ABOUT THIS DEGREE PROGRAM

For those with prior college education or professional experience, the bachelor's degree program in Management at DeVry University can help advance your career in many business areas and industries, such as finance, accounting, operations, marketing or project management. With qualifying college credits, you may be able to earn your bachelor's degree in less time.

Professionals in industry and education from across the country contribute to the curriculums for our degree programs. As a student, you will build upon your existing knowledge and experiences by utilizing our curriculum and classroom education to address real business issues taken from the boardrooms and offices of Fortune 500 companies.

To help further advance your business career, you can benefit from selecting a business specialization that can expand your knowledge for the specific career path you choose to pursue.

Specializations offered within the Management degree program:
- Accounting
- Business Information Systems
- Finance
- General Management
- Health Services Management
- Hospitality Management
- Human Resource Management
- Operations Management
- Project Management
- Sales and Marketing
- Security Management
- Small Business Management and Entrepreneurship
- Sustainability Management
- Technical Communication

Those with prior work or educational experience may also want to consider our Technical Management degree program, which is available with many of the same specializations.

GENERAL EDUCATION COURSEWORK

At DeVry University, we believe in the value of a comprehensive education. This means broadening your knowledge and skill sets beyond the area of your degree program, to prepare you to succeed in today's diverse and evolving workplace.

From day one, you can learn important analytical and communication skills, such as problem-solving, reasoning and analysis, academic and professional writing, and mathematics and statistics skills. These skills can better equip you to work across cultures and understand a wide range of concepts that influence your area of study.

General Education Coursework:
- Communication Skills
- Humanities
- Mathematics
- Natural Sciences
- Personal and Professional Development
- Social Sciences

CORE-DEGREE COURSEWORK

- ACCT-212 Financial Accounting
- BIS-155 Data Analysis with Spreadsheets with Lab
- BIS-245 Database Essentials for Business with Lab
- BUSN-115 Introduction to Business and Technology
- BUSN-278 Budgeting and Forecasting
- BUSN-319 Marketing
- COMP-100 Computer Applications for Business with Lab
- COMP-129 PC Hardware and Software with Lab
- MGMT-303 Principles of Management
- MGMT-404 Project Management
- MGMT-410 Human Resource Management
- SMT-310 Principles and Theory of Security Management

These electives are chosen through academic advising, from courses that are different from those used to meet any other graduation requirement. They may be selected from courses listed in the academic catalog, provided prerequisites are satisfied.

Note: DeVry's academic catalog, available via www.devry.edu/uscatalog, contains the most current and detailed program information, including graduation requirements.
DeVry University’s Bachelor’s degree in Management can help prepare you for the workplace with a solid business foundation. Our specialization in Human Resource Management can further focus your studies and equip you for the career you want to pursue.

Human resource management focuses on an organization’s most precious asset: the people who, individually and collectively, are responsible for its success. Human resource managers play a vital role in building an organization’s culture and enabling it to achieve its goals. This specialization covers such topics as employment law, HR information systems, staffing, training, development, compensation, and benefits.

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Graduates of DeVry University’s Management program with a specialization in Human Resource Management may consider careers including:
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Generalist
- Training and Development Manager

According to the Bureau of Labor Statistics, employment of human resources and training and labor relations managers and specialists is expected to grow by 22 percent between 2008 and 2018, much faster than the average for all occupations. According to its Occupational Outlook Handbook, “Legislation and court rulings revising standards in various areas – occupational safety and health, equal employment opportunity, wages, healthcare, retirement plans, and family leave, among others – will increase demand for human resources, training, and labor relations experts.”

In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by the Higher Learning Commission (HLC), www.ncahlc.org. DeVry is certified to operate in New York, DeVry University operates as DeVry College of New York.

Employee Benefits Specialist
- HRM-330 Human Resource Information Systems Specialist
- HRM-410 Labor Relations
- HRM-420 Training and Development
- HRM-430 Compensation and Benefits
- MGMT-410 Human Resource Management

Employee Relations Manager
- HRM-330 Human Resource Information Systems Specialist
- HRM-410 Labor Relations
- HRM-420 Training and Development
- HRM-430 Compensation and Benefits
- MGMT-410 Human Resource Management

Human Resource Generalist
- HRM-330 Human Resource Information Systems Specialist
- HRM-410 Labor Relations
- HRM-420 Training and Development
- HRM-430 Compensation and Benefits
- MGMT-410 Human Resource Management

Training and Development Manager
- HRM-330 Human Resource Information Systems Specialist
- HRM-410 Labor Relations
- HRM-420 Training and Development
- HRM-430 Compensation and Benefits
- MGMT-410 Human Resource Management

Our Human Resource Management specialization can help you learn about designing and reviewing pay structures, developing and enforcing employee policies; communicating to employees about benefits; developing or selecting systems to run or improve payroll; insurance benefits and other areas of compensation; and working with the executive team to develop short and long-term hiring and employment goals.

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