**The Largest Infrastructure Project in Ottawa’s History: Light Rail Transit Comes to the Capital**

The downtown portion of the Light Rail Transit line now under construction in Ottawa, Ontario, is scheduled for substantial completion by 2017, the 150th anniversary of Canada’s Confederation. So it’s fitting that the project has been dubbed the ‘Confederation Line’. At a cost of just over two billion dollars, it is the largest infrastructure project awarded in the history of the city. The line represents the initial phase of the new transit system, and will be implemented through a 30-year design/build/finance/maintenance agreement with the Rideau Transit Group. RW Tomlinson has been subcontracted to build the eastern portal detour and expansion of the 417 Eastbound and Westbound, a 14.3 km roadway.

Black & McDonald are a subcontractor to RW Tomlinson, tasked to perform two components of the electrical work: highway lighting and an Automated Traffic Management System.

The highway lighting component of the project includes construction of 110 electrical handholes and manholes; 10,000 metres of underground ductwork; 100,000 metres of cable; installation of 207 hydro poles and 13 high-mast poles; and three signalized traffic intersections.

**In Moose Jaw, Saskatchewan, A New Hospital Quickly Takes Shape**

Moose Jaw, Saskatchewan is a growing city of 34,000 about an hour west of Regina. The new Regional Hospital of the Five Hills Health Region, a new acute care facility now under construction, will house four operating suites, 73 in-patient rooms, 43 universal care rooms and a full ER.

The project began in May of 2012, when the project’s owners, Five Hills Health Region and the Saskatchewan Ministry of Health, retained Graham Construction in a joint venture with U.S. firm The Boldt Company, together with healthcare design and planning specialists Stantec Consulting from Regina, SK, and Devenney Group from Phoenix, Arizona. At that time there was no design.

Black & McDonald was awarded the mechanical and electrical components of the project, including plumbing, sheet metal, and electrical work.

“We’ve just ramped up construction” says project manager Dale Empey. “We’ve been on site since July, have crewed up in the last two months, and are now concentrating primarily on plumbing, with sheet metal and electrical to follow. Just over a year from now, in January of 2015, we have to have the project completed.”

Currently, B&M has 14 plumbers on site, as well as six electricians and six sheet metal workers. As the project continues, we expect a total of 40 tradespeople in our workforce.

“The challenge of this project is to begin construction before the design is final” Mr. Empey says. “The project is being executed in a compressed time frame; to have just ramped up and have the majority of construction complete in a year is very aggressive.”

Helping Dale meet this deadline are Jason Young, Electrical Project Manager, Mike Eberle, Electrical Foreman, Brad Penner, Sheet Metal Foreman, Shane Evans, Mechanical Foreman, and Mike Dunsmore, Mechanical Foreman.

**Meet Our Sponsored Athletes**

As the 2014 Winter Olympics in Sochi approach, it is an appropriate time to recognize some of the athletes currently supported by Black & McDonald.

Qualifying to participate in the Olympics takes an incredible amount of hard work and dedication. Black & McDonald is pleased to help these young athletes as they work toward achieving their dreams.

**Marc-André Bedard**
Age 27
Biathlon
Home town: Saint-Gabriel-de-Valcartier, Quebec

**Connor Taras**
Age 24
Sprint Kayak
Home town: Waverley, Nova Scotia

**Phil Brown**
Age 22
Skiing-GS
Home town: Toronto, Ontario

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**INSIDE**

- The Newell Converter Station
- ECAO Awards
- Kansas City’s New Streetcar Line
- Update on Deep Panuke
Building The Newell Converter Station on The Eastern Alberta Transmission Line

Black & McDonald Western Utilities Region have played a key role in the first phase of construction of the Newell Converter Station, a High Voltage Direct Current (HVDC) station on the Eastern Alberta Transmission Line in Brooks, Alberta, a small town 90 minutes southeast of Calgary in the eastern part of the province.

The station is one of two being built by Siemens Canada Limited for ATCO Electric.

Our work, which began in May and was completed in December, included the construction of the complex and laydown access road, facility services, electrical power distribution, and the development of the material and equipment laydown area on the 60-acre site. The main scope of the project is the bulk earthworks, including site grading, fencing, potable water and firewater lines, a sanitary sewer system, storm drainage, and site drainage.

