Commissioner News

- Current CALEA Commissioner Richard W. Holden Sr. has been appointed the new Chief/Assistant Vice Chancellor for Police and Public Safety at North Carolina A&T State University. In 2004, he retired as Commander for the North Carolina State Highway Patrol. Commissioner Holden had more than 35 years of service with the Patrol in several positions from Trooper to Colonel. The North Carolina State Highway Patrol was accredited in 2000 under his command. Commissioner Holden is a former General Chair of the IACP’s Division of State and Provincial Police. He also served on IACP’s Board of Officers. North Carolina A & T State Univ. Police & Public Safety has been accredited since July 2006.

- **New CALEA Commissioners Appointed**
  Effective January 1, 2008, three new Commissioners will begin serving on the CALEA Board: Gayle M. Cameron, Thomas H. Warren, Sr., and Lisa G. Womack. Each brings a wealth of knowledge and experience, having distinguished themselves as respected leaders in law enforcement. CALEA Commissioners are appointed for three-year, renewable terms.

  - **Gayle Cameron** is currently the Deputy Superintendent of Investigations with the Department of Law and Public Safety Division of the New Jersey State Police. New Jersey State Police is a CALEA Accredited Agency. She was formerly the Chief Administrative Officer for the Division. Lt. Colonel Cameron has held many leadership positions including the Commanding Officer of the Division Human Resources Section; Identification and Information Technology Section; Command Operations Center; and Bureau Chief Forensic Science Bureau. She is a member of the International Association of Chiefs of Police (IACP) Diversity Coordinating Panel. Lt. Colonel Cameron has a Master of Arts Degree in General Professional Education from Seton Hall University, South Orange, New Jersey and Bachelor of Science Degree from Bridgewater State College in Bridgewater, Massachusetts.

  - **Thomas Warren** is the Chief of Police of the CALEA Accredited Omaha (NE) Police Department. Chief Warren has worked various positions within the Omaha Police Department, including Police Operations, Support Services, and the Office of Professional Standards. He was promoted to the rank of
Lieutenant in 1995, to Captain in 1999 and in the year 2002 assigned to the Uniform Patrol Bureau as Commander of the Nebraska Precinct. Chief Warren is a member of the International Association of Chiefs of Police (IACP), National Organization of Black Law Enforcement Executives (NOBLE), the Nebraska Crime Commission, and the High Intensity Drug Trafficking Area (HIDTA) Program - Midwest Region. He is a graduate of Session 30 with the FBI National Executive Institute. He has a Masters of Science Degree from the University of Nebraska at Omaha in Criminal Justice with an Option in Public Administration and a Bachelor of Science Degree in Criminal Justice with a second major in Sociology from Morningside College in Sioux City, Iowa.

- **Lisa Womack** serves as the Chief of Police of the CALEA Accredited Elgin (IL) Police Department. Chief Womack began her law enforcement career with CALEA Accredited Agencies; Arlington (TX) Police Department; Sugar Land (TX) Police Department and now Elgin Police Department. She served as Deputy Chief of the Arlington (TX) Police Department in 1992, appointed as Chief of Police with the Sugar Land Police Department in 2004 and served until becoming the Chief of Police with the Elgin Police Department in 2005. She is an Executive Committee Member and Foundation Board Member of the International Association of Chiefs of Police (IACP), Illinois Association of Chiefs of Police, National Association of Women Law Enforcement Executives (NAWLEE) and Police Executive Research Forum (PERF). She has a Masters of Science Degree in Public Administration from the University of North Texas; Denton, Texas and Bachelor of Science Degree in Criminal Justice from Texas Woman’s University; Denton, Texas.

- Past CALEA Commissioner (1992-2000) **Garland “Keith” Chadwell** recently assumed the position of City Manager of Pompano Beach, FL. He brings over 24 years of extensive experience in local government management. Before accepting the position in Pompano Beach, Chadwell was the Deputy County Manager in Fulton County, Georgia. Prior to his tenure with Fulton County, he was the Chief Operating Officer for the District of Columbia Department of Human Services. He also served seven years as Regional Director for the Virginia Department of Social Services. Chadwell was the Assistant City Manager in the City of Albany, Georgia and Assistant County Administrator in Lucas County, Ohio. Keith also has experience serving as Member of the Georgia Firefighting Standards and Training Council and Board Member of the Lucas County, Ohio Economic Development and Improvement Corporation. He has a Master of Public Administration degree from the University of Toledo, Ohio and a Bachelor of Arts degree from Morehouse College in Atlanta, Georgia. Congratulations Keith!

