NUCLEAR POWER CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
[Advt No. NPCIL / HR-NT/RECT/2011/02]

WORLD’S FUTURE IS NUCLEAR POWER …. HOW ABOUT YOURS ?
REQUIRES EXPERIENCED & FRESH PROFESSIONALS IN HUMAN RESOURCE MANAGEMENT, FINANCE & ACCOUNTS, CONTRACTS & MATERIALS MANAGEMENT, HOSPITALITY SERVICES & LEGAL DISCIPLINES

NPCIL a premier Public Sector Enterprise involved in the Design, Construction, Commissioning, Operation and Maintenance of Nuclear Power Stations invites applications from experienced and fresh professionals in Human Resource Management, Finance & Accounts, Contracts & Materials Management, Hospitality Services and Legal disciplines for the following posts at NPCIL Projects / Stations located in various parts of India viz, Rawatbhata (Rajasthan), Narora (U.P), Tarapur (Maharashtra), Kudankulam (Tamilnadu), Kalpakkam (Tamilnadu), Kakarapara (Gujrat), and Kaiga (Karnataka).

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Name of Post</th>
<th>No. of vacancies</th>
<th>Max. Age as on 01.01.2011</th>
<th>Pay Band &amp; Grade Pay</th>
<th>Monthly emoluments (Band Pay + Grade Pay + Central DA@ 45%) at the minimum of Pay Band</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Dy. General Manager (F&amp;A)</td>
<td>03</td>
<td>45 Yrs</td>
<td>PB-4: ₹37400-67000 GRADE PAY- ₹8700/-</td>
<td>₹66,845/- (Approx.)</td>
</tr>
<tr>
<td>2.</td>
<td>Sr. Manager (HR)</td>
<td>07</td>
<td>40 Yrs</td>
<td>PB-3 : ₹15600-39100 GRADE PAY- ₹7600/-</td>
<td>₹42,775/- (Appx)</td>
</tr>
<tr>
<td>3.</td>
<td>Dy. Manager (HR)</td>
<td>30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Dy. Manager (F&amp;A)</td>
<td>10</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Dy. Manager (C&amp;MM)</td>
<td>67</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Dy. Manager (Hospitality Services)</td>
<td>02</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>Dy. Law Officer</td>
<td>03</td>
<td>33 Yrs</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Relaxation in maximum Age Limit:**
For SC / ST - 5 years and OBC (Non Creamy Layer) - 3 Years
PWDs – 10 years for General, 13 years for OBC (Non Creamy Layer) and 15 years for SC/ST
Ex-Serviceman – 5 Years

[Maximum age limit including all relaxations should not exceed 50 years as on 01/01/2011].

**Posts Reserved for SC/ST/OBC**

<table>
<thead>
<tr>
<th>Post</th>
<th>Unreserved Vacancies</th>
<th>Vacancies reserved for</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>SC</td>
<td>ST</td>
</tr>
<tr>
<td>Dy. General Manager (F&amp;A)</td>
<td>02</td>
<td>00</td>
<td>00</td>
</tr>
<tr>
<td>Sr. Manager (HR)</td>
<td>04</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>Dy. Manager (HR)</td>
<td>15</td>
<td>05</td>
<td>02</td>
</tr>
<tr>
<td>Dy. Manager (F&amp;A)</td>
<td>5</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>Dy. Manager (C&amp;MM)</td>
<td>34</td>
<td>10</td>
<td>05</td>
</tr>
<tr>
<td>Dy. Manager (Hospitality Services)</td>
<td>02</td>
<td>00</td>
<td>00</td>
</tr>
<tr>
<td>Dy. Law Officer</td>
<td>02</td>
<td>00</td>
<td>00</td>
</tr>
</tbody>
</table>
**Posts Reserved for PWDs**

As regards PWDs the reservation Points covering the posts of DM (HR) / DM (F&A) / DM (C&MM) / DM (Hospitality Services) & Dy. Law Officer are as follows:

<table>
<thead>
<tr>
<th>Category of PWD</th>
<th>Backlog Vacancies</th>
<th>Current Vacancies</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>VH</td>
<td>01</td>
<td>01</td>
<td>02</td>
</tr>
<tr>
<td>HH</td>
<td>01</td>
<td>02</td>
<td>03</td>
</tr>
<tr>
<td>OH</td>
<td>Nil</td>
<td>01</td>
<td>01</td>
</tr>
<tr>
<td>Total</td>
<td>02</td>
<td>04</td>
<td>06</td>
</tr>
</tbody>
</table>

All the above posts except for Dy. General Manager (F&A) and Sr. Manager (HR) are identified for all the 03 categories of **Persons With Disabilities (PWDs)**.