The laydown yard is fed power from the main access road at 25kV. Black & McDonald installed a 1000kVA transformer and main switchboard vault for site services, including owner trailers, contractor trailers, washroom trailers, and parking lot lighting. A total of 14 parking lots have been installed.

The site required extensive grading; some 400,000 cubic metres of earth had to be moved to achieve design elevations. This included a large perimeter ditch on the outskirts of the site that tied into two dry ponds and internal ditches for site drainage.

The site is equipped with its own potable water, sanitary and firewater systems. The potable water system included 1100m of 2” pipe and a 50,000L potable water tank. The sanitary system included 300m of 2” and 4” pipe for gravity and forcemain operation as well as a 50,000L waste water tank. The firewater system included 760m of 16” pipe, complete with eight fire hydrants and seven firewater tanks for a total capacity of 975,000L.

Key B&M individuals involved in the project include: Lucas Agosta, project manager; Project Coordinator Shane Young; and Superintendents Luc Tremblay and Jeremy Sandeman. Mike Van Dam was Project Estimator and Dale Whiteside was Regional Construction Manager. “This project is the predecessor for the two large electrical equipment installations scheduled for construction starting in April 2014” says Tony Maniaci, Western Canada Utility Manager.

Atlantic Region Replaces Heat Pumps The B&M Way

In October 2012, Black & McDonald was awarded a contract to replace 270 heat pump units at the Government of Canada Building in Moncton, NB. The scope of work also included an Energy Management Control System upgrade and the replacement of the main circulation pumps with new, 75-hp in-line centrifugal pumps complete with Variable Speed Drives.

The construction phase of the project started in December 2012 and was completed at the end of October.

This project was bid and executed as a team effort. The implementation of this project could not have been realized without the cooperation and involvement of both the NB HVAC Service and Projects groups.

The Black & McDonald Way’s business processes helped bring seamless project delivery to the client. One of the main requirements of the project was that all work must be done with zero to minimal effects on the building occupants. Scheduling and coordination of work by the project manager with the client has been critical to successful delivery.

Our field and office staff on the project included Martin Thibodeau, Project Coordinator; Matthew Wilson, Project Foreman; Tom Roach and Justin Surette, Sheet Metal; David Sisson, Plumbing; Mathieu Christy, Electrical; and Labourer Patrick Robinson.

Light Rail Transit Comes to Ottawa

Continued from page 1

The second project component, the ATMS system construction, includes 220 electrical handholes and manholes; 12,000 metres of underground ductwork and 60,000 metres of LV and FO cable, as well as 27 controller cabinets, 11 highway camera systems and five variable message signs. The B&M on-site team includes Project Managers Kendal Maki and Cody Whitteker and Site Foreman Matt Kavanagh. Our crews currently number approximately 16 tradespeople; this is expected to reach 25 at the project’s peak. Our work on the Confederation Line is expected to be complete by August 2015. To meet the tight timelines of the project, we have had a day crew and a night crew working since June 2013.

Northern Ontario Inks 8-Year FMO with CFIA

The Canadian Food Inspection Agency (CFIA), has awarded an eight-year contract to operate their Central Heating and Cooling Plant in Ottawa to Black & McDonald’s Northern Ontario Region FMO Division.

The building, a first-class steam plant, supplies high-pressure steam for heating and laboratory purposes and chilled water for cooling to the multi-building campus. The plant requires a 1st class stationary engineer and 2nd class operators to monitor the plant around the clock.

For start-up to commence, FMO had a one-month deadline to locate and hire a plant supervisor and five operating engineers – not an easy feat with current labour shortages in this field in Ontario. Their recruitment efforts were successful, and the contract started September 1. B&M has been operating the plant since then and the client is very pleased with the takeover operations.

Since startup, staff has been busy bringing the plant up to B&M’s standards. The issuance of PM work orders will provide CFIA with a database of performed maintenance that will help plan for the future life cycle of equipment and improve the overall efficiency of operations.
Deep Panuke Update: The Gas Is Flowing Offshore