- On a sad note, **Jack Ticer**, the husband of Past Commissioner (1997-2005) **Patricia "Patsy" Ticer** passed away on August 29 at Inova
Alexandria (VA) Hospital. Jack lived a very interesting and wonderful life, to learn more click HERE. Jack accompanied Patsy to several conferences and had many friends on the Commission. CALEA extends its deepest condolences to Patsy, and to the rest of the Ticer family.

CALEA is Accepting Applications for the CALEA Agency Support Fund (CASF)
CASF Grant Applications are accepted by CALEA between September 1st and December 31st of each year, and the selection of awardees is conducted at the following Spring CALEA Conference. The CASF Grant was created in 2003, for the purpose of awarding financial assistance to smaller law enforcement, public safety communications, and public safety training agencies, with 50 or fewer full-time employees, seeking initial CALEA Accreditation. Click HERE to view the latest CASF Information Brochure. A Grant Application Package can be download from the CALEA Online website HERE. For more information about the CALEA Agency Support Fund, email Executive Director Sylvester Daughtry, Jr. or Planning/Research Coordinator Reginald Newell.

Copshop.com Launches New CALEA Online Web Store
Copshop.com announces a new state-of-the-art online web store! This site will allow everyone the opportunity to order genuine CALEA Merchandise directly from the Internet. CALEA is very proud to be associated with this new venture and its grand opening was a very exciting occasion for not only CALEA and Copshop.com, but also our customers. CopShop.com, "The Online Mall for Cops," is best known for its high quality merchandise at a reasonable price and the motto "Your Good Name On Our Good Products" and "Quality First and Service Always" is a great partner for CALEA. Whether you are looking for a new sweater, polo shirt, or travel bag, Copshop.com will be there to help you every step of the way. Remember, all proceeds from the CALEA Merchandise Store benefit the CALEA Accreditation Support Fund. Visit the new CALEA Store today at http://calea.copshop.com!

CALEA Online en Español
Information on CALEA Programs and Process can be viewed in Spanish on the CALEA Online website.

CALEA Agency News
- Chief Charlie T. Deane of Prince William County (VA) Police Department was recently elected Vice President of the Police Executive Research Forum. Colonel Deane's agency has been CALEA Accredited since November 1987.
- Chief James Ray Lavinder of Roanoke County (VA) Police Department is the new President for the Virginia Association of Chiefs of Police. Chief
Lavinder's agency has been CALEA Accredited since November 1992.

- **Steve Allender** is the Rapid City (SD) Police Department's new Chief of Police. Rapid City Police Department has been CALEA Accredited since July 1990.

- Bismarck (ND) Police Department's new Chief of Police is **Keith Witt**. Bismarck Police Department has been CALEA Accredited since July 1991.

- **Anna Ruzinski** is the new Police Chief of Menomonee Falls (WI) Police Department. Menomonee Falls Police Department has been CALEA Accredited since August 1992.

- Graham (NC) Police Department's new Police Chief is **Jeffrey C. Prichard**. Graham Police Department has been CALEA Accredited since March 1998.

- Columbia (SC) Police Department recently appointed **Harold L. Reaves** as Chief of Police. Columbia Police Department has been CALEA Accredited since March 1999.

- Federal Way (WA) Police Department's new Chief of Police is **Brian J. Wilson**. Federal Way Police Department has been CALEA Accredited since November 2002.

- **Larry Rinehart** is the new Chief of Police for the Bexley (OH) Police Department. Bexley Police Department has been CALEA Recognized since March 2003.

- Tulsa (OK) Police recently appointed **Ron Palmer** as the new Chief of Police. Tulsa Police Department has been CALEA Accredited since November 2005.

- Georgetown (SC) Police Department's new Chief of Police is **Paul Gardner**. Georgetown Police Department has been CALEA Accredited since July 2005.

- **Lane J. Roberts** was named Chief of Police for Joplin (MO) Police Department. Joplin Police Department is currently in initial self-assessment for CALEA Law Enforcement Accreditation.

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**Publications and Magazines**

- The latest CALEA Update magazine (October 2007-Issue 95) is posted in the **CALEA Update Magazine** section. Copies of past CALEA Updates from February 1998 to today can also be found in this section of the CALEA website.