**Note:** The number of posts indicated above may vary depending on NPCIL requirements.

In addition to Band Pay, Grade Pay and Central DA, other allowances/perks such as HRA, City Conveyance Allowance, Mobile Reimbursement, Electricity charges reimbursement, Canteen Subsidy etc. including PF, LTC, Medical facilities in all Units/HQs would be applicable as per the policies of the Company.

NPCIL provides the following facilities for wholesome quality of life:-

- Excellent growth potential for the right individual through performance based review system.
- Conducive working environment and facilities to acquire higher qualification.
- Health care for self and dependent family members.
- Leave Travel Concession for self and dependent family members.
- Loans for acquiring Housing, Vehicle, General Purpose Advance etc.
- Departmental accommodation in well developed colony or HRA in lieu thereof.
- Educational facilities for children upto 10+2 level.
- Creche facility for children of female employees.

**Educational Qualifications & Experience**:

**For Post at Sl.No.1 [Dy. General Manager (Finance & Accounts)]**

a) Graduation in any discipline from UGC / AICTE recognised University / Institution with not less than 60% marks; **plus**

b) CA, ICWA, CFA with pass class OR Two Years Full Time MBA or equivalent with specialization in Finance from UGC / AICTE recognized University/Institute, with not less than 60% marks in the Post Graduate Degree/Post Graduate Diploma.

**EXPERIENCE:** 15 years of relevant experience as an Executive / Officer after acquiring the professional qualification as above, in Finance and Accounting, preferably in one or more of the following areas, namely, Resource mobilization, Funds Management, Financial Planning and Budgeting, Insurance, Procurement Finance, Finalization of Accounts and Exposure to Computerized Accounting.
For Post at Sl.No.2 [Sr. Manager (Human Resource)]

EDUCATIONAL QUALIFICATION:

a) Graduation in any discipline from UGC / AICTE recognised University / Institution with not less than 60% marks, plus

b) Two years full time MBA or equivalent with specialization in Personnel Management & Industrial Relations, from IIMs/XLRI/XISS/XIM or MA (Personnel Management & Industrial Relations) from TISS or an equivalent Post Graduate Degree/Post Graduate Diploma from a recognized University/AICTE approved Institute, with not less than 60% in the Post Graduate Degree/Post Graduate Diploma.

EXPERIENCE: 10 years relevant POST QUALIFICATION EXPERIENCE as an Executive / Officer in handling Manpower Planning, Recruitment & Selection, Training & Development, Employee Relations, Labour legislations, Performance Appraisal, Career Planning and Implementation of HR policies, preferably in Power Sectors.

For Post at Sl.No. 3 [Dy. Manager (Human Resource)]

a) Graduation in any discipline from UGC / AICTE recognised University / Institution with not less than 60% marks, plus

b) Two years full time MBA or equivalent with specialization in Personnel Management & Industrial Relations, from IIMs/XLRI/XISS/XIM or MA (Personnel Management & Industrial Relations) from TISS or an equivalent Post Graduate Degree/Post Graduate Diploma from a recognized University/AICTE approved Institute, with not less than 60% in the Post Graduate Degree/Post Graduate Diploma.

For Post at Sl.No. 4 [Dy. Manager (Finance & Accounts)]

a) Graduation in any discipline from UGC / AICTE recognised University / Institution with not less than 60% marks, plus

b) CA/ICWA/CFA with pass class OR Two years full time MBA or equivalent with specialisation in Finance from a recognised University/ AICTE approved Institute, with not less than 60% marks in the Post Graduate Degree/Post Graduate Diploma.