Located approximately 175 km offshore from Goldboro, Nova Scotia, the Deep Panuke project involves processing natural gas offshore and transporting sales quality gas to market. The project includes a Production Field Centre (PFC) in a water depth of approximately 45 metres, four production wells at start-up and one well for the safe disposal of hydrogen sulphide and carbon dioxide. SBM Offshore has been contracted to build and operate the PFC for EnCana. The PFC was constructed in the Middle East and arrived in Nova Scotia in June of 2011. AMEC Black & McDonald has been awarded the work to complete the hook-up, commissioning & completions of the PFC. The work was scheduled to be completed in two stages, an onshore scope and an offshore scope. An onshore campaign was carried out while the rig was docked in the town of Mulgrave, Nova Scotia. During this 23-day period in July of 2011, AMEC Black & McDonald successfully completed 38,000 man-hours without an incident, i.e. no LTIs, no medical/recordable incidents and not a single first aid. The PFC was successfully installed offshore in August, 2011 and AMEC Black & McDonald is now completing the offshore scope of work which includes welding (both structural and pipe), electrical, HVAC, coatings, insulation and scaffolding. In addition to the trades AMEC Black & McDonald is providing construction supervision, engineering, procurement and planning support to the project. To date our project team has worked 500,000 man-hours without a LTI. In the 4th quarter of 2013 sales gas was achieved with current production at 180 MMCFD versus the projected 300MMCD. Official first gas is not achieved until all four wells flow to steady state. ABM will continue to support this project through to first gas and then post gas construction & maintenance activities.

AMEC Black & McDonald’s overall safety performance on this project continues to be world class. We are proud of the performance of this team and their ability to execute the work in a safe and timely manner while working in the harsh offshore environment.

Kansas City, Missouri’s Downtown Streetcar Line

Black & McDonald’s US Operation is playing a key role in the revitalization of the urban core of Kansas City, Missouri. Recently, the U.S. Department of Transportation awarded a $20 million grant to the City to supplement $100 million of municipal funding for the construction of a streetcar system in the downtown area. The first phase of the project is expected to be completed by the end of 2015; however, plans are underway to extend the line into additional parts of the metropolitan area.

B&Ms full-service electrical capabilities, coupled with its long-standing relationships with utility and municipal leaders, have positioned our team to participate in all facets of the project. Our initial role is to relocate underground utility infrastructure, street lights and traffic signals to clear a path for the streetcar tracks. Once the path is cleared, our team will work with the city’s general contractor, Herzog Construction of St. Joseph, Missouri, to install the overhead catenary system, power supplies, crossing signals and communication cabling for the system.

Quebec Mechanical Division To Build Large-Capacity Storage Reservoirs

Cantern Industrial Chemicals, a storage provider for the Petrochemical industry, has awarded a contract to Black & McDonald’s Quebec Division to design, construct and install two 150-foot diameter, 46-foot high steel storage reservoirs in Montreal East.

Cantern has two storage facilities in Quebec and over 900 reservoirs in the US. This project will run from November 2013 until June 2014, with an option for a third tank that could extend the project to December of 2014.

SOR Regions Receive R.H. Carroll Awards from ECAO

Southern Ontario Utility Region and Southern Ontario Mechanical Electrical Region are celebrating after both Regions were awarded the R. H. Carroll Award presented by the Electrical Contractors Association of Ontario.

Peter Calabrese, Vice President, Southern Ontario Utility Region, accepted the awards on behalf of Black & McDonald. The R. H. (Hugh) Carroll Award was created in 1999 by the Electrical Contractors Association of Ontario to pay tribute to member firms who best exemplify the dedication and commitment to safety in the electrical contracting industry as exhibited by R. H. (Hugh) Carroll through his years of service. As part of this celebration, the Southern Ontario Utility Region reached the milestone of 2,000,000 man hours without a lost time accident. Congratulations to both Regions for their efforts to ensure nobody gets hurt today or tomorrow.
Service Awards 2012-2013

The individuals listed below achieved significant service milestones in 2013. Congratulations and thanks to all:

Atlantic

30 yrs: Lloyd Albritt, Phil Crawford
25 yrs: Lester Buckland, Doreen Corbett, William Delorey, Ernest Edy, Kevin Mattie, Patrick Murray, Rick Murray, Tony Nauss, Nancy Sawyer, Brian Travis, Daniel Hiltz, Bob Murray, Blain Nickerson, Harold Reid, Ross Totemire, Mary Buelow, Trevor McCauchin, Todd Nauss, James Oickle, Blain Walker
10 yrs: Charles Boudreau, Brad Carrigan, Steve Dwyer, Pat Hurley
5 yrs: Katie Bahin, Bethany Beaton, Bradley Collins, Matthew Dalton, Shawn Davis, Camille Deveau, Ryan Dinn, Neena Gandhi, Travis Hawley, John Hobson, Rob Lacey, Lisa Langley, Richard Longeby, Phil Mccormack, Mike Wade, McConnell, Shamus Noseworthy, Brent Richards, Ryan Smith, Randy Sturge, Ryan Urquhart, Yvette White, Johannes Wissink

