Effective Performance Management

TRAINING HIGHLIGHTS:
An interactive training for supervisory and management staff that will help you understand the philosophy behind performance management and prepare you to implement UPMC’s year round strategy and tools. Topics include:
- Performance Management at UPMC
- The Integration of UPMC Values
- Understanding Cascading and S.M.A.R.T. Goals
- Year Round Coaching and Counseling for Direct Reports
- Construction, Implementation, and Effective Monitoring of a Performance Improvement Plan.

TRAINING HIGHLIGHTS:
An interactive training for supervisory and management staff that will help you understand the philosophy behind performance management and prepare you to implement UPMC’s year round strategy and tools. Topics include:
- Performance Management at UPMC
- The Integration of UPMC Values
- Understanding Cascading and S.M.A.R.T. Goals
- Year Round Coaching and Counseling for Direct Reports
- Construction, Implementation, and Effective Monitoring of a Performance Improvement Plan.

COURSE INFORMATION:
Thursday, March 13, 2014
8:30 AM to 12:30 PM
US Steel Tower,
56th Floor Training Room

Friday, March 14, 2014
12:00 PM to 4:00 PM
Biomedical Science Tower,
S100A

Monday, March 17, 2014
8:00 AM to 12:00 PM
US Steel Tower,
56th Floor Training Room

Monday, March 17, 2014
8:00 AM to 12:00 PM
Biomedical Science Tower,
S120

Tuesday, March 18, 2014
12:00 PM to 4:00 PM
UPMC Passavant,
Cumberland Woods Village Conference Center

Monday, March 24, 2014
8:00 AM to 12:00 PM
US Steel Tower,
56th Floor Training Room

Wednesday, March 26, 2014
9:30 AM to 1:30 PM
Hillman Cancer Center,
Cooper Classroom AB

Thursday, March 27, 2014
12:00 PM to 4:00 PM
Biomedical Science Tower,
S120

Thursday, March 27, 2014
8:30 AM to 12:30 PM
US Steel Tower,
56th Floor Training Room

Friday, March 28, 2014
12:00 PM to 4:00 PM
UPMC Shadyside,
West Wing Auditorium

“How We Work Is As Important as What We Do”

CONTACT INFORMATION:
For Questions,
Contact the iLead Team:
412-864-4053
or
iLeadTeam@upmc.edu

REGISTRATION:
1. Log into your My HUB account.
2. Click on the Human Resources tab at the top of the homepage.
3. Click on the uLearn Information link on the right side of the page.
4. Click on Search the Catalog.
5. Type the Date of your desired session(s) in both date fields. Click Search.
6. Click Enroll next to the MD Effective Performance Management session of your choice.
7. Click Enroll again.
8. Select Submit Enrollment.