- A Spanish Version of the Standards for Law Enforcement Agencies (CALEA Recognition Standards are included) is now available in the **CALEA Publications Store**. The cost is $45.00 plus shipping and handling.

**Police Accreditation Coalition (PACs) News**

A directory of all PACs is located in the CALEA Client Section, **CLICK HERE** to view list.

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**Conference News**
Colorado Springs captures the essence of the Rocky Mountains. With attractions like Pikes Peak, the Garden of the Gods, and the Cave of the Winds, you can experience some of the most beautiful scenery in the West.

The tentative Colorado Springs Conference Agenda and Training Workshop Summaries have been posted on CALEA Online. Click HERE to view the agenda and HERE for the workshop summaries.

On Friday November 16th, CALEA invites conference attendees to a very special presentation: "The Virginia Tech Response.” Special Guest Speakers are Chief Wendell Flinchum, Virginia Tech Police Department and Chief Kimberley Crannis, Blacksburg Police Department.

The conference main hotel is full. However, the conference overflow hotel is close by with shuttle service to and from the conference site. Click HERE for more information.

Click HERE for information on Conference Host Activities--

CALEA will have an Exhibition Hall at the Colorado Springs Conference. The CALEA Exhibition Hall offers industry suppliers a marketplace where decision makers--Chiefs of Police, Sheriffs, City Administrators, Accreditation Managers, and Mayors--can view, examine, and compare products available for their use in Public Safety. Click HERE for more information.

Upcoming Events

- IACP Conference in New Orleans – October 13-17, 2007

If you are attending the 114th Annual International Association of Chiefs of Police Conference in New Orleans, be sure to stop by the CALEA Booth (#3112) in the Exhibit Hall to say hello to Associate Director Jim Brown and Program Specialist Janice Dixon. Executive Director Sylvester Daughtry, Jr. will also be in attendance.

CALEA will host a workshop on Monday, October 15, 2007, 1 – 3 PM, Room 342, titled: “CALEA Accreditation as a Management Model.” Learn how the CALEA Accreditation Process creates a modern management model for today’s law enforcement agency. Four CEOs
discuss how the CALEA Standards produce the results they use to help manage their agency. Emphasis will be on the correlation between the benefits of accreditation and specific CALEA Standards.

- **PARTICIPANTS ROSTER:** CALEA Chair, Chief James M. O'Dell, Kettering (OH) Police Department, will be the Moderator, and Chief Patricia D. Norris, Winston-Salem (NC) Police Department; Chief Richard W. Myers, Colorado Springs (CO) Police Department; Chief Ray Johnson, Chesterfield (MO) Police Department; and Chief James E. Williams, Staunton (VA) Police Department will be the presenters.

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**CALEA Client Information**

**CALEA Process**

- This is a reminder that applies to all agencies enrolled in the Law Enforcement Accreditation or the CALEA Recognition Program: the transition period for agencies to fully transition to either the Standards for Law Enforcement Agencies, 5th Edition or the Recognition Standards for Law Enforcement Agencies, 2nd Edition ended **October 1, 2007**. For all CALEA Assessments **after October 1, 2007**, Assessors will be looking for proofs of compliance from: the date the agency adopted the new edition or October 1, 2007. **Please contact your CALEA Program Manager if you have any questions.**

**CALEA Standards**

- Agencies in the CALEA Law Enforcement and Training Academy Accreditation Programs can download the **Interim Change Notices** for their Standards Manuals. The downloads are located in the **CALEA Standards and Process** Section of the Clients Only area.

**CALEA Meeting Minutes**

- Full Commission Business Meeting minutes from the July 2007 CALEA Conference in Montreal, Quebec are posted in the Clients Only **CALEA Minutes and Reports** Section.

**Agency Forms**

- Revised Agency Annual Report and Critique of the Accreditation Program can be downloaded from the **Agency Forms and Reports** Section of the Clients Only Area.

**CALEA Assessors**

- **Assessor Receives Honor**

  **Andrew F. (Drew) Cannady**, a retired Captain for the Greensboro (NC) Police Department, recently celebrated his 20th year as a CALEA Assessor. He is shown here receiving his 20 Years of Service Plaque from CALEA Executive Director Sylvester Daughtry, on October 1, 2007. CALEA congratulates Drew for this fine achievement.