British Columbia

20 yrs: Ian Mach, Lorraine Magal, Marie Buray, 5 yrs: Stefano Aodionio, Kim Arred, Nancy Gilker, Neil Macphee, Annette Richards, Tyson Thompson

Corporate Office

30 yrs: Tom Catcher, Susan Dew, Ian McDonald, Ross McDonald, Daniel Stephen, Jody Bayers, Nina Durante, Marcel Marra, Shuk Yi Tam

Fabrication, Engineering & Design

30 yrs: Don Bennett, Marcel Brissette, Randy Docherty, Robert Thain, 25 yrs: Paula Dorje, Ron Martens

Manitoba

30 yrs: Marcel Brissette, Randy Docherty, Robert Thain, 25 yrs: Paula Dorje, Ron Martens

Northern Ontario

30 yrs: Steve Kiebert, Gary Poloni, Deborah Sharp, John Olson, Ginette Roy, Craig Will
25 yrs: Paul Vincent, Tony Agosto, David Eastivile, John Brindle
20 yrs: Paul Vincent, Tony Agosto, David Eastivile, John Brindle
15 yrs: Paul Vincent, Tony Agosto, David Eastivile, John Brindle
10 yrs: Paul Vincent, Tony Agosto, David Eastivile, John Brindle
5 yrs: Paul Vincent, Tony Agosto, David Eastivile, John Brindle

Northern Ontario Utilities

15 yrs: Marco Almonte, Bruce McKenna, Scott Hartwick, Greg Mckie, Timothy Peddie, Sanjiv Parikh, Mark Winch
10 yrs: Marco Almonte, Bruce McKenna, Scott Hartwick, Greg Mckie, Timothy Peddie, Sanjiv Parikh, Mark Winch
5 yrs: Marco Almonte, Bruce McKenna, Scott Hartwick, Greg Mckie, Timothy Peddie, Sanjiv Parikh, Mark Winch

Ontario

Power Generation Region

40 yrs: Larry Macdonald
35 yrs: Richard Dauphinais, Michael Arsenaault, Gerald Mainella, Dominique Anctel, Liviu Badea
30 yrs: Larry Macdonald, Richard Dauphinais, Michael Arsenaault, Gerald Mainella, Dominique Anctel, Liviu Badea
25 yrs: Larry Macdonald, Richard Dauphinais, Michael Arsenaault, Gerald Mainella, Dominique Anctel, Liviu Badea
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10 yrs: Larry Macdonald, Richard Dauphinais, Michael Arsenaault, Gerald Mainella, Dominique Anctel, Liviu Badea
5 yrs: Larry Macdonald, Richard Dauphinais, Michael Arsenaault, Gerald Mainella, Dominique Anctel, Liviu Badea

Quebec

35 yrs: David Laine
30 yrs: Dave Laine
25 yrs: Dave Laine
20 yrs: Dave Laine
15 yrs: Dave Laine
10 yrs: Dave Laine
5 yrs: Dave Laine

Southern Ontario FMO / Service

35 yrs: Larry Macdonald
30 yrs: Larry Macdonald
25 yrs: Larry Macdonald
20 yrs: Larry Macdonald
15 yrs: Larry Macdonald
10 yrs: Larry Macdonald
5 yrs: Larry Macdonald

Southern Ontario FMO / Service

Saskatchewan

35 yrs: Larry Macdonald
30 yrs: Larry Macdonald
25 yrs: Larry Macdonald
20 yrs: Larry Macdonald
15 yrs: Larry Macdonald
10 yrs: Larry Macdonald
5 yrs: Larry Macdonald

Southern Ontario Mechanical Electrical

U.S. Operations

13 yrs: Brenda Flowers, Leslie Keye, John Romkus, Lonnie Young, Russell Colby
10 yrs: Brenda Flowers, Leslie Keye, John Romkus, Lonnie Young, Russell Colby
6 yrs: Brenda Flowers, Leslie Keye, John Romkus, Lonnie Young, Russell Colby
5 yrs: Brenda Flowers, Leslie Keye, John Romkus, Lonnie Young, Russell Colby
2 yrs: Brenda Flowers, Leslie Keye, John Romkus, Lonnie Young, Russell Colby