For Post at Sl.No. 5 [Dy. Manager (Contracts & Materials Management)]

a) Graduation in Engineering in any of the branches from UGC / AICTE recognised University / Institution; plus

b) Full time MBA in Materials Management/Inventory Control with not less than 60% marks from a recognized University/AICTE approved Institute, or Full time First Class Post Graduate Degree in Materials Management from the Indian Institute of Materials Management with not less than 60% marks. Engineering Graduates with Post Graduate qualification as above will be considered for grant of advance increments by Selection Committee, subject to a maximum of 5 increments, based on performance, at the recruitment stage.
For Post at Sl.No.6 [Dy. Manager (Hospitality Services)]

a) Graduation in any discipline (including Hospitality Management/Hotel Management and Catering Technology or related disciplines) from UGC / AICTE recognised University / Institution with not less than 60% marks; plus

b) Two years Full time Post Graduate Degree or Post Graduate Diploma in either of Hospitality Management/Hotel Management and Catering Technology or related disciplines from any recognized University/AICTE/Government of India, Ministry of HRD approved institutions.

Candidates with One Year Full Time Post Graduate Degree or Post Graduate Diploma will also be considered, provided the candidate has a minimum two years post qualification experience as an Executive / Officer in the relevant field.

For Post at Sl.No.7 [Dy. Law Officer]

Full time Degree in Law (Professional) with not less than 60% marks from a University recognized by the Bar Council of India. Candidate should be registered with the concerned Bar Council of the State or Bar Council of India and other statutory bodies.

EXPERIENCE: Should have 3 years post qualification practical experience at Bar and/or in any reputed Organization as an Officer having adequate exposure to Company/Civil/Labour Laws. Candidates should possess excellent communication and drafting skills and have the capacity and capability to handle and deal with legal problems and cases independently.

Note:

1. For all the above posts wherever a minimum 60% marks is prescribed, it implies that 60% minimum marks in the Qualifying Degree / P.G. Degree / PG Diploma / MBA is as per the ordinance of the respective University / Institute in the respective disciplines.

2. For all the above posts, candidate should be proficient in working with computers and should have exposure in handling software packages like Windows, MS Office, DBMS etc.
Selection Process

For the posts of Dy. Manager (HR), Dy. Manager (F&A), Dy. Manager (C&MM) & Dy. Manager (Hospitality Services)

(i) **Written Test** for the post Dy. Manager (HR), Dy. Manager (F&A), Dy. Manager (C&MM) and Dy. Manager (Hospitality Services) will be conducted at four centres viz. New Delhi, Mumbai, Kolkata and Chennai subject to availability of minimum number of eligible candidates at each centre. The Written Test would primarily be conducted to shortlist the candidates for Interview.

(ii) Final selection of candidates for the posts of Dy. Manager (HR), Dy. Manager (F&A), Dy. Manager (C&MM) and Dy. Manager (Hospitality Services) will be based on interview of those candidates, who are short listed through Written Test.

For the posts of Dy. General Manager (F&A), Sr. Manager (HR) and Dy. Law Officer

(i) There is no Written Test prescribed for the post of Dy. General Manager (F&A), Sr. Manager (HR) and Dy. Law Officer.

(ii) For the post of Dy. General Manager (F&A), Sr. Manager (HR) and Dy. Law Officer Only Screened ‘IN’ candidates who meet the advertised norms will only be called for Interview.

(iii) Final selection of candidates for the post of Dy. General Manager (F&A), Sr. Manager (HR) and Dy. Law Officer will be based only on interview of those candidates those are Screened ‘IN’ and called for Interview.

Travelling Allowance for appearing in Interview

(i) Candidates called for interview for the post of Dy. General Manager (F&A) from outstation will be reimbursed AC-2 Tier to and fro rail fare by the shortest route only (excluding Rajdhani / Shatabdi Trains) on production of original journey tickets.

(ii) Those outstation candidates who are shortlisted and are called for interview for the post of Sr. Manager (HR), Dy. Manager (HR), Dy. Manager (F&A), Dy. Manager (C&MM), Dy. Manager (Hospitality Services) and Dy. Law Officer will only be reimbursed First Class / IIIrd AC to and fro rail fare by shortest route only (excluding Rajdhani / Shatabdi Trains) on production of original journey tickets.

