examine the core issues of trauma and ways to avoid re-traumatizing individuals, especially within the criminal justice system. (Treatment Tracks T, CJ)

Becoming a “Trauma Informed” Addictions Counselor Using a Source-Focused Model
Denice Colson, M.S., Ph.D
We will present a source-focused, spiritually-integrated model for trauma recovery which provides counselors with a structured pathway for treating survivors. Using audience participation, we will demonstrate the step-by-step process of how trauma develops in the identity of an addiction impacted family including how addiction is trauma for the substance user. The purpose of this workshop is to provide counselors with an introduction to a structured process for walking with clients through the process of healing from trauma. In addition, to present the concept that addiction is trauma for not only the family of an addict, but also for the addict. (Treatment Track T)

Medical Treatments for Substance Use Disorders
Shonali Saha, M.D.
This presentation will review the current evidence for the use of medications for various substance use disorders as well as explore new treatments on the horizon for treating addictions.

Cannabis Culture
Mike Nerney
What do we know about the impact of marijuana on the brain? How do factors like music, legal status, online sites, late night talk show comedy, and the roll out of new products contribute to the drop in perceived risk of marijuana use? This workshop will explore new research on the neurochemical mechanisms involved in marijuana intoxication and the impact of culture change on marijuana’s popularity with adolescents and young adults. Participants will also learn about advances in agriculture and synthetics, which have created new strains of marijuana; new routes of administration like vaporization, dabbing, and edibles; and the risks involved in combining marijuana with other street drugs, prescription and over the counter medications, and alcohol. (Prevention Domains 2, 5, 6)

Leadership - Catching, Keeping and Motivating Your Best Employees
Dr. Earl Suttle
If you want your staff to be happier and more enthusiastic about their jobs, this power-packed program is for you. In this program you will learn skills that will help make leading your team more productive and personally rewarding than you ever expected. You will learn to energize, develop, and reward your team when the money isn’t there. You will learn fresh ideas to motivate yourself and your team, ways to reinforce performance-enhancing behaviors, unique ways to get the most from others by asking better questions, how to coach your employees with confidence, and unique ways to unleash your team’s potential. (Prevention Domain 6)
Welcome to My House Party! Social Host Liability in Georgia: What You Need to Know
Brittney Newton
This workshop is designed to highlight the successful passage of the Social Host Ordinance across Georgia and to depict where work still needs to be done. Policy is one of the more effective ways to have a larger influence or reach. Voices for Prevention has been working to shine a light on prevention work in Georgia and strengthen advocacy for prevention policy. Our goal is to advocate for the passage of a Social Host state law and we need your help! Attending this workshop will show you where we have been, where we are and where we are going with Social Host! (Prevention Domain 5)

Strategies to Engage Veterans and the Arm Forces with Substance Disorders
Sheryl Crawford, LPC, GCADC 111
This educational workshop will stimulate lively discussion as participants learn strategies, evidenced based approaches and key resources to successfully treat veterans and the military with substance use disorders. Participants will learn the substances that are commonly abused despite the Department of Defense zero tolerance for drug use. Upon completion of this workshop, participants will take home strategies that will enhance their skills to make recovery a reality for veterans, service members and their families.

Client Engagement: Salient Ingredient for Successful Treatment Outcome (Evidence-Based Strategies)
William Thomas, Ph.D., MSW, LCSW (NY), ICADC, SAP
The moral model, the disease model, social learning model, and cognitive-behavior model are just a few treatment models that are employed in the treatment of the addiction. However, a working knowledge of these useful paradigms is not enough to be able to successfully treat the disease. Successful treatment outcome can be traced directly to effective evidenced-based client engagement. It is based on a plethora of factors that the caregiver brings to the table. Client engagement is a professional collaborative relationship between the client and the professional, who creates a warm, congenial, trusting environment so the client can feel safe.

Beyond the Tip of the Iceberg: An Integrative Approach to Offender Lifestyle Change
Dr. Karla Sapp, LPC, NCC
Counselors, when working with criminal offenders, must have a general understanding of their social and generational identity construct, in order to effect change. The exploration of offender lifestyles provides insight into their development and assist in the identification of techniques and interventions that would facilitate change in their behaviors. Such exploration will provide counselors with the ability to target the criminogenic needs of the offender population and reduce recidivism. This presentation will afford participants the ability to identify the unique characteristics of the offender population and provide techniques to facilitate positive change among offenders. The format for the presentation will be an interactive workshop for professionals who currently work with criminal offenders in the following settings; private practice, drug court, mental health court, probation/parole, community, and correctional/prison. (Treatment Track CJ)
Wednesday, August 26th
7:30-9:00am: Conference Check-In

WEDNESDAY AM SHOWCASE (9:00am-12:30pm) Sessions- E

Judge Glenda Hatchett, TV Personality, Author

Onaje Salim, Acting Deputy Director, SAMHSA, Center for Behavioral Health Statistics and Quality (CBHSQ)

Sarah Nerad, Managing Partner, PTR Associates

WEDNESDAY PM 3 HOUR WORKSHOPS (2:00pm-5:00pm) Sessions- F

Media Literacy — Behind the Message
Darius Carswell
This media literacy presentation will be an exciting, fun, and informative workshop and will assist you in evaluating today's marketing tactics used to stimulate various money markets and the systems used to accomplish these goals. The workshop will be a mixture of video presentations along with experiential group work to enable creativity for programs to increase prevention planning and reach. (Prevention Domain 6)

Master Your Stress
Dr. Earl Suttle
In this interactive power packed program, you will learn how to regain their personal power through effective techniques & strategies that will improve your overall well-being on the job & at home.

Upping Your Chances for a Drug Free Communities Grant
Ellen Gerstein, M.A. & Ari Russell, B.A.
Imagine what your coalition could accomplish with $250,000 a year for 5 years! Drug Free Communities coalitions have proven they can and do reduce youth substance use. DFC grants are highly competitive, but this workshop will provide insight into eligibility requirements, systems and policies you must have in place before applying, how to present your coalition and your community’s youth substance use problems in the narrative, and common mistakes and pitfalls coalitions make in applying. We will also discuss what DFC funding can be used for, how to meet the 100% match requirement and how to develop a 12-month action plan. (Prevention Domains 1, 4, 6)

Cultural Competency for the Prevention Professional (Part 1)
Jessica Andrews-Wilson & Melinda Shealey
Note: Part 2 of this workshop will be held on Friday. You must attend both sessions to get credit.
This course, approved by the Prevention Credentialing Consortium of Georgia as a Core Course, will give Prevention Professionals a refresher in cultural awareness and appropriateness in the prevention field. At a young age most people learn how to recognize differences more quickly than similarities, and how to dislike others who are not like us. In our ever-increasing diverse communities, understanding, tolerance and appreciation for differences is necessary to running effective prevention programs. This session will include activities and discussions exploring cultural diversity and prejudices in a safe environment in order to learn how to increase cultural competence and create safe spaces in your programs and organizations. Bring an open mind, as we will discuss critical diversity issues such as racism, ageism, heterosexism and sexism. (Prevention Core Course)
Increase Your Understanding of the Streets! A Walking Tour of Savannah Utilizing Environmental Scanning
Amy Benson
Environmental scanning is a useful assessment method providers and coalitions can employ to gather visible information on local conditions surrounding alcohol, tobacco, and other drugs. In this session participants will learn how to conduct an environmental scan in their community including: examples of methodology to document the information; awareness of environmental cues in the physical landscape; incorporation of Marketing’s Four Ps; and creative ways to utilize and showcase the information obtained. Participants will be led on a walking tour to explore Savannah from outside the hotel to gain hands-on experience assessing the physical environment. Please Note - As mentioned above, this workshop will involve a walking tour outside of the hotel…dress comfortably, wear appropriate shoes, and be prepared to walk! (Prevention Domains 1, 5, 6)

Wellness Strategies in Substance Abuse Treatment and Anxiety Management Workshop
Nadim S. Ali, MA, LPC
Participants will learn how to utilize Tai Qi and Qigong and meditation as a means of managing stress and reducing cravings in their clients. Participants are encouraged to wear loose clothing as this workshop is interactive. (Treatment Track SA/MH)

Dancing in the Minefield: An Effective, Holistic Approach to Adolescent Treatment
James Campbell, MA, CACII
Adolescent treatment can seem a bit like dancing in a minefield. Those who choose to do it are likely to have their sanity questioned by those around them who do not. Still, for some of us, we choose to dance there. We know the field is full of volatility and, potentially, danger, but we also know that the rewards of dancing there can be rich. There has been a wealth of recent discoveries about the biological, psychological, social, spiritual, and experiential aspects of adolescent development and learning. This session briefly reviews some of the most important discoveries related to adolescent development in recent years and then explores how to best apply that knowledge to design and implement effective treatment strategies for engaging and working with adolescents and their families. An emphasis is placed on practical implementation in working successfully and holistically with adolescents.

Multicultural Clinical Supervision: Utilizing Difference of Race, Ethnicity, Culture, Gender, Religion, Sexual Orientation &/or Power to Create a Space for Healing
Dr. Lewis Kola, D.Min., LPC, MAC & Deanne Beaton, LPC
While the goal of counseling is to add depth and richness to the quality of life, the goal of supervision is to deepen the quality of counseling, providing and modeling an increased richness of experience for each individual involved. To ensure an enriching environment in a multicultural clinical context, supervisors and supervisees must be deliberate, intentional, and conscious about attending to the issues of “being different” as an expression of self. Every supervisory encounter is a multicultural encounter, rich in potential for utilizing differences to expand new levels of understanding. Therefore, this workshop will focus on creating a space in the supervisory relationship where differences in race, ethnicity, culture, gender, religion, theoretical orientation, sexual orientation, and/or power can be used to create a powerful impetus for synergistic growth and healing. (Treatment Track CS)
Building Communities that Support Recovery
Neil Campbell
This workshop will provide information about how to build and sustain recovery support services. Participants will learn about the work GCSA has been doing for the last 3 years with local recovery leaders, including the role that peer recovery has played. We will specifically discuss and strategize ways in which local communities develop their respective recovery community support services. We will learn ways to; listen to communities about how they want to continue to support recovery, provide a national perspective on RCO development, operation and sustainability, how to continue to develop local resources and leadership in recovery-focused and supportive initiatives, promote local, peer-run recovery community organizations, promote programs and services the community has deemed necessary, keep a feedback loop open to keep working together, and develop local awareness of the recovery movement and local behavioral health services. (Treatment Track RCD)

The Elephant in the Room
Deborah Massey, LCSW, ICADC II
The media abounds with issues surrounding social and racial inequality. We as human service providers do not exist in a bubble devoid of emotions and personal points of view. We have attended countless trainings surrounding cultural sensitivity over the years, however we exist in a dynamic environment in which things are changing in the wink of an eye. Exploration of our thoughts, motivations and perceptions must be an ongoing endeavor because prevailing and emergent life events often result in altered frames of reference and world views. “The Elephant in the Room” workshop is the place to have an honest discussion to help us get in touch with the “present and real” you.

