NOTIFICATION

Subject: Civil Servants involved in Gambling

The Royal Bhutan Police has informed the Royal Civil Service Commission of cases of gambling involving civil servants. In this connection, the RCSC would like to remind all our civil servants on the need to abide by the civil servants’ Code of Conduct and Ethics prescribed in the BCSR 2012 and in particular to the following sections pertaining to gambling:

1. Section 3.2.3: “A civil servant shall maintain Driglam Namzhag, official decorum and refrain from indulging in gambling or other habits and behavior that affect one’s performance of official duties and/or tarnish the image of the Civil Service”.

2. Section 3.2.3.2: “A civil servant shall not indulge in gambling or similar activities that may jeopardize his official reputation and performance.”

3. Section 3.2.6.1 (iii): “A civil servant shall be a role model within and outside his Agency”.

4. Section 3.2.18.1: “A civil servant shall maintain the integrity of the position he is holding”.

In view of the foregoing, the Royal Civil Service Commission during its 184th meeting held on 4 June 2013 decided to urge all our civil servants to refrain from gambling and other similar activities that may undermine, as stated above, his position as a civil servant. Otherwise, any breach of these rules as reported by the Royal Bhutan Police and/or other sources with credible charges against a civil servant would compel the RCSC and/or the Agencies concerned to take necessary administrative action(s). Therefore, all our civil servants are requested to comply on the matter.

(Thinley Gyamtsho) for the Royal Civil Service Commission