(iii) Candidates applying for the post of Dy. Manager (HR), Dy. Manager (F&A), Dy. Manager (C&MM) and Dy. Manager (Hospitality Services) may please note that No Travelling Allowance will be paid for appearing in Written Test.
Date & Place of Interview

For the posts of Dy. Manager (HR), Dy. Manager (F&A), Dy. Manager (C&MM) & Dy. Manager (Hospitality Services)

Date of Interview : Date of interview will be notified later. Individual intimation for those who are short listed through Written Test will be sent by Speed Post / Email and / or will be displayed on NPCIL Website.

Place of Interview for all the above posts : NPCIL HQs, Mumbai

For the posts of Dy. General Manager (F&A), Sr. Manager (HR) and Dy. Law Officer

Date of Interview : Date of interview will be notified later. Individual intimation for those who are Screened ‘IN’ will be sent by Speed Post / Registered Post / Email and / or will be displayed on NPCIL Website.

Place of Interview for all the above posts : NPCIL HQs, Mumbai
Pattern of Written Test

Applicable only for the post of Dy. Manager (HR), Dy. Manager (F&A), Dy. Manager (C&MM) and Dy. Manager (Hospitality Services)

1) The duration of the Written Test will be of 2 hours and will be of 100 marks.

2) The Written Test will consist of two parts viz

   (I) Management & General Aptitude Test (English Language, Quantitative Aptitude, Logical Reasoning, Data Interpretation, Analytical Ability) for 50 marks and

   (II) Functional Knowledge Test (comprise of questions related to relevant professional qualification) for 50 Marks.

3) The questions will be of Objective type. Each objective question is followed by answers serially numbered as A, B, C, and D. Your task is to choose the correct / best answer and mark your response with Black HB Pencil only in the OMR Answer Sheet and not in the Question Booklet.

4) Darken the CIRCLE completely so that the number inside the circle is not visible. Incomplete CIRCLE will not be evaluated.

5) Darken ONLY ONE CIRCLE for each answer as shown in the example below. If you darken more than one circle, that answer will not be evaluated.

   ![Some Wrong Methods](https://example.com/some-wrong-methods.png)

   ![Correct Method](https://example.com/correct-method.png)

6) Mark answer only in the space provided. DO NOT make any stray marks anywhere on the answer sheet. DO NOT fold or wrinkle the answer sheet. Rough work SHOULD NOT be done on the answer sheet. Use your test booklet for this purpose.

7) A candidate must bring at least one of the following documents as identity proof at the Written Test Centre to prove his identity:-

   (i) Photo Identity Card issued by college/institution/employer,

   (ii) Voter’s Identity Card,

   (iii) Passport,

   (iv) Driving License

   (v) PAN Card
## Important Dates

Important dates for all posts are as under:

<table>
<thead>
<tr>
<th>For all posts</th>
<th>Opening Date</th>
<th>Closing Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gateway for online submission of application forms</td>
<td>24/01/2011 (1000 Hrs)</td>
<td>21/02/2011 (1700 Hrs)</td>
</tr>
<tr>
<td>Sending of two hard copies of ‘Data-filled-net-form’ along with requisite enclosures (if applicable).</td>
<td>24/01/2011</td>
<td>28/02/2011</td>
</tr>
<tr>
<td>Checking of Application Status</td>
<td>09/02/2011</td>
<td>28/02/2011</td>
</tr>
<tr>
<td>Tentative date for conduct of Written Test</td>
<td>27 Mar 2011 (Sunday)</td>
<td>27 Mar 2011 (Sunday)</td>
</tr>
</tbody>
</table>
HOW TO APPLY

(a) There is NO Application Fee prescribed for applying for the above posts. Candidates meeting the eligibility criteria as mentioned in the advertisement need to apply online through NPCIL website link http://www.npcil.nic.in/recruitment_nt/default.htm Before applying online candidates are requested to go through all the instructions pertaining to eligibility criteria. No other means / mode of application form will be accepted.

(b) On submission of the online application, the candidate will receive a Application Number, which he / she needs to retain for use in future.