A Multi -Faceted Approach to Craving Management
Doug Paul, LPC
With the addition of “cravings” to the DSM V criteria for substance use disorders, it became that much more important to learn new skills to assist our clients in this area. Just as addiction effects every area of life, so too must the approach for cravings management. The goals for this workshop will be to review the literature on cravings management techniques, discuss cravings management medications and elicit a discussion of multi-faceted approaches that have worked for those on the front lines of treatment.

PTSD & Co-Occurring Disorders: Signs, Symptoms, & Solutions
Dr. Stephen Mathis
This workshop will focus on the many faces of Posttraumatic Stress Disorder (PTSD), perhaps one of the more misunderstood diagnoses. Attendees will be introduced to the many ways that persons can fall prey to this disorder and the various manners in which these problems are displayed in emotional and behavioral modes. In addition to talking about the changes in this disorder that have occurred with the new DSM 5, various co-occurring disorders (i.e., Substance-Related Disorders, anxiety, Personality Disorders, and Depressive Disorders) that frequently accompany the various forms of PTSD will be discussed, along with their new descriptions in the DSM 5. Assessment, diagnosis, and treatment challenges with this cluster of problems, as well as ways to cope with them with the various types of PTSD and groups of individuals affected by this condition, will also be covered. (Treatment Track T)

Thursday, August 27th
7:30-9:30am: Conference Check-In
8:00-9:00am: Morning Plenary
THURSDAY 6 HOUR WORKSHOPS (9:30am-5:00pm) Sessions- G/H

Asset-Based Community Building (ABCD) and Cultural Competency
Dietra Hawkins, Psy.D. & George Braucht, M.S.
Asset-Based Community Development (ABCD) empowers communities to identify and use the resource that already exist. Opportunities for more connections occur across perceived differences by understanding a broad definition of “culture.” We start with defining culture and cultural competence then demonstrate ways to invite people to bring more of their full selves to their work. Next, we explore how our different experiences shape our perception of community and explore two important questions: who is in your community and what is working there? Participants are introduced to redefining how we think about and link people to resources. ABCD’s practical tools help people build community partnerships and identify natural “community assets and connectors.” (Treatment Track RCD)

Communication Skills for the Prevention Professional
Jessica Andrews-Wilson
This course, approved by the Prevention Credentialing Consortium of Georgia as a Core Course, is a response to the prevention domain changes made by IC&RC. In order for prevention professionals to be prepared to interview or test for their prevention credentials, they will need this core course that will focus on interpersonal communication, facilitation, public speaking and good listening skills as well as public awareness campaigns and marketing basics. This course is highly interactive and will require participants to engage in small and large group work and to present in front of the whole group. (Prevention Core Course)

Clinical Supervision: A Practical Structural Model for Clinicians
Shannon Eller, M.S.
The course will provide an overview of the practical models of supervision and will give opportunity for each participant to develop a personal model of supervision theory and practice. Standards of practice as found in clinical supervision literature and professional codes of ethics will be explored. Emphasis will be placed not only on skills supervisors employ. Ethical, legal, and contextual issues will be integrated throughout each learning module. This workshop will provide supervisors with research driven, evidence based instruments to teach, assess, and evaluate the supervision process from both the supervisory and supervisee perspectives. (Treatment Track CS)

Cognitive-Behavior Therapy for Clients with Substance Use & Mental Health Disorders
Gary Byrd, M.ED.
Why CBT? Cognitive-Behavior Therapy (CBT) developed from a number of theoretical models in the 70s, is now indisputably the treatment of choice for a number of psychiatric conditions including anxiety disorders, mood disorders, substance abuse and chronic mental illnesses among others. Numerous outcome studies attest to its short-term and longer term effectiveness. Training in the applications of this approach is now sought after by both individual counselors and by employing agencies due to the following; CBT is evidence-based and of proven effectiveness, this therapy fosters skill building in clients, CBT is short-term and problem-focused, this approach encourages collaboration and empowers clients, CBT involves a structured and systematic approach which can be learned and implemented relatively easily from practical well-designed training programs, insurance companies, including Medicaid, are now requiring evidenced-based treatments. (Treatment Track SA/MH)

Ethics and Boundaries
Jim Seckman
This course is designed to give counselors an understanding of the foundational elements of ethical reasoning and decision-making, and how professional boundaries affect ethical decision-making. The first half of the course will examine approaches to ethics, ethical reasoning and methodological factors for making decisions. The second half of the course will review how boundaries are critical for the development and implementation of ethical practice as well as a review of selected NAADAC Standards with an emphasis on understanding how the Principles are a framework for the practice of addiction counseling. (Treatment Track E)
Marijuana, Rx, Alcohol
Merrill Norton, Pharm.D., D.Ph., ICCDP-D
This is a presentation developed with the help of “street wise” abusers of the street drugs currently being used on the streets of the US. The purpose of this information is to familiarize healthcare practitioners with the latest on the current street drugs and resources available that will assist in the assessment and treatment of clients who are abusing such drugs. A review of the most recent neurobiology of substance use disorders will be included with this workshop and I promise that you will learn and have fun at the same time.

Juvenile Justice Clients with Dual Diagnosis: Incarceration vs. Treatment
Stephen Mathis
Participants will learn about the most common dually-diagnosed DSM 5 conditions that almost often plague the juvenile justice population, as well as tips on spotting them during their interactions with these troubled teens. Normal adolescent development in various arenas (e.g., biochemical, neurological, cognitive, emotive, familial, academic, interpersonal) will be touched upon, as well as how this gets derailed and contaminated with the juvenile forensic population. Normal adolescent development at best in various areas often gets side-tracked and contaminated. Various options for handling this population, from assessing, diagnosing, and treating, within the mental health and/or criminal justice system will be discussed. (Treatment Track CJ)

Linking Spirituality to Clinician Health and Development for Maximum Treatment Results
Deborah R. Alexander, LICDC, ICCS, CADC-II, CCS & Patricia Wright, LCSW
This workshop is designed to assist and encourage clinicians to develop specific insights into skills that help enhance and promote spiritual development for personal wellness and authenticity in counseling style. Workshop will provide information on spiritual (inner) burnout-emptiness and discuss link to compassion fatigue. Information offered in this training will address spirituality development for inner growth, personal wellness and improved clinician authenticity. The workshop will be presented in an interactive format, utilizing creative tools including; ice-breakers, poems of wisdom, question and answer. Attendees will be challenged to seek inner personal power and develop greater self presence to empower clients to live productive lives. Spirituality cornerstones of; Creativity, Love, Peace, Humility, Grace, Happiness and Truth, will be examined to build foundations of stability and life balance.

Conducting Rigorous Local Level Surveys
Rodney Wambeam
This workshop would use an interactive style to lead participants through the survey research process in order to improve their ability to collect quality survey data. It would use worksheets and small groups to help participants actually develop the survey, select a sample, and create a plan for rigorously collecting survey data - all before leaving the workshop. In the end they will feel more confident in their ability to conduct local research with generalizable results. (Prevention Domain 1)

Food Addiction - A Relationship with Food
Anisa Grantham, LPC, NCAC
This workshop will explore the similarities between substance abuse disorders and food addiction. The presentation contains insightful information on how damaging relationships with food are developed and maintained and what is necessary to move individuals into recovery. Useful material will be reviewed for challenging behaviors and redefining a relationship with food from emotional management to “nutritional” fuel.
THURSDAY AM 3 HOUR WORKSHOPS continued (9:30am-12:30pm) Sessions- G

Messages in the Music
Marc Fomby
This informative, fun, interactive, and educational course will introduce you to the lyrical content of various genres of music played over the radio today. We explore current trends by examining the messages that are openly displayed and sometimes hidden in hip hop, rock & roll, country, heavy metal, emo, R&B, and blues. Participants will be actively involved in deciphering and dissecting the “Messages in the Music”. After completion participants will be able to identify lyrics in various genres with negative messages, explore the lyrical content related to music youth are exposed to, and discuss the impact of risk related behaviors expressed in some music. (Prevention Domains 2, 6)

Coalition Building 201
Ellen Gerstein & Ari Russell
You have a coalition and it’s been around for a while. But, does it have the internal and external operations in place to make it sell-able for Federal and foundation grants? Can you explain your systems and policies in enough detail to qualify? This interactive workshop will cover strategies for increasing organizational and community capacity, critical aspects of sustainability (and it’s not just money!) and strategies for recruiting and maintaining active members, partners and champions. It will also provide insight into the DFC Support Grant application process. (Prevention Domains 4, and 6)

The Power of Positive Recovery
James Campbell
Often we hear those struggling with addiction, their family members, and even our colleagues pose the question of why individuals in active addiction don’t “just stop using”. Questions about the motivation of individuals in active addiction are often posed with an emphasis on what it will take for them to stop using and the idea of “hitting bottom”. This didactic and experiential training will provide clinicians with a greater understanding of both the holistic factors that contribute to continuing in active addiction as well as how those same factors can be used to cultivate effective recovery. Participants will also explore and develop practical tools for better facilitating movement from active addiction into active recovery.