- **Assessor Refresher Training class in Colorado Springs is Full!** Only assessors who have pre-registered with CALEA Staff member Rhonda Garner (rgarner@calea.org or (800) 368-3757, extension 42) will be admitted. The next Assessor Refresher Training will be held at the March 2008 CALEA Conference in Atlanta, Georgia.
• **Attention CALEA Team Leaders**: the new On-site Assessment Report format will be used on all CALEA On-site Assessments starting **January 1, 2008**. All Team Leaders must receive training on the new On-site Assessment Report to be eligible to conduct assessments after January 1, 2008. The required On-site Assessment Report training does not qualify for the three year team leader refresher training. On-site Assessment Training will be included in the Team Leader Training courses held at the CALEA Conference in Colorado Springs, CO (Wednesday, November 14, 2007). Contact Rhonda Garner (rgarner@calea.org or (800) 368-3757, extension 42) to have your name placed on the training roster.

• **Assessors with Spanish Language Skills Needed** -- CALEA is seeking to train additional assessors who are fluent in speaking and reading both English and Spanish. Potential assessors should be from agencies enrolled in the CALEA Process, and have at least five years of recent law enforcement supervisory experience. Applicants need the written endorsement of their CEO to be considered. To apply, send your resume and the CEO endorsement letter to CALEA Associate Director Jim Brown.

Persons chosen for new assessor training must register for and attend a specific CALEA Conference at their own or agency expense, take two days of assessor training, and pass a written test. Those who pass the assessor test have a solid knowledge of CALEA’s Accreditation Standards and Process. Additional information is available on the CALEA website under “CALEA Assessors.”

• **Assessor Bio Requested** -- CALEA is implementing a policy of sending a brief biography of each assessor to the assessment team and the agency being assessed. If you have not already submitted an updated bio, please fill out the form in the Assessor Forum section. CALEA will not edit the submissions. Assessor bios must not exceed 200 words. Suggested items to include are:
  - Rank/position
  - Agency
  - City and state/province of residence
  - Educational Achievements
  - Work Accomplishments
  - Professional awards
  - CALEA experience/accreditation/assessor
  - Other relevant

**Introducing CACE Version 2.0!**

In early October 2007, CALEA began distributing the new computer software product **CALEA Accreditation Compliance Express (CACE) 2.0**. Built around the core elements of the CACE 1.0 program, CACE 2.0 provides a more powerful management tool for agencies in initial and renewal CALEA Award statuses. Key new features:

- Ability to designate multiple "Assigned To" entities to individual standards.
- Allow user to compare specific years on the Agency Demographic Report.
- New Program Backup Option, with reminder settings.
- Additional Settings for Startup Reports.
- New "Proof Status" display for Year 1, Year 2, and Year 3.
- Ability to store messages that will show in the body of the email on the Task Reminder report.
- Option to show the CALEA Standard Number and Title in the body of
the email sent for the Task Reminder report.

- New Program Utilities.
- Indicator for standards that have proof of compliance of "May Be Observed."
- Multiple new reports such as those showing completed "proofs," "not completed proofs," percentage of standards completed, list of Observation Standards, and Last Report Completion Date.

Current CACE Users, with an active CACE Update Service plan, can receive the program free of charge via the CALEA website by visiting the CACE Download Section. Updated CACE Help file and new Users Guide can be downloaded from the CACE Users Section Homepage. For more information, contact CALEA staff member Linda Phillips (lphillips@calea.org).

CALEA FORUM II is an electronic discussion forum where CALEA Clients can post specific questions or seek advice from others in the accreditation community. The following is a list of recent thread postings:

- 71.4.1 Physical Conditions
- 61.1.1 Selective Enforcement Activities
- 46.3.4 CBRN Equipment
- 46.3.2 Terrorism Related Intelligence
- 71.3.3 Temporary Detention Rooms or Areas
- Communications Center Policy and Procedure manual
- Police Radio Station
- Biological Chemical Emergency Response Team
- Rapid Deployment Force/Civil Unrest Response
- Maximum Duty Hours

CLICK HERE to log in.

Jobs

Current listings on CALEA web site (CLICK HERE to view all jobs listings).

<table>
<thead>
<tr>
<th>Position</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police Officer - Lateral</td>
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<tr>
<td>Police Planner</td>
<td>Coral Gables, FL</td>
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<tr>
<td>Police Officer</td>
<td>Bartlett, IL</td>
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CALEA ads run for 60 days and are free to all CALEA Clients. For agencies and organizations that are not CALEA clients, the rate is $50 for any size listing for 60 days. To place an ad, complete the Employment Ad Form.