(d) After applying online, make three copies of the ‘data-filled-net-form’, put your signature on all the three copies and paste identical photographs on all the three copies. Send only two copies of ‘data-filled-net-form’ along with requisite enclosures (if applicable for the post), preferably by Registered / Speed Post, addressed to ’Sr. Manager (HRM-NT), NPCIL, 7th floor, North Wing, Vikram Sarabhai Bhavan, Anushaktinagar, Mumbai – 400 094, Maharashtra so as to reach on or before 28 Feb 2011 and preserve the postal receipt for future reference. The cover containing the print out of ‘data – filled – net – form’ and enclosures should be superscribed as- "APPLICATION FOR THE POST OF _______________ ________.

(e) Retain the third copy of 'data-filled-net-form' as 'Admit Card' (No separate Admit Card will be issued for appearing in Written Test). Also, for the post of DGM (F&A), Sr. Manager (HR) and DLO for which no Written Test is prescribed, the third copy of 'data-filled-net-form' is to be retained for future reference during interview (if called). Please note that NO SEPARATE ADMIT CARD will be issued for appearing in Written Test.

(f) List of Enclosures are given under the heading “List of Enclosures”. 'Data-filled-net-form' received without enclosures (if applicable for the post), signature and photograph will not be accepted.

(g) The third copy of 'data-filled-net-form' is to be retained for future reference during interview (if called). Once your application is received at our end, the status of the application (only for receipt of hard copy) will be updated on the website. Updated application status can be viewed/printed by clicking 'Application Status' link. Please note that a candidate, whose hard copy of 'data-filled-net-form' is not received at our end, will not be considered for selection process.
List of Enclosures

(To be sent along with two hard copies of ‘data-filled-net-form’)

For the Post of Dy. Manager (HR), Dy. Manager (F&A) and Dy. Manager (C&MM)

Candidates need to send only TWO COPIES of ‘Data-filled-net-form’. NO enclosures to be sent along with ‘Data-filled-net-form’.

For the Post of Dy. Manager (Hospitality Services)

Candidates having TWO YEARS POST GRADUATE DEGREE / POST GRADUATE DIPLOMA need to send only TWO COPIES of ‘Data-filled-net-form’. NO enclosures to be sent along with ‘Data-filled-net-form’.

Candidates having ONE YEAR POST GRADUATE DEGREE / POST GRADUATE DIPLOMA with 2 years Post Qualification Experience need to send the details of experience as given in the offline format along with relevant experience certificates.

For the Post of Dy. General Manager (F&A), Sr. Manager (HR) and DLO

Attested photocopies of the following documents :-

(i) 10th / 12th Marks Sheet / Certificate / School Leaving Certificate / Birth Certificate.

(ii) Graduation Degree –

(a) All semester wise / year wise marks sheet.
(b) Degree / Provisional Pass certificate.

(iii) Professional Degree

(a) Professional Degree – All semester wise / year wise marks sheet.
(b) Degree / Provisional Pass Certificate

(iv) Proof of Cumulative Grade Point Average (CGPA) by Principal / Dean of the Institute / University (if applicable) and relevant certificate from Principal / Dean of the Institute in support of approval / recognition of the course by All India Council of Technical Education (AICTE).

(v) Post Qualification Experience Certificate indicating period and area of work.

(vi) Bond details, if any with present employer.

(vii) Candidates employed with PSU / Government Departments / Autonomous Bodies should submit their application through proper channel. However, they may send an advance copy of application. In case their applications are not routed through proper channel they are required to produce No Objection Certificate (NOC) at the time of interview. Please note that candidates employed with PSU / Government Departments / Autonomous Bodies will not be allowed to appear for interview without NOC.

(viii) Caste Certificate – If applicable.

(ix) PWD Certificate – If applicable.
GENERAL INSTRUCTIONS

For all the above posts candidates please note that:-

(a) They should have completed their qualifying degree as on last date of application. **Final Year / Final Semester appearing candidates are not eligible to apply.**

(b) Dual Specialisation in Professional Degree would only be considered for a post provided they have **Major Specialisation** in concerned discipline for which they are applying. Major and Minor Specialisation should be clearly indicated either on marks sheet or Professional Degree Certificate or a Certificate to this effect issued by University / Institute shall be produced by the candidate.