THURSDAY PM 3 HOUR WORKSHOPS (2:00pm-5:00pm) Sessions- H

Gangs, It’s Not What It Used To Be!
Marc Fomby
Young people are just as active today as they were in the 1990’s when it comes to gang involvement. Guns, drugs, money, sex, and violence are prevalent today amongst the gang population. However, the way it’s identified today may require a bit more effort by adults. This session will help to identify signs of gang involvement, some of the issues presented to communities by the impact of a gangs presence, and explanation of the Risk and Protective Theory to aid in prevention efforts. The problems haven’t gone away, but how gangs do what they do has changed in most areas although some areas may continue in traditions started years ago. Activities ranging from recruitment to issuing orders are influenced by many factors today, including the use of the internet. Social networking sites and other media outlets play a part in information dissemination today, as most youth are tech savvy. Experience this training if you're interested in positively impacting your community and the lives of those impacted by gangs. (Prevention Domains 2, 6)

A Guiding Light, A Helping Hand: Mental Health Promotion and Prevention
Nykia Greene-Young, Cathy Wendholt-McDade, & Brian Le
The Mental Health Continuum of Care model describes the scope of behavioral health services for individuals before, during, and after they experience a behavioral health problem or disorder. It includes promotion, prevention, treatment, and maintenance. Participants will review the Continuum of Care model as well as the Public Health model for addressing mental health, specifically promotion and prevention. (Prevention Domains 1, 2, 4, 6)
THURSDAY PM 3 HOUR WORKSHOPS continued (2:00pm-5:00pm) Sessions

Marijuana Legislation in Georgia: Social and Medical Implications of What Happened, Where We are Headed, and What We Can Do About It.
Gregg Raduka, PhD., LPC, ICPS & Susan Blank, MD
The social and medical implications of what occurred regarding marijuana legislation during the 2015 session of the Georgia General Assembly as well as the direction Georgia and the nation appear to be headed in 2016 will be discussed. Positive prevention strategies that are currently being used will include a presentation on a comprehensive Georgia marijuana abuse prevention social media campaign. (Prevention Domains 2, 3, 5, 6)

A Closer Look at the Specific Treatment Needs of Women in Recovery: Holistic Treatment Engagement
Lisa Black, M.Ed, NCACII, CCS
This interactive learning opportunity will explore the significance of gender specific treatment. Participants will explore the adverse psychological impact of addiction on women and the implication of shame and disconnect. You will have the unique opportunity to explore women specific treatment needs, through exploration of holistic treatment engagement. Participants will have the opportunity to explore the holistic treatment needs of women, inclusive of (Physical, Emotional, Mental, Spiritual and Social Care). You will also explore the connection related to holistic treatment and long term recovery. (Treatment Track GS)

Minimizing Resistance: Using Motivational Enhancement Therapy to Provide Client Feedback
Sarah Gainey, MSW, LISW-CP/S
Motivational Interviewing (MI) is a collaborative conversation which helps strengthen a person’s own motivation to change. Motivational Enhancement Therapy (MET) is a counseling approach rooted in MI that helps individuals resolve their ambivalence about engaging in treatment and stopping their drug use. While a confrontational approach is still common practice in treating substance use disorders, it often leads to increased resistance and derails the treatment process. Workshop participants will be introduced to the basic principles of MI and MET and will learn how to provide feedback about a client’s substance use in a manner that will enhance the therapeutic alliance and evoke rapid, internally-motivated change.

Friday, August 28th

8:00-9:00am: Closing Plenary Session

FRIDAY 3 HOUR WORKSHOPS (9:30am-12:30am) Sessions

Cultural Competency for the Prevention Professional (Part 2)
Jessica Andrews-Wilson & Melinda Shealey
Note: This workshop is part 2 of the session held on Wednesday. You must attend both sessions to get credit.

Evaluating Environmental Prevention Efforts
Rodney Wambeam
This workshop would focus on environmental prevention efforts (like media campaigns or policy change) and their place in a comprehensive prevention system. Then it will focus on how evaluation of environmental strategies differs from typical evaluation efforts including changes in units of analysis and research design. The workshop will be interactive, working with participants to create their own evaluation frameworks. (Prevention Domains 1, 6)
FRIDAY 3 HOUR WORKSHOPS continued (9:30am-12:30pm) Sessions- I

Ethics for Prevention Recertification
Ari Russell, B.A.
This workshop is intended for individuals seeking prevention re-certification from PCCG or IC&RC. It does NOT meet the core course requirement for those seeking initial certification. The content is based on the Prevention Code of Ethical Conduct. It explores ethics as they relate to prevention competencies, management and responsibilities to the field. (Meets prevention recertification ethics requirement)

Infusing Positive Youth Development into Prevention Programming
Melinda Shealey & Sarah Stokes
Want to learn how to more effectively work with youth? It's important to think systematically and strategically in order to provide opportunities for meaningful connection and growth. Join us for this fun, engaging workshop dedicated to learning about the ins and outs of Positive Youth Development and how to connect with the youth you serve. Participants will walk away with tools and resources to immediately implement a successful Youth Action Team. (Prevention Domains 2, 4, 6)

Georgia DUI Laws
Scott Dunbar
This class will present the current DUI laws in Georgia, the definitions and penalties for each type of offense including single and multiple DUI arrests, drug possession and the requirements for clinical evaluation and treatment.

Becoming a Wellness Warrior: Inspiring Wellness in Yourself and Others
Mary Kate Chapman & Mahuli Jakubek
Do you ever forget to eat your lunch? Are you so busy that you can’t remember the last time you laughed out loud? To be a good director, employee, friend or community member, you need to be well. Learn how to better your life by becoming a “wellness warrior! We will cover personal wellness, on-the-job wellness and how to increase wellness in your programs. Be prepared to laugh, let loose and have fun! (Prevention Domain 6)

Clinician Burnout - A Call for Enlightenment
Natalie Fryar, M.Ed, LPC, CACII
“Clinician Burnout” is a buzz word used in our industry with negative connotations. This session will create an opportunity through lecture and experiential work for clinicians recognize and process perceived burnout and an opportunity for continued professional and personal growth. (Treatment Track CS)

Trauma vs. Mental Illness
Elaine Dilbeck
Not all traumatic events will cause PTSD. There may be, in some cases, a small event may turn into PTSD. It is all in the perception on the person of that event. More often than not, most mental illnesses are misdiagnosed. We often only look at the surface symptoms, not asking the deeper questions; what were the events or occurrences before the symptoms came to life. How does the client interact or react to all areas of life? In this workshop we will look at the perception, progression of trauma, and how it can mimic mental health symptoms. (Treatment Track E)

Developing a Therapeutic Relationship with Clients with Personality Disorders
Jim Seckman, M.Div
While there are many things that are changing about our field, one thing remains at the heart of what we do: the therapeutic relationship with our clients. Some of the most difficult clients addiction counselors will encounter are those with a personality disorder. This workshop will focus on how to establish and maintain a clinically appropriate, therapeutic relationship with your client(s) from the very beginning of treatment, even with difficult populations, such as clients with personality disorders. (Treatment Track SA/MH)
FRIDAY 3 HOUR WORKSHOPS continued (9:30am-12:30pm) Sessions- I

**Reaching Difficult Kids & Families: A Life Changing Approach**
Dr. David Anderson, Ph.D.
The Reaching Difficult Kids & Families seminar is for any professional who wants to significantly impact kids, adults, and families. David will address topics such as strengthening character, assessing children, adolescents and adults using a balanced-person model, cognitive strategies for managing emotions, making progress with the most resistant clients, and creative bridge-building through communication with children and adults. Participants will leave this seminar encouraged, highly motivated and equipped with the tools necessary to help those they serve!

**What does Generation have to do with Treatment? Everything!**
Lisa Black, M.Ed, NCACII, CCS
Participants will explore the significance of Generational Perspective in the treatment setting and will explore the Generational variances and the impact on recovery. You will also review Generational Social Imprints and the significance in embracing generational perspective in the treatment setting.

**Chess and Motivational Interviewing to Facilitate Functioning High Stage of Change**
Floyd Russell
Participants will leave this workshop with the skills to use chess as a therapeutic intervention treatment from intake to discharge. Participants will learn how chess does improve Executive Brain Functioning resulting in less impulsivity, improved decision making and healthier relationships while substance dependent persons are in the recovery process.
Speaker Bios

Nadim S. Ali is a therapist and consultant from Atlanta, Ga. where he counsels, teaches Stress Management, Violence Prevention, and Tai Chi. He has been actively involved in educating individuals about the dangers of substance abuse for over 30 years.

Dr. David Anderson has practiced psychotherapy with adults, kids and families for over 28 years. He has a specific interest in helping professionals who want to make a lasting impact on the people they serve. Nationally, he provides keynote presentations at professional conferences and gives seminars on topics such as servant leadership, managing stress, marriage enrichment, and effective parenting. He also worked as the Director of Child and Adolescent Services for Advantage Behavioral Health Systems of Northeast Georgia. David specializes in providing clinical supervision for counselors pursuing licensure as professional counselors. Dr. Anderson received his Ph.D. in counseling from Virginia Tech in Blacksburg, Virginia. He is licensed as a Professional Counselor in the state of Georgia. Dr. Anderson is the owner of Impacting People, LLC. He resides near Atlanta, Georgia with his wife, Stuart, and has two sons, Ty and Walker, and a daughter, Elizabeth.

Deborah R. Alexander is a Licensed Independent Chemical Dependency Counselor who has designated a life time commitment to advancement of knowledge and skill development of persons in the helping field of chemical dependency and assisting those seeking wellness, and holistic healthcare. Deborah currently has a contract with the Georgia Department of Corrections as a clinician to probation-parole offenders. Deborah has experience in several clinical areas including; research, and natural disaster crisis intervention. A passion for coaching and assisting in the area of Spirituality has lead Deborah through doors of leadership in this ground-breaking arena.

Jessica Andrews-Wilson is the Executive Director at GUIDE, Inc. Jessica has worked in various capacities with community mobilization, youth development and substance abuse prevention since 1993. During her time at GUIDE, Jessica has secured and maintained several crucial partnerships including those with the Governor’s Office for Children and Families, various Family Connection collaboratives and a number of small prevention and youth development agencies. Jessica was instrumental in the partnership that created the Georgia Afterschool and Youth Development Conference and directed the ASYD Conferences in 2013 and 2014. Jessica is an Internationally Certified Prevention Specialist through the Prevention Credentialing Consortium of Georgia, serves on the PCCG Board of Directors and regularly trains others in the Core Courses required by PCCG. In 2012, Jessica received the Ray Avant Excellence in Prevention Award and in 2014, she earned her MS in Organizational Development and Leadership.