Corporate Human Resources

As the company continues to strive for standardization within all of our regions relating to a number of areas, key processes within HR and Payroll are essential to improving the way we do business. A small committee formed with both HR and Payroll individuals across the country, new employees as well as those senior, have identified 33 processes which will be shared and analyzed to finalize process documentation. These processes range from hiring union and non-union employees, capturing employee data, managing employee leaves, and processing time sheets to name a few. Upon finalizing each process, the outcome will allow for improved efficiencies, quality and control over business reporting, proper implementation of JDE practices, and more flexibility to leverage inter-regional resources.

Staffing requirements over the next three to five years also remains front of mind. Assisting our people leaders and managers through the development of retention and recruitment strategies will play a significant role both at a regional and corporate level. Strategies come in various forms to meet these needs and currently involve such things as a LinkedIn recruiting account, mentorship program, experiential based learning opportunities, succession planning, and corporate level. Strategies come in various forms to meet these needs and clearly outlines the purpose of successful employee career progression. Service and FMO career development program, BMOR. This initiative continues to be a primary focus for Corporate HR; a system that identifies training and development opportunities for the purpose of successful employee career progression. Service and FMO career paths and development guidelines have been released, and our current focus is on finance.

Black & McDonald’s human resources and continuous improvement efforts are a testament to its belief that its success depends on the people within the organization. The People Resource Group strives to not only meet the needs of our professional and comprehensive customer survey program. Every time your region or department follows the formal process, the information obtained from our customers helps us to improve the way we serve them.

To help maximize the information obtained from our customers, this report has a designed a more comprehensive customer survey report which improves the way we can pinpoint our areas of strengths and opportunities. This report takes the areas in which we survey including professionalism, safety, knowledge of work to perform and overall satisfaction (just to name a few) and clearly outlines at national, regional and divisional levels, just how our customers see us. This valuable information can then be used to recognize employees, confirm which of our processes are working well and be the catalyst to start improvement teams to work on the areas identified as opportunities.

Continuous Improvement

Continuous Improvement is something that Black & McDonald is doing all of the time; we just may not realize it. For example, every year our employee surveys measure and compare results to see if we are improving. Every time we have a post-job meeting or share a best practice, it’s continuous improvement. Business Process Mapping for HR and Payroll, is a major undertaking which applies a continuous improvement model that is described further in the HR update. Performance appraisals are one-to-one meetings with an employee where improvement is discussed, and the meeting serves as a benchmark for the next review. And something that helps set us apart from the competition is our professional and comprehensive customer survey program. Every time your region or department follows the formal process, the information obtained from our customers helps us to improve the way we serve them.

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Black & McDonald’s human resources and continuous improvement efforts are a testament to its belief that its success depends on the people within the organization. The People Resource Group strives to not only meet the needs of employees but also helps to position Black & McDonald as an employer of choice. For more information regarding Corporate Continuous Improvement please contact Nina Durante /ndurante@blackandmcdonald.com, or Jody Bayers for Corporate Human Resources /jbayers@blackandmcdonald.com. Thank you and Happy Holidays.

Logan King
Director, Corporate People Resources /lkeng@blackandmcdonald.com
New Employees