(c) Wherever Post Qualification experience is prescribed, it will be calculated only after passing the prescribed professional qualification. Candidate should indicate exact post qualification experience in Years & Months. **Eg. 2 Years 11 Months should not be rounded off to 3 years.**

(d) **The cut off date for reckoning the Maximum Age Limit and Post Qualification Experience is 01/01/2011.**

(e) Exact percentage of marks should be mentioned in Graduation and Professional Qualification percentage of marks column. **E.g. 59.9% should NOT be rounded off to 60%.**

(f) Candidates who are awarded Gradations under the CGPA system are required to produce proof issued by the University / Institute converting the CGPA Graduations into appropriate percentage during interview.

(g) Candidates are required to produce relevant certificate from Principal / Dean of the Institute in support of approval / recognition of the course by AICTE at the time of interview.

(h) Before submitting the online application form, the candidate must ensure that they fulfill all the eligibility criteria with respect to age, educational qualifications and work experience as published in the advertisement. If the candidate is not eligible, their candidature will be cancelled at any stage of the recruitment. If the candidate qualifies in the selection process and subsequently, it is found that he / she does not fulfill the eligibility criteria, his / her candidature will be cancelled and if appointed, services will be terminated without any notice or compensation.

(i) Before registering their applications on the website, candidates shall possess a valid e-mail ID for filling the application.
Applications containing incorrect / misleading information will lead to the candidate being disqualified, as and when detected, irrespective of the stage of selection process and will also lead to dismissal from services of the NPCIL, on its detection anytime after appointment. The NPCIL will not entertain any correspondence from these candidates.

All candidates belonging to ST/SC/OBC/PWD category shall produce at the time of interview; attested copy of the caste certificate in the prescribed ‘Central Government’ format from the Competent Authority empowered to issue such certificate along with originals for verification. OBC certificate shall be of a recent date with suitable mention about creamy layer. (OBC candidates with certificate having the "Non-Creamy Layer Clause" only will be eligible for reservation as per Government of India guidelines if the caste certificate caste appears in the Central List). The candidate’s appointment will remain provisional subject to caste/tribe certificates being verified through proper channel and verification of testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that his/her claim for belonging to SC/ST/OBC/PWD category and other testimonials is found false. The NPCIL also reserves its right to take such further action against the candidate, as it may deem proper, for production of such false caste certificate.

The minimum disability in case of PWD candidates is 40%. Sub-category of disability, i.e. visually handicapped (VH), hearing handicapped (HH) and orthopaedically handicapped (OH) may also be indicated. The PWD candidates shall possess a latest Certificate to this effect issued by the Board/countersigned by the Medical Superintendent/Chief Medical Officer/Head of Hospital of Government.

Candidates employed with PSU/Government Departments/Autonomous Bodies should submit the applications through proper channel. However, they may send an advance copy. In case their applications are not routed through proper channel, they will be required to produce No Objection Certificate (NOC) at the time of interviews. Please note that candidates employed with PSU/Govt. Deptt / Autonomous Bodies will not be allowed for interviews without NOC.

Mere fulfilling of the eligibility criteria will not automatically entitle a candidate to be called for written test /interview.

Only INDIAN NATIONALS ARE ELIGIBLE TO APPLY.

Canvassing in any form shall be a disqualification.

NPCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises without issuing any further notice or assigning any reason thereafter.
(r) The NPCIL may at its discretion, hold re-written test / re – interview, wherever necessary in respect of a Centre / Venue and / or all centres / candidates in case of any eventualities.

(s) The number of vacancies indicated above may vary based on the actual requirement at the time of selection and future requirements.

(t) NPCIL reserves the right not to select a candidate for a post if suitable candidate is not found.

(u) Appointment of the candidate in the NPCIL will also be subject to Medical fitness, satisfactory reference check and verification of Character and Antecedents by the prescribed authority.

(v) Legal jurisdiction will be Mumbai in case of any cause/dispute.

NPCIL STRIVES TO HAVE A WORK FORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES ARE ENCOURAGED TO APPLY.

NUCLEAR POWER - THE INEVITABLE OPTION