Fred Baker is a native of the Bronx, NY. He is a Disabled Veteran of the United States Air Force, where he served for 10 years as a Cryptographic Communications Specialist, and as a Financial Analyst. He is also the proud father of two lovely children - Jasmine a recent graduate of North Carolina Central University, and Rodney a graduate of Aberdeen High School. Mr. Baker has called Fayetteville, NC home since being stationed at Pope Air Force Base in 1995. Fred’s contagious energy is only matched by his highly engaging presentation techniques. As one of the most senior members of the Leading To Change team, Fred has presented to over 5,000 people - including the New York Mayors Alliance, National Youth At Risk Conference, NC Workforce Development Training Center, Alabama Department of Human Resources, and even the North Dakota Department of Public Instruction. When not traveling around the country with Leading To Change Inc., you can find Fred volunteering his time, talent, and treasure in his local community, delivering words of inspiration and encouragement wherever and whenever he can. Mr. Baker is an active member of the Cumberland County Workforce Development Youth Council, where he works with the Y.E.S (Youth Empowered to Succeed) program.

Frank Barker is CEO and Executive Clinical Director for Recovery Place, Inc. He is responsible for both clinical and administrative operations for Recovery Place, Inc., Recovery Place Community Services and oversees operations for Chatham County Drug Court, Chatham County DUI Court, Women’s Residential Program, Men’s Residential Program, Liberty County Drug Court, Liberty County DUI Court and the Survivors Program. Mr. Barker was instrumental in the
design and implementation of “Health for Healers”, a program for physicians and other healthcare professionals and works with the Medical, Nursing, Dental and Pharmacy Boards for recovering professionals. He is a licensed professional counselor, master addiction counselor, certified addiction counselor II, certified sex therapist, certified sexual addiction therapist and a substance abuse professional.

Amy Benson is currently the GEN Rx Project Coordinator for the Georgia Department of Behavioral Health & Developmental Disabilities (DBHDD) Division of Behavioral Health in the Office of Behavioral Health Prevention. Before coming to DBHDD, Amy was at Cobb & Douglas Public Health, for 5 years working on several prevention topics including underage drinking, tobacco use, adolescent health and youth development, physical activity, nutrition and cardiovascular disease. In 2014 she completed a 2 year program as a CADCA (Community Anti-Drug Coalitions of America) Ambassador receiving advanced training on best-practices for substance abuse prevention from the National level as 1 of 10 young adults across the Nation. Amy has experience leading, managing and working with a number of coalitions, including youth. She graduated with an undergraduate degree from Old Dominion University in Norfolk, VA and is currently working on a Master’s in Public Administration from Georgia State University.

Lisa Black obtained her Bachelor of Social Work from University of Memphis and a Master Degree in Education with a concentration in Counseling from Troy State University. She is a National Certified Addiction Counselor Level II, Certified Clinical Evaluator, Certified Risk Reduction Instructor, Certified Anger Management Specialist and Certified Clinical Supervisor. She has worked in Social Service particularly in Addiction for over fifteen years. She has worked in various facets to include: prevention, treatment, training, community engagement, faith initiatives and leadership capacities. She is dedicated to workforce retention, gender specific training, community engagement, advocacy and clinician development. Lisa is passionate about educating the She is currently the Program Manager for Southeast Addiction Technology Transfer Center located at Morehouse School of Medicine. She is responsible for Training initiatives for Georgia and Tennessee.

Susan Blank, M.D., FABFE, MRO, FAPA is the Founder and Chief Medical Officer for the Atlanta Healing Center. A Medical College of Georgia graduate, she completed a residency in Psychiatry and Neurology at Sheppard Pratt Hospital in Baltimore. Dr. Blank is President of the Georgia Society of Addiction Medicine and serves on the Advisory Board of the Georgia Physician’s Health Program. Dr. Blank and Dr. Lori Karan co-authored the chapter on Tobacco and Nicotine Addiction for ASAM.

George Braucht has a three decade career which spans the addictions, behavioral health and criminal justice fields where he has served as a psychotherapist, clinical supervisor, program evaluator, researcher, grant writer and reviewer, and systems consultant. He is a Licensed Professional Counselor; a Certified Trainer in the Partners for Change Outcome Management System, a SAMHSA National Registry of Evidence-Based Programs and Practices intervention, with the Heart and Soul of Change Project; a Peace Officers Standards and Training Council Certified Trainer, and a Certified Recovery Coach Trainer who co-founded the Certified Addiction Recovery Empowerment Specialist (CARES) Academy for peer recovery coaches with the Georgia Council on Substance Abuse. George initiated and manages the GA Parole Board’s Transitional Housing for Offender Reentry (THOR) Directory, an online database of approved recovery residences. He also provides clinical supervision and training for the Parole Board’s statewide outpatient recovery counseling program. As Principal Collaborator with Brauchtworks Consulting & Training, his strength is promoting the integration of recovery-oriented, person-directed, and outcome-informed services that improve outcomes and produce practice-based evidence of effectiveness. Mr. Braucht serves on several boards including the Georgia Association of Recovery Residences, the National Association of Recovery Residences, and the Editorial Board of the American Correctional Association’s peer-reviewed journal Corrections Compendium. His M.S. from Georgia College focused on physiological and clinical psychology and post-Masters he studied community psychology and counselor education.

Gary K. Byrd is President and CEO of the Anger Management Institute and High Impact Training and Counseling. Mr. Byrd received his undergraduate degree from the University of South Carolina and his Master of Education in Guidance and Counseling from West Georgia State University. Mr. Byrd is a Certified Master Addiction Counselor, a Certified Clinical Supervisor, a Certified Grief Specialist, a Certified Anger Management Specialist, and is a Certified Happiness Coach. He is currently working toward completing his Ph.D. in clinical psychology.
James Campbell has been working professionally in the human services field for over twenty years. His passion is helping people, families, and relationships to heal and assisting them in building on the strengths they possess. He is certified as an Addictions Counselor II through SCAADAC and is a member of both NAADAC and ACA. He is a certified instructor of De-escalation Techniques and PRIME for Life. He presents nationally on a variety of topics related to adolescents, families, and recovery. He currently serves as the Adolescent Residential Manager of The Phoenix Center, Founder of Family Excellence, Inc., Program Director of Family Excellence Institute, LLC, and is an author and a pastor.

Darius Carswell grew up in Irwinton, Georgia, attended the public school system and later Brewton Parker College and began his professional career working in the field of human service sector; with The Methodist Home for Children and Youth, The Phoenix Center BHS for 9.5 years, and most recently as the Family Life and Sex Ed. Coordinator for Morehouse School of Medicine’s Carrera Program. His passion has directed him to work with a wide range of clients; from Corporate America to Elementary age students. Darius continues to serve in the field of human service as an independent consultant for organizations, school districts and faith groups seeking to convey the message of substance abuse awareness and prevention, as well as teenage pregnancy prevention. Darius attended Brewton Parker College where his energy as an athlete was directed to the sport of baseball. Based on his dedication to the sport he later went on to play in a few semi-pro leagues which awarded him extensive travel throughout the United States playing competitive softball. Darius has received 2 World Championships in the past 3 seasons. Darius and his wife reside in Bonaire, Georgia. They have been blessed with three energetic daughters. Along with softball his passion for hunting, fishing, and painting provide refuge and support.

Mary Kate C. Chapman currently serves as the Director of Youth Leadership & Engagement. In this capacity, Mary Kate is responsible for oversight of the Youth Advisory Board, customized youth training events and Georgia Teen Institute. As the Director of GTI, GUIDE’s annual training for Youth Action Teams across the state, Mary Kate works year-round to oversee technical assistance and support of all YATs, provide training and networking for Adult Advisors and plan and implement all aspects of the summer conference. Mary Kate is an Internationally Certified Prevention Specialist through the Prevention Credentialing Consortium of Georgia and regularly trains others in the Core Courses required by PCCG. Mary Kate holds a Master of Art in Liberal Studies from Clayton State University and a Bachelor of Science in Communications from Kennesaw State University. She has presented at local, state and national conferences and is an active member of the National Society of Leadership and Success.

Stephanie Charles LPC, NCC, CCDP-D, ACS, is a former US Navy veteran, she has worked in across the spectrum of substance use treatment and recovery. She is a former state of Georgia Probation Officer and Georgia Department of Corrections substance use disorder counselor. S. Charles also served as clinical director for an emergency children’s placement shelter, and clinical supervisor for master’s level college interns. She also conducts professional development workshop/trainings and clinical supervision. Currently, she is the Substance Abuse Aftercare Services (SAAS) Program Manager for Spectrum Health Systems, Inc.

Denice Colson has an M.S. in Community Counseling, and a PhD in Christian Counseling and Spiritual Direction. She has a passion for helping people heal from trauma. She has been in the counseling field since 1982. She maintains licensure as a Professional Counselor, Master Addiction Counselor, and Certified Professional Counselor Supervisor. She is founder of Trauma Education & Consultation Services and co-founder of Eagle’s Landing Christian Counseling Center, Inc, with offices in McDonough, Conyers, and Flovilla, Georgia. She offers professional training and supervision, as well as counseling and business coaching.

Sandra Corbin is the Director of Programs for the Multi-Agency Alliance for Children (MAAC). She has over 25 years of experience in mental health and residential treatment - all with kids and families. Sandy holds a Bachelor’s degree in Social Work from Buffalo State College and a Master of Social Work degree from San Diego State University. She has been a Licensed Clinical Social Worker (LCSW) since 1994. Sandy has provided training to foster parents and professional staff in the areas of behavior management, innovative treatment strategies and youth-directed planning. She is a dedicated advocate on behalf of kids in foster care. Sandy is an over-the-top sports fan who especially loves Syracuse Orange basketball!
Sheryl Crawford, LPC, GCADC 111, is a clinician with a 20 year career in leadership, administration and clinical services in the treatment of substance and behavioral health disorders. Sheryl received her Masters in Counseling Psychology, at Clark Atlanta University and Bachelor of Arts degree from John Jay College of Criminal Justice, The City University of New York.