Atlantic
Frederik Bernard, Plumbing Projects Manager, Bathurst
Angelo DiQuinzio, Project Engineer, AMEC Black & McDonald
Luc Hache, Apprentice, Moncton
Adam Iawley, Operations Manager, iFim Limited
Jared Hudson, Apprentice, Moncton
Mark Lawson, HVAC Tech., St. John
Calvin McConnell, Apprentice, Moncton
Melvin Shaw, Offshore Tech., NS Service
Wesley Thomas, HVAC Apprentice, NS Service
Han Tran, DDC Apprentice, NB
Andrew Williamson, Projects Sales Rep., Fredericton
Greg Willmore, Oil/Gas Tech., NS Service
Manitoba
Jason Adams, Apprentice Electrician
Andrew Amnsden, Apprentice Electrician
Roger Bernardin, Journeyman Plumber
Sandy Blight, Firefighter, CBO Southport
Daniel Charette, Millwright Apprentice
Keith Chucko, Journeyman Plumber
Danielle Comeau, Client Services Administrator, CBO Southport
Brad Davis, FTD Technician, CBO Southport
Jody Dexter, Operations Supervisor, CMHR
Brian Eiler, Journeyman Electrician
Kevin Friesen, Journeyman Electrician
Darren Gate, Millwright Journeyman
Jonathan Horfempa, Apprentice Electrician
Sean Kaye, Apprentice Electrician
Steven Malegus, Journeyman Plumber
Shawn Mammrocha, Journeyman Electrician
Shawn Mathien, Journeyman Electrician
Stephan Pambrun, Journeyman Electrician
Colleen Roy, Housekeeping Attendant, CBO Southport
Phil Sinnock, Journeyman Plumber
Alan Storie, Apprentice Electrician
Ian Tennant, Journeyman Electrician
Sean Trinder, Apprentice Electrician
Kenneth Vreinst, Journeyman Plumber
Northern Ontario
Bruce Mackie, Electrical Project Manager, Construction Division
Quebec
Lisa Bellfy, Procurement, Purchasing Agent
Marc-André Riendeau Hebert, Technician, Service Division
Jean-Pierre Roy, Project Manager, Electrical Division
Saskatchewan
Sandy Cooper, Service Dispatch Administrator (Northern Sask.)
Trent Diedrich, Project Manager, Mechanical (Northern Sask.)
Dawn Hall, Administrator – Construction / Service (S. Sask.)

Cecile MacPherson, HSE Advisor (Southern Sask.)
Scott McIntyre, Quality Control Inspector
Brett Pelletier, Draughting Technologist
Mike Pollard, Controller (Western Canada)
Stacy Rouse, Service Projects Sales (Southern Sask.)
Shelley Schroeder, Administrative Assistant, Projects (Northern Sask.)
Southern Ontario
Joe Lombardo moves from the field to become Project Co-ordinator
Phil Butts moves from the field to become Project Co-ordinator

Nuptials

Atlantic
Congratulations to Jeff Whiteway & Danielle Stewart, married on Aug. 22

Manitoba
Congratulations to Darren Carrett on his marriage to Georgia on Sept. 7

Northern Ontario
Congratulations to Kevin Dunais on his marriage to Celine August 17
Congratulations to Mario Blondin on his marriage to Genevieve on Oct. 4

Quebec
Congratulations to Ralda Smayra on her marriage to Jean Abbas on July 6.
U.S. Operations
Congratulations to Elissa Lackey on her marriage to Rodney Padell in October

Parenthood

Atlantic
Danny & Melissa Hilz welcome a girl, Tala, 5 lbs 6 oz, Nov. 19
Jody & Terri-Ann Hadley welcome a boy, Dilyn Gwendolyn, 7 lbs 4 oz, Nov. 9
Todd & Holly Marchand welcome a girl, Brielle Emma Marie, 8 lbs 4 oz, Oct. 14
Brad & Megan Linkletter welcome a boy, Lucas Bradley, 9 lbs 2 oz, Sept. 18
Mark & Sarah Chiasson welcome a boy, Ewan Neil, 6 lbs 12 oz, Aug. 20

Manitoba
Chad & Naomi Vanderveen welcome a boy, Reed William, April 29, 9 lbs 6 oz

Northern Ontario
Girard & Kelly Langlois welcome a girl, Surrie Theresa, Sept. 10, 5 lbs, 13 oz
Joe & Chantal Landreville welcome a boy, Bradley, Oct. 12, 8 lbs, 7 oz
Andrew Walker & Nicole Burch welcome a boy, Nov. 4, 8 lbs, 4 oz
Quebec
Melvin Alonso & Amélie Lamarche welcome a girl, Zoe, Oct. 11, 9 lbs
Saskatchewan
Enrique & Carmen Benavides welcome a boy, Kye Gallagher, Sept. 22
Trevor & Kim Brown welcome a girl, Mackenzie Faith, Oct. 3

Southern Ontario
Matt & Robyn Maclean welcome a daughter, Lily, Nov. 10

Southwestern Ontario
Mark & Mila Cooper welcome a boy, Noah Thomas, Oct. 8, 6 lbs 5 6 ozs

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AMEC Black & McDonald
Associated companies:
AMEC Black & McDonald

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