Dr. Elaine Dilbeck is an LPC and certified Trauma Services Specialist. She received her EdD in Counseling Psychology from Argosy University, Sarasota Fl. Her dissertation was on depression and suicide in the elderly. She received her master’s in Counseling from the Church of God Theological Seminary, Cleveland, TN and her BA in Psychology from Piedmont College, Demorest, GA. She is currently working toward a post-doctoral certificate in Trauma: Clinical Foundations from the University of Buffalo. She is certified in EMDR with 10+yrs in mental health.

Diane Diver has over fourteen years of experience in the behavioral health field and twenty years of experience in the medical field. She is a Certified Addiction Counselor II and a Licensed Master Social Worker. She is currently responsible for the day-to-day clinical operations at Recovery Place, as well as the Quality Assurance function.

Owen Dougherty grew up in holds a Bachelor of Arts degree in English Literature and Philosophy from Temple University, Master of Divinity and Master of Christian Ethics degrees from Catholic Theological Union in Chicago and a Master’s Degree in Organization Development from Loyola University Chicago. Owen is currently working as the Deputy Executive Director of the Georgia Council on Substance Abuse. In this capacity, he coordinates the Certified Addiction Recovery Empowerment Specialist (CARES) Program and has worked on additional recovery initiatives, including a pilot program for Recovery Foundations Training with substance use treatment providers throughout Georgia and coordination of a contract to provide cultural competence training to people receiving and providing services for substance use and mental health challenges throughout Georgia. The Council works closely with the Georgia Department of Behavioral Health, the Georgia Mental Health Consumer Network and the Georgia Parent Support Network. Owen has worked in ministry as the Associate Director of a Retreat and Conference Center in Citrus Heights, CA, Senior Consultant for Baxter Healthcare in Deerfield, IL, Executive Director at Career Transitions Center in Chicago and a Director at WBKearney Inc. in Alpharetta, GA providing consulting and technical assistance to Child, Youth and School Services of the US Army. Owen is single and lives in Atlanta, GA, surrounded by friends and a strong recovery community.

Dr. Scott Dunbar, is a Master Addiction Counselor and an Internationally Certified Co-occurring Disorders Professional and has worked in the addiction treatment field for over 40 years. He has a private practice in Dunwoody, GA and is the administrator of Georgia’s DUI Intervention Program. He has written numerous articles and led hundreds of national, regional, and statewide workshops on a variety of addiction topics. Scott is a United Methodist clergyman and collects jokes.

Barry Duncan, PsyD is the Director of the Heart and Soul of Change Project. Dr. Duncan developed the Partners for Change Outcome Management System (PCOMS) to give clients the voice they deserve as well as provide clients, clinicians, administrators, and payers with feedback about the client’s response to services, thus enabling more effective care tailored to client preferences. The Project website, https://heartandsoulofchange.com, is a major dissemination vehicle of Dr. Duncan’s work with over 250 free downloads. Barry is a therapist, trainer, and researcher with over 17,000 hours of clinical experience. He has over one hundred publications, including seventeen books addressing client feedback, consumer rights, and the power of relationship. His latest book, On Becoming a Better Therapist (2nd ed., 2014) describes PCOMS as a way to both improve outcomes and accelerate therapist development. PCOMS is included in SAMHSA’s National Registry of Evidence-based Programs and Practices.

Shannon Eller is currently in private practice as the owner of Brighter-Tomorrows Consulting. She is dually licensed as a Licensed Professional Counselor (LPC) and as a Licensed Marriage and Family Therapist (LMFT). She is certified as a Certified Professional Clinical Supervisor (CPCS). Currently in private practice as the owner of Brighter-Tomorrows Consulting, Shannon provides individual and family counseling services, supervision to rising professionals and paraprofessionals. She also provides Master’s level core education classes in Addictions, Play Therapy, and Marriage and Family Therapy Certification track.
Dr. Russell F. Floyd is a Philadelphia, Pennsylvania native. He attended LeMoyne-Owen College (B.S.), Antioch University (M.Ed) and Texas A&M Commerce (Ed.D). Dr. Floyd is a License Professional Counselor in Georgia with over 30 years in the profession. Dr. Floyd has utilized chess as a therapeutic approach in Schools (K-12), Drug Rehabilitation Programs, prisons and Community Based Centers with patients from 4 years old to 75 years old.

Marc Fomby is a professional trainer and motivational speaker who provides workshops, education, information, seminars, and conducts presentations on numerous topics. Marc has been conducting trainings for over 18 years. Marc brings ten years of law enforcement experience and program development as well as seven years as a Prevention Services Coordinator for a private Non-Profit Organization in Mississippi. He specializes in youth development and trainings that directly affect issues concerning youth today. Marc will entertain you while informing you with his creative training techniques. Energetic and inspirational, Marc’s enthusiasm and dedication is evident in his efforts to educate his participants. He will leave participants armed with tools and information that are immediately beneficial.

Natalie Fryar, M.Ed., LPC, CACII serves as the Director of Greenville Services for Pavillon since July 2014. She is responsible for enhancing current and developing new Outpatient Programing to serve our clients in the Upstate. Natalie also oversees Pavilion Place - a 10 bed Recovery Residence for men. She is a graduate of Southern Wesleyan University majoring in Business Administration and Clemson University with a Master’s in Education focusing on Community Counseling. She is a Licensed Professional Counselor in South Carolina as well as certified as a Certified Addictions Counselor II through the SCAADAC. She also currently serves on the Board for SCAADAC. Her treatment background includes leadership in developing programing to treat Substance Issues, Trauma, Women and Children, as well as Families.

Sarah S. Gainey, MSW, LISW-CP (S), is a licensed independent social worker/supervisor and has been working in the mental health, addictions, and support services fields for more than 15 years in the Charleston, SC community. Sarah received her undergraduate degree in Psychology from the College of Charleston and her Masters in Social Work from the University of South Carolina. Most recently, she was trained to provide Motivational Interviewing training and is a member of the Motivational Interviewing Network of Trainers (MINT). Sarah provides counseling for people looking for help with substance use, co-dependence, women’s issues, relationship concerns, trauma, self-esteem, stress and anxiety, life transitions, parenting, wellness, and career or life coaching. She has also been fortunate to work in addiction research, improving health care access, providing support to pregnant and parenting teens, and running pregnancy/HIV/STI prevention programs.

Ellen Gerstein has been the Executive Director of the Gwinnett Coalition for Health and Human Services since 1991. During her tenure, she founded the Gwinnett Neighborhood Leadership Institute, the Non-Profit CEO Roundtable, the Gwinnett Helpline and the Gwinnett Great Days of Services, all local initiatives that are going strong. The Coalition has been a Drug Free Communities grantee for over 8 years and has also been awarded the STOP Act grant and six DFC Mentoring grants. Ellen is a well-recognized consultant on coalition-building in Georgia and throughout the Southeast.

Anisa Grantham, LPC, NCAC, is the owner of Rincon Recovery Resources, LLC an out-patient counseling center specializing in substance abuse, emotional wellness, and food addiction. Anisa attended GA Southern University; she holds a Bachelor of Science degree in Psychology (1994) and Master of Education degree (1997) emphasis in Community Counseling. She has worked in the addiction field since 1990- and opened her private practice in 2006. After many years serving in crisis stabilization units and in-patient programs, she prefers the freedoms available for patients in the out-patient setting. Anisa is a successful weight loss surgery patient (RNY-2002) and became a Licensed Bariatric Educator in 2009. She is a featured story in the New York Best Seller (3rd Loss Surgery Patients” ), (Cook, C.M.) and works with regional bariatric programs providing pre/post-op psychotherapy. Anisa has been the recipient of Bariatric Support Center International “Licensee of the Year” Award 2010-2013. She is an active member of GACA, NAADAC, ASMBS, and LPCA.

Officer Jermaine Galloway has been an Idaho law enforcement officer since 1997 and has more than 11 years experience in alcohol and drug education, enforcement and prevention. Officer Galloway currently provides nation-
wide training to coalition members, law enforcement, educators, youth, counselors, probation, treatment, health professionals, judges and community members. Over the last three years Officer Galloway has trained more than 55,000 people nationwide. Once in a specific community Officer Galloway conducts a community scan walking through several of the local alcohol & drug promotion retail locations along with talking to and interviewing individuals at various festivals, events and retail locations. Galloway trains on several different topics including alcoholic energy drinks, underage drinking, drug trends, synthetic drugs, marijuana concentrates, popular culture music, EDM events, substance abuse, party patrols, fake ID’s, party drugs, alcohol and drug clothing, logos, identifiers and concealment. Officer Galloway is an Idaho POST certified instructor in drug identification, alcohol beverage laws and community policing. Officer Galloway holds a BA from the University of San Francisco, and is an adjunct instructor for NNU University. Currently, Officer Galloway is a board member (Sgt. at Arms) for the National Liquor Law Enforcement Association. Officer Galloway is the first ever NLLEA board member to be from a municipal enforcement agency and not from a statewide enforcement agency in the organizations 26 year history. Officer Galloway is also the Vice President of the alcohol and drug free prevention coalition Drug Free Idaho and sits on Idaho statewide impaired driving prevention and enforcement task force. In 2009, Officer Galloway received the national underage drinking law enforcement officer of the year award from the OJJDP (Officer of Juvenile Justice and Delinquency Prevention) for his efforts and strategies in underage drinking education and enforcement. In 2010, Officer Galloway received the national “Mickey Sadoff” underage drinking prevention award from MADD (Mothers Against Drunk Driving) for his efforts in education and enforcement. In 2014, a program that officer Galloway create, initiated, and led “the 10-10 zone” received the National Innovative Project Award from the NLLEA (National Liquor law Enforcement Association).

Nykia Greene-Young is the Region 3 Prevention Specialist for the Georgia Department of Behavioral Health and Developmental Disabilities in the Office of Behavioral Health Prevention. She was formally the Tobacco Community Liaison for Communities Putting Prevention to Work at DeKalb County Board of Health. She has worked in the field of prevention in tobacco and has years as a research analyst and work in public policy. She holds a MA in Political Science from Clark Atlanta University.

Judge Glenda Hatchett presided over the two-time Emmy nominated nationally syndicated television show, Judge Hatchett, for 13 seasons. Judge Hatchett won a Prism Award for Best Unscripted Non-Fiction Series or Special for Television. A graduate of Mt. Holyoke College and Emory University School of Law, where she was an Earl Warren Scholar, Hatchett completed a prestigious federal clerkship in the United States District Court, Northern District of Georgia. She then spent nearly 10 years at Delta Air Lines, where she was the airline's highest-ranking woman of color worldwide. As Senior Attorney, she represented Delta Air Lines in labor/personnel and antitrust litigation and commercial acquisitions. Currently, Hatchett sits on the National Football League’s Atlanta Falcons’ Board of Advisors, a position she has held since 2004, and serves as a consultant to the National Basketball Association on pressing legal and social issues. Hatchett is the recipient of numerous awards including the Roscoe Pound Award for outstanding work in Criminal Justice, NAACP’s Thurgood Marshall Award and she has been recognized as one of the “100 Best and Brightest Women in Corporate America” by Ebony magazine. She was named Distinguished Alumna at Mt. Holyoke College, which later granted her an honorary degree. Her other alma mater, Emory University Law School, named her Outstanding Alumni of the Year. Emory University also presented her with the highest award given to university alumni, the Emory Medal.

Dietra D. Hawkins, PsyD is a licensed Clinical Psychologist who works nationally and internationally with state and local government organizations, public and private schools and behavioral health agencies as the owner and lead consultant with Both And Partners, Inc. She is a published author and frequent speaker for workshops addressing Appreciative approaches toward system change; Recovery Oriented Systems of Care, Asset Based Community Development and Inclusion, and the Healing of Racism. Dr. Hawkins holds a faculty appointment as an Assistant Clinical Professor at Yale University, Program for Recovery and Community health. Her primary research interests address racial and ethnic health care disparities; cultural competence, organizational systems change and transformation; and qualitative and community based participatory research. She has worked closely with Parent and Consumer Advocacy organizations, and is highly regarded for her positive energy and personable approach toward difficult conversations.

Gina Hutto is the current Director of Accountability Courts for View Point Health (formerly GRN Community Service Board). Gina has been with View Point Health for the past 18 years, working with substance abuse, mental health, and co-occurring clients. Prior to coming to work for View Point Health, she worked for 5 years as a Counselor Of-

PREVENTION, TREATMENT, AND RECOVERY
fender Rehabilitator with the Georgia Department of Corrections. Gina currently manages the Court Services Program in Gwinnett and directs the treatment programs that provide services for the Gwinnett County DUI, Drug and Mental Health Courts, the Newton County Drug and Mental Health Courts, and the Rockdale County DUI and Drug Courts. Gina has a B.A. in Psychology, as well as an M.A. in Education/Community Counseling from the University of Georgia. Gina is a Licensed Professional Counselor in the State of Georgia. She also holds certifications as a Master Addiction Counselor, Certified Criminal Justice Professional, National Certified Gambling Counselor, and Certified Co-Occurring Disorders Professional Diplomate. Gina specializes in working with substance abuse, gambling and other addictive diseases, as well as court mandated programs and clients.

Donna Johnson received her undergraduate degree from Middle Tennessee State University in Criminal Justice Administration and Sociology with a minor in Psychology. She attended Nashville Law School and completed coursework at Harvard University and Harvard Medical School of Addiction Studies. She has also been trained by the Matrix Institute and the University of California Los Angeles on the Matrix Model of Treatment and provides specialized treatment for those with methamphetamine addiction. She is a Certified Addiction Specialist with the American Academy of Healthcare Providers in Addictive Disorders, Internationally Certified Alcohol and Drug Counselor, Internationally Certified Criminal Justice Addiction Professional and Licensed Alcohol and Drug Counselor with the International Consortium of Addiction and Prevention Credentialing Boards. Donna has over 25 years experience in the field of addiction and criminal justice. She has worked for the Tennessee Department of Corrections, Tennessee Board of Pardons and Paroles, Tennessee District Attorney General and worked 17 years for a 35 million dollar community public provider in Georgia, holding positions as Director of Substance Abuse Services and Deputy Director of Behavioral Health. Donna has been a trainer/presenter for the Georgia Department of Juvenile Justice, Department of Family and Children Services, Georgia Department of Corrections, multiple private organizations and has presented on numerous occasions for the annual conferences for the Georgia Council on Substance Abuse. She has also been a presenter for the Harvard School of Addiction Studies. She was invited to attend the first White House Conference on Mental Health where she participated in panel discussions on co-occurring disorders to develop best practices presented to SAMHSA and NIDA. She has also been a trainer/speaker for numerous universities, conferences, and other national addiction and drug court conferences. She is currently CEO for Addiction Solutions of Georgia, Inc., a company specializing in the treatment of forensic addictions, methamphetamines for adults and adolescents. She also contracts with numerous drug courts and other agencies for consultation and training.

Mahuli Jakubek serves as the Director of Collaboration & Environmental Strategies. She works with the Gwinnett Coalition for Health and Human Services and other community partners to implement community-level change strategies (environmental strategies), particularly to reduce and prevent underage drinking, but also addresses tobacco, marijuana and prescription drug misuse. Environmental strategies include things like policy change, public awareness campaigns, new or modified programs, practices and policies that affect an entire community. Mahuli has worked at GUIDE since August 2009. Prior to coming to GUIDE, she worked as the Associate Executive Director at the J. M. Tull - Gwinnett Family YMCA since 1993. She has worked and volunteered in various capacities focusing on community mobilization, collaboration and program development. Mahuli works closely with numerous partners to create a healthier and safer community through the on-going media campaign, Inspired to Make Healthy Choices.

Dr. Greg Jurkovic is a consultant for Georgia Department of Juvenile Justice at a number of facilities. He is active in program development, training, and supervision and specializes in the areas of trauma, family treatment and experiential group counseling. He has a private practice specializing in clinical child and family psychology. He was on the faculty in the Department of Psychology at Georgia State University for 29 years and has published extensively in various areas including juvenile delinquency, trauma, and family therapy. Skiing, woodworking, and fly fishing have been long-time activities.

Abby Keenan is the Communications Specialist at GUIDE, Inc. in Lawrenceville, GA. She is responsible for all of GUIDE’s online and media communications and ensures professional quality and consistent organizational branding. She implements GUIDE’s social media strategy and maintains a presence on Twitter, Facebook, Instagram, Pinterest, YouTube and LinkedIn with the help of GUIDE’s social media team. Additionally, Abby has six years of experience facilitating workshops and other training events in youth leadership, positive youth development, performance psychology and learning enhancement. Abby has her MS in Educational Psychology from the Florida State University.
Dr. Lewis Kola is passionate about helping supervisees improve the quality of their clinical work. He is a trained and experienced pastoral psychotherapist, LPC, LMFT, and MAC, with a Doctoral Degree in Pastoral Counseling from Columbia Theological Seminary in Decatur, GA. He completed the Master of Divinity degree at Emory University’s Candler School of Theology in Atlanta, GA. Lewis is the Executive Director in private practice at New Horizons Counseling Center in Norcross, GA. Deanne Beaton, LPC, Certified Sex Addiction Therapist Candidate Deanne is honored by the profound experience of working with individuals with addiction to facilitate healing in their lives. She graduated with honors from Brenau University with a Master of Science in Clinical Counseling Psychology. Deanne works in private practice as Executive Director of Inspire Hope Counseling, LLC in Suwanee, GA.

Elizabeth Lang, M.A., is the Coordinator for the Center for Young Adult Addiction and Recovery at Kennesaw State University. Her primary focus is the Collegiate Recovery Community where she leads weekly seminar groups and provides academic advising to the student members. Elizabeth joined Kennesaw State University in March 2009 as the Assistant Coordinator for the Center for Young Adult Addiction and Recovery. Additionally Elizabeth is chair of the Alcohol, Tobacco and Other Drug Education and Prevention Coalition Programming Committee and directs the Run for Recovery, a 5k event held annually at KSU to raise funds and awareness for college students in recovery from addiction. Elizabeth earned her Master’s Degree in Professional Counseling from Richmont Graduate Institute in May 2007. She has experience as a counselor, administrator and behavioral therapist.

Brian Khang Le is the Region 1 Prevention Specialist for the Georgia Department of Behavioral Health and Developmental Disabilities in the Office of Behavioral Prevention. He was formally the Alcohol Prevention Program Coordinator for the Center for Pan Asian Community Services. Brian has worked in International Tobacco Control and Research at the American Cancer Society, and Patient Quality Improvement at Grady Health. He has a background in Exercise Physiology at UCLA, where he graduated with a Bachelor’s of Science in Biochemistry. He also holds a MPH in Health Policy and Management from Rollins School of Public Health at Emory University.

Deborah Massey, LCSW, ICADC II is a clinical social worker and credentialed substance abuse counselor. Her 20+ year professional tenure began at a Methadone Maintenance Treatment Program in east Harlem, NY. She provided services in NYC for (15) years prior to relocating to Columbus GA in 2008. She developed and implemented programs in identifying, and addressing the individual and collective needs of residents with substance abuse and co-occurring MH disorders deemed incompetent to stand trial at American Work, Inc. She has worked as a social work consultant and provided services in various inpatient and outpatient modalities. She is currently providing social work and counseling services for the Department of Defense.

Dr. Stephen M. Mathis is a licensed psychologist and certified addictions counselor who has numerous international board certifications in addictions, various areas of psychology, and numerous subspecialty areas in forensics. His work usually consists of assessing and treating difficult adolescents, adults, and families/couples suffering from multiply-diagnosed conditions. As such, he works most weekends and makes “house calls” for emergency patients. Further, Dr. Mathis is able to perform Telemental health sessions via a secured web provider for existing patients who might have difficulties in coming to his office on a regular basis. Currently, he is a member of numerous national boards and associations, as well as a part-time instructor with both on-line and local colleges.

Mandy Mercer, LCSW is Chief of Regional Operations for Behavioral Health Link. She is responsible for the management of the Mobile Crisis Response Services in DBHDD Region 3 (Atlanta and the Greater Atlanta Area) and Region 5 (the 34 counties that make up the southeast quarter of the State.) Her career has spanned the past 22 years, and she has spent the majority of her career focused on mental health care and the special needs of rural communities. Highlights of her career include serving on a Mental Health Transportation Task Group, focusing on keeping individuals with mental illness out of the back of law enforcement vehicles and being part of the team that revised the 1013; being named Local FEMA Director for Project CARES, after a tornado hit Americus, Georgia and destroyed the hospital, Sumter Regional, and being awarded the 2014 “Exemplary Faculty” award for her NAMI CIT work. Mrs. Mercer is dedicated and devoted to NAMI and the CIT Program, Suicide Prevention and Education, Self-Care and Debriefing for Law Enforcement, and 1013 education. She is also the therapist for the Child Advocacy Center for the Cordele Judicial Circuit and has taught Social Work for the past eight years at Georgia Southwestern State University. Mrs. Mercer is a member of the Cordele Rotary Club, is club liaison for Interact, the high school Rotary program, and is the President-Elect for the 2016-2017 year. Mrs. Mercer lives in South Georgia with her husband and two daughters.
Sarah Nerad is a young person in long-term recovery since 2007. She has made it her life purpose to create the same opportunities that she had to enter and sustain recovery for young people across the country. She graduated summa cum laude from Texas Tech University with a bachelor’s degree in Community, Family and Addiction Services. Sarah was chosen as the Outstanding Student in her major for the 2011-12 academic year. She was an active member in the Collegiate Recovery Community and the affiliate student organization, The Association of Students About Service. Sarah was one of the founding members of Young People in Recovery, co-chair of the youth track at JMATE 2012, and a SAMHSA intern in the Center for Substance Abuse Treatment department of Consumer Affairs. She is pursuing her Master’s degree in Public Administration at The Ohio State University. Through her role at The Ohio State University, she has helped create the Collegiate Recovery Community and Recovery House. She also helped establish The Ohio State University Higher Education Center for Alcohol and Drug Prevention and Recovery.

Michael Nerney is a consultant in substance abuse prevention and education, with over thirty years’ experience in the field. As the former Director of the Training Institute of Narcotic and Drug Research, Inc. (NDRI), his responsibilities included the management of a statewide training system which delivered more than 450 training programs to substance abuse treatment and prevention professionals annually. Mr. Nerney’s particular areas of expertise include Psycho-pharmacology, Adolescent Chemical Dependency, Relapse Prevention, Gender Differences in Communication, and Managing Violent Incidents. He is an internationally known lecturer, and has served as consultant to a number of federal and state agencies. He has been a consultant for two of the major television networks and has appeared on the ABC program “20/20.

Brittney Newton is the Coordinator for the Georgia Prevention Network, now known as Voices for Prevention in Georgia. She earned a Bachelor of Science in Biology from Spelman College in Atlanta and a Master of Public Health from Morehouse School of Medicine. She lives in Smyrna, Georgia. In addition to her excellent education, Brittney comes with strong financial and analytical skills as well as excellent time-management and organizational skills. She has shown excellent self-motivation and has exceptional and engaging communication skills. Brittney will be working across the state to increase the number of advocates for prevention and improve the understanding of prevention for legislator, advocates and providers.

Dr. Merrill Norton, Pharm.D., D.Ph., ICCDP-D will lead a presentation focusing on the current drugs of abuse and their impact on the developing brain. A Clinical Associate Professor at the University of Georgia College of Pharmacy (UGA COP), Dr. Norton has a unique perspective on the neurobiology of addiction and psychiatric disorders with particular attention to what today’s addicted individuals are facing in the specialty areas of addiction medications, psychiatric and pain management medications. Dr. Norton has been working with addiction medicine physicians in both inpatient and outpatient settings and will apply two decades of such experience to exploring innovative approaches to successful management in the addicted patient.

Doug Paul, LPC has been working on the field of substance use disorders since 2007. He completed a Bachelor’s Degree in Liberal Studies from University of Central Florida in 2002. He went on to complete a Master’s Degree in Rehabilitation Counseling from Georgia State University in 2007. During his graduate training, he was a lead clinical interviewer for a University-sponsored study on “Abstinence Factors among Methamphetamine users” that culminated in presentation at the American Counseling Association’s Annual Convention in Montreal, Quebec in 2006. While working at Talbott Recovery, he assisted with development of the Young Adult program at both campuses. Recently taking a position with Foundations Recovery Network in Roswell, GA, he continues to assist those suffering with addictive disorders with reaching sustained and meaningful recovery through therapy and education. Doug continues to practice his own recovery program over the last 15 years.

Dr. David Proefrock is the clinical director at Augusta Youth Development Campus. He has been in practice for over 30 years as a forensic psychologist specializing in children and adolescents. He has also maintained an active interest in experiential group therapy and adventure therapy. He has facilitated high ropes and therapeutic climbing experiences and has served as a consultant to the North Carolina Outward Bound School. Dr. Jurkovic is a consultant for Georgia Department of Juvenile Justice at a number of facilities including the new Intensive Therapeutic Unit. He is active in program development, training, and supervision. He has a private practice specializing in clinical child
and family psychology. He was on the faculty in the Department of Psychology at Georgia State University for 29 years and has published extensively in various areas including juvenile delinquency, trauma, and family therapy.

**Gregg Raduka, Ph.D., LPC, ICPS,** is the Director of Prevention/Intervention of The Council on Alcohol and Drugs. Programs he has directed have served thousands of Georgia’s families and won 7 national SAMHSA/CSAP awards. Among projects he currently directs are the GA Marijuana Abuse Prevention Initiative funded by The Council, five Alcohol Abuse Initiatives, and the Georgia Prescription Drug Abuse Prevention Initiative funded by the Dept. of Behavioral Health and Developmental Disabilities.

**Todd Reynolds** has been in the addictions field since 1978. He has a Master of Science in Social Work, and is a Certified Alcohol and Drug Counselor. He has served as a counselor, supervisor, manager, administrator, director, and college faculty. He has worked in detoxification, short and long term residential, outpatient, and intensive outpatient. He has done work with adolescents, adults, individuals, groups, and families with addictions and co-occurring disorders. Henry Lucas has multiple years’ experience treating and healing people with substance use disorders. Mr. Lucas is a Certified Social Worker and a Certified Alcohol and Drug Counselor in the state of Kentucky. Part of his work has been to create a male specific recovery program at a Louisville, KY center. Mr. Lucas is an active member of non-profit organization called Mankind Project and helps facilitate transformational experiences with men several times yearly.

**Dr. Lucy Roberts-Cannon** is the Director/Clinical Director of Lutheran Services of Georgia Behavioral Health Services. She is also a Visiting Professor at DeVry University in Stockbridge, Georgia, where she teaches undergraduate and graduate students in the business and mental health fields. She serves as a Consultant for the Department of the Navy Reserve and is very instrumental in helping our returning soldiers and family members with connecting to mental health and substance abuse services. She is the Vice President of the Georgia School of Addiction Studies Board of Directors and she is a member of the Southeastern Institute for Chemical Dependency Board of Directors. Dr. Cannon is the CEO/Owner of LEJ Behavioral Health Services. Dr. Roberts-Cannon is a Licensed Clinical Social Worker in the states of Georgia and Alabama and has a Co-Occurring Disorders Professional-Diplomat Certification (CCDP-D).

**Sheldon L Rosenzweig MA LPC CSS** has over 30 years experience in the supervision and delivery of Substance Abuse Services. Mr. Rosenzweig is a recognized leader in the credentialing of SA professionals. Additionally, he provides training and assessments in the criminal justice system.

**Eric Rowles** is a nationally recognized trainer, speaker, and consultant whom has worked with over 150,000 youth, adults, administrators, professionals, and policy makers within the past 15 years. His presentations are legendary - by combining the energy and innovation of a master trainer, while at the same time reaching each of us through his stories, research, and on-the-ground strategies. One part motivational speaker, one part DJ, and two parts community organizer and parent of 2 daughters, Eric runs a customized consulting and facilitation practice that, through a network of over 20 dynamic and diversely talented trainers, works with for profit and non-profit organizations to achieve progressive and dynamic change. Eric’s previous experience includes his work as Senior Director of Training with the Youth Leadership Institute where he designed a national training institute that provided over 1,000 days of training in five years to community organizations and coalitions throughout the country. Prior to his work with YLI, Eric was the Director of Leadership Development at Rutgers University (NJ), managed his own touring educational theater organization, Leadership Through Motivation Productions, was the Director of International Youth Summer Abroad programs, and spent five years as a substance abuse prevention coordinator in Los Angeles.

**Ari Russell, ICPS,** is a prevention consultant and trainer with A&E Consulting. She is the former Executive Director of GUIDE, Inc. and the founder of the Georgia Teen Institute. She has worked extensively on community-level change strategies to reduce youth substance use. She serves on the board of the Prevention Credentialing Consortium of Georgia (PCCG).

**Dr. Shonali Saha** uses mind body techniques as adjunct therapies to evidenced based addiction treatments for youth and their families. Her company, Whole and Healthy Youth, provides addiction services that support youth to be more than simply drug-free but to return to a state of wholeness and good health.
Dr. Onaje Salim, is currently serving as the Acting Deputy Director of the Center for Behavioral Health Statistics and Quality (CBHSQ) within the U.S. Department of Health and Human Services (HHS), Substance Abuse and Mental Health Services Administration (SAMHSA). He has recently served as both Director of the Division of State and Community Assistance (DSCA) within the Center for Substance Treatment (CSAT) and as CSAT’s Deputy Director. While in DSCA, he led a team of 45 dedicated federal employees to administer the $1.8 Billion Substance Abuse Prevention and Treatment Block Grant (SABG); Co-occurring and Homeless programs; Performance Measurement activities, including Health Information Technology (HIT) and Technical Assistance (TA) to the States. Salim is the Chair of the SAMHSA Achieving Career Excellence (ACE) Fellows program and has served a Team Leader in the Division of Pharmacologic Therapies, and as the Acting Chief of SAMHSA’s Executive Correspondence Branch. In the fall 2014, Salim entered the HHS Senior Executive Service (SES) Candidate Development Program with an anticipated graduation in October 2015. Prior to his federal service, Salim was the Director of the Division of Addictive Diseases in the Georgia Department of Behavioral Health (DBHDD) in Atlanta, Georgia, whereby he served as the Single State Authority (SSA) for substance abuse treatment services and State Methadone Authority (SMA). He was also an adjunct instructor of clinical psychiatry on the faculty of the Morehouse School of Medicine, Department of Psychiatry and Behavioral Sciences. As a behavioral health professional with 35 years of experience, he has held positions as a therapist, administrator, educator, and consultant. Dr. Salim attended Morehouse College and National Louis University as an undergraduate, obtained a master’s degree in counseling psychology from the Georgia School of Professional Psychology (GSPP), and completed a doctorate in education with a concentration in counseling practice, research, education, and supervision from Argosy University. He has also earned the following added credentials as a behavioral health clinician: Licensed Professional Counselor (LPC), Master Addiction Counselor (MAC), and Certified Clinical Supervisor (CCS). Salim has worked in leadership capacities in a wide variety of treatment settings, including residential therapeutic communities, inpatient hospital units, opioid treatment programs, intensive outpatient treatment programs, and community mental health centers (CMHC’s). He was the director of three State-Operated Community programs under the auspices of Georgia Regional (Psychiatric) Hospital at Atlanta for nine years and later worked as Project Director of the SAMHSA/CSAT funded Southeast Addiction Technology Transfer Center. In 2009, Salim was elected and served for over a year as the Vice President for Internal Affairs of the National Association of State Alcohol and Drug Abuse Directors (NASADAD). In 2012, Salim was honored to receive the Outstanding Addictions/Offender Professional Award from the International Association for Addiction and Offenders Counselors Association (IAAOC), a division of the American Counseling Association (ACA).

Dr. Karla L. Sapp is a Licensed Professional Counselor in the state of Georgia and distinguished as a National Certified Counselor. She earned her Doctorate of Education in Counseling Psychology from Argosy University, as well as, a graduate of Armstrong Atlantic State University (BS Criminal Justice) and South University-Savannah (Master of Arts in Professional Counseling). Dr. Sapp has been practicing 6 years, specializing in mental health and addictions counseling, within the following settings: inpatient acute hospitalization, outpatient, drug court, and is currently a Drug Treatment Specialist with the Federal Bureau of Prisons, where she works with incarcerated male offenders. She has also worked with the military population, while providing services within the inpatient setting, as well as juvenile offenders as a Juvenile Probation/Parole Specialist II with the Georgia Department of Juvenile Justice for 5 years.

Jim Seckman, MAC, CACII, CCS has over 25 years experience working in the field of addiction treatment in a variety of clinical settings, including inpatient, outpatient and residential. He is currently the Clinical Director of MARR. He has served as the Executive Director of Breakthru House, Coordinator for Addiction Services at Emory University Hospital, Clinical Coordinator for SAFE Recovery Systems, the President of the Georgia Association of Recovery Residences, and on the GACA Ethics Committee. Jim’s goal for training is to equip counselors with the insight, knowledge, and skills necessary to provide the best possible services to their clients.
Dr. Carl Shantzis is President of SYNERGISTIC EFFECTS, which provides consultation, evaluation and training services. Dr. Shantzis has over 25 years of leadership experience in behavioral health, with a specialty in all aspects of substance abuse and substance abuse services.

Melinda Shealey serves as GUIDE’s Training Coordinator. In this capacity, Melinda provides support for various training events including several multi-day conferences. Melinda arranges and manages on-site logistics including meals, materials, set-up and registration. She provides input for training contracts, negotiations and meetings; recruits workshop keynote and plenary speakers; and completes several other behind-the-scenes tasks associated with training events. Melinda first got involved with GUIDE by attending the “Think Outside the Box” Conference. Melinda has also come to Georgia Teen Institute (GTI) as an Adult Advisor with the Barrow Youth Action Team and has served GUIDE as a volunteer for GTI and several training events over the years. Previously, Melinda worked for a non-profit specializing in school dropout prevention. She coordinated and facilitated the provision of appropriate community resources to identify students to help them stay in school and graduate. She also encouraged parent/caretaker involvement in the educational process of their student and provided individualized support to students and families. Melinda’s formal education is in nursing.

Raymond Silva holds a B.A., and M.A. in Psychology from San Jose State University. Training as a Psychological Researcher at the Masters and Ph.D. level at San Jose State and George Peabody College (now the Peabody College of Vanderbilt University). 45 years experience as a Counselor, Program Director and Clinical Director at Specialty Hospitals, General Hospitals and Psychiatric Hospitals in Kentucky, Florida, Louisiana, Georgia and Virginia.

Davine Sparks, PhD, LCSW, is a dedicated and enthusiastic leader with over 25 years of experience in teaching, planning, developing and implementing behavioral healthcare systems in multimillion dollar complex public and private sector organizations. Her primary responsibilities include project management and evaluation of comprehensive program designs, human resource management, development and implementation of policies and procedures, budgetary responsibilities, staff training, supervision and facility administration. She is the Director of Accountability Courts in Gwinnett, Rockdale and Newton Counties and Substance Abuse Services in Lawrenceville at View Point Health. In her private practice, Sense of Equity, Therapeutic Consultation & Training, the focus is on helping others develop leadership skills and strategies.

Sarah Stokes has volunteered and worked in various capacities with community mobilization, youth development and substance abuse prevention since her first year at the Georgia Teen Institute in 2007. She joined the GUIDE staff in 2013. Sarah graduated from Western Carolina University in May 2013 with a Bachelor of Social Work degree. As a part of her role as Program Specialist at GUIDE, she serves as the Assistant Director of Georgia Teen Institute. Sarah provides technical assistance to Youth Action Teams, serves as youth staff liaison and develops the curriculum for Team Meetings and Family Groups. Sarah is also the GUIDE Youth Advisory Board coordinator, which includes coordinating monthly meetings, prevention projects and community events. Sarah represents the Youth Advisory Board on the Board of Directors of the Gwinnett Coalition for Health and Human Services and in the Gwinnett Alcohol Prevention Project - Community Prevention Alliance Workgroup. Sarah is a Certified Preventionist, a recent graduate of the Gwinnett Neighborhood Leadership Institute and is an active member of the National Association of Social Workers.

Dr. Earl Suttle is the Chairman of Leadership Success International, an international training and consulting company. He is co-author of 5 best-selling books & a consultant with the NFL, NBA & WWE.

Dr. William Thomas has over 24 years’ experience in the field of substance abuse and drug dependency/human services. Academically, he earned a Bachelor of Science in Community and Human Services, a Master’s in Social Work (with honors), and a Ph.D. (magna cum laude) in Psychology. Currently Dr. Thomas is an Adjunct Professor at Clark Atlanta University, and in the recent past he also lectured at Kennesaw State University, Kennesaw. He is a Licensed Clinical Social Worker (LCSW) in the state of New York, an International Certified Alcohol and Drug Counselor (ICADC) and he is also a certified DUI Clinical Evaluator. His focus is on treatment issues.
Sally Vander Straeten is the coordinator of the Suicide Prevention Program in the Georgia DBHDD, Division of Mental Health. She received her Master of Social Work from Syracuse University. She moved to Georgia twelve years ago after a thirty year career in social work in North Carolina where she worked for one of the first early intervention programs in the country, directed an early intervention program in a mental health center, directed a regional office of a private adoption and foster care agency, became one of the first mandatory child custody mediators in the state and then worked in social work education. One of her best memories is starting a local collaborative in the Asheville area called Children First. Over 600 youth participated in designing the collaborative through a focus group process called Children First: Designing Our Future. Sally worked at the University of Georgia for eight years before coming to work for the new DBHDD the day it started in July 2009. She has worked to support suicide prevention in Georgia since she arrived. As the Suicide Prevention Program Coordinator she works to bring suicide prevention to Georgia communities through gatekeeper training, professional training, survivor services and prevention programs. This work is supported by local suicide prevention coalitions that guide the work throughout Georgia.

Cathy Wendholt-McDade has more than 25 years of experience working in the prevention field. Her work has been primarily with environmental strategies at the community level in Cobb and Douglas counties in Georgia. She holds a Master of Science degree from Georgia State University and has applied as a Certified Preventionist through PCCG.

Lynne Rice Westbrook is licensed in GA as a LPC (Licensed Professional Counselor), Certified HIPAA Professional (CHP), currently serves as a Director of Quality Improvement, Accreditation, and Utilization, and State HIPAA Privacy Officer for her organization. In 2014, she published Community and In-Home Behavioral Health Treatment (Routledge Publishing). Her book is one of the first textbooks of this kind to prepare students and professionals for working with substance abuse and mental health consumers in the community and home environments. She has experience as an in-home therapist and also serves as a clinical licensure supervisor for supervisees seeking state licensure. Areas of expertise include: HIPAA compliance, regulation oversight, quality improvement, clinical license supervision, organizational accreditation, therapeutic interventions. Publications in: community & home based interventions, counselor identity, development of conscious, and multiculturalism.

Rodney Wambeam, Ph.D. is a Senior Research Scientist at the Wyoming Survey & Analysis Center of the University of Wyoming. He is author of “The Community Needs Assessment Workbook” from Lyceum Books. Dr. Wambeam’s current research focuses upon the evaluation of Wyoming’s substance abuse and suicide prevention systems. He facilitates the State Epidemiological Workgroup for Substance Abuse Prevention, is a member of the State Advisory Council for Substance Abuse Prevention and leads the evaluations of the Federal Prevention Block Grant and Strategic Prevention Framework State Incentive Grant as well as numerous other prevention efforts in Wyoming.
School Sponsors

We would like to thank the following organization for supporting the 2015 Georgia School of Addiction Studies at the Platinum Sponsorship Level:

Alcohol & Drug Abuse Certification Board of Georgia
www.adacbga.org
2015

School Sponsors

Providing Outpatient and Inpatient Addiction Services
Augusta  (706) 854-1126
Columbus (706) 649-3075
“There is Hope Ahead”
Bradfordhealth.com

Specializing in Treating Food Addiction & Substance Abuse
~ Over 25 Years Experience ~

1-800-588-HOPE (4673) shadesofhope.com info@shadesofhope.com
• 6 Day Intensive
• Breaking Free Weekend
• Residential Inpatient
• Extended Care

as featured on...

OWN  NIGHTLINE  style.

We appreciate your support!