From the Desk of Tom Robertson, Director NCS

It's interesting to spend the Christmas holidays around people who believe Jesus was a divine person sent by God, but deny the Virgin birth. I'm struck by it because whenever I hear it, I want to challenge the person who speaks it. But, then I realize that to believe is a gift of faith, not shared by all. The gift of faith extends beyond overt-spoken beliefs but to the interior life as well as external actions.

Every New Year comes after a period of Advent and Christmas readings. I feel blessed: I believe! However, when I look around I'm reminded of the Thomas Merton quote, "When society is made up of men who know no interior solitude it can no longer be held together by love: and consequently it is held together by a violent and abusive authority. But when men are violently deprived of the solitude and freedom which are their due, the society in which they live becomes putrid; it festers with servility, resentment and hate."

My challenge is: How do I live out my faith in this corrupt world? Simply, one day at a time. Be more attentive, more mindful of the opportunities to bear witness to my faith. Love one another as God loves. Be especially loving of myself and patient with others who come across with a spirit of resentment. Be fair and willing to show compassion, while at the same time, prepared to be strong in the face of fear. Live abundantly! After all, God is good and goodness follows in His steps. Happy New Year!

Nazareth Campus Services
Vision Statement

“To Create an environment of quality services where people can live and work harmoniously and “customers” are treated with hospitality, care, respect and genuine love.”
Long-Awaited Visitor Plan

A plan to begin asking visitors to sign in and wear a name tag has been approved by Leadership, and will gradually be implemented. Employees will be asked to wear name tags as well. This will permit employees to recognize those without name tags, and to ask the unidentified person if they need assistance. It will be a process that may require tweaking from time to time, but it will be a way to keep track of who is in the facilities and why.

In the last several months there have been changes in the way security is approached at Nazareth. The hours of the evening watchmen have been extended from arriving at 7PM and departing at 5 AM to arriving at 5 PM and departing at 7 AM. Doors to the Motherhouse, Carrico Hall, and O’Connell Hall are now locked at 5 PM, except the front door.

Christmas Party A Hit...Again!

The Annual SCN Employee Christmas Party was held December 12th in the Motherhouse Dining Room. The food and fellowship was enjoyed by many. The food was especially pleasing, which was provided once again by our Food Service Department. Entertainment by St. Joseph Montessori School was greatly appreciated by everyone. Santa Claus made his irregularly scheduled stop to say hello and to give away a few gifts. He was also gracious enough to draw 41 door prizes of gift cards.

The real winners were the employees because it is such a festive occasion for employees to enjoy. Many thanks go to Housekeeping for helping to set up and break down the tables. We also wish to thank the Social Committee for their efforts to plan and execute this event.

Recycling Glass...A Change in Protocol

We recently learned that the company who recycled glass for us will no longer recycle glass. We are uncertain as to why, but we are currently looking for another outlet to recycle our glass. In the interim, we regret that we are asking people to put glass containers in the garbage since it is unclear to us when and if we will be able to find another party willing to recycle it. Thank you for your cooperation.
**Tree City USA Application-Truly A Team Effort**

Thanks to Jenny Hicks for compiling and completing the Tree City USA application. She had support gathering information from Ray Ralston, Theresa Baron, and Linda Spalding. This is an arduous task that was done by Linda Spalding for the past several years. We appreciate everyone’s help in making the process go smoothly. We are hopeful to continue our participation as a designated Tree City USA. New trees planted this year include Weeping Willow, Snow Goose, Quansen Cherry, Red Maple, White Dogwood, Zealkova, Sycamore, Sugar Maple, Eastern Redbud and Nellie Stevens Holly.

**Angel Tree...A Success!**

The generosity of the Nazareth staff, Sisters, and SCNAs was apparent this year with the adoption of many angels from the Nazareth Campus Services Angel Tree. This year, 15 children, and 6 women from The Caring Place were adopted, as well as a single mother with 4 children, an elderly couple and 4 Village residents.

Prior to the delivery of the gifts by NCS staff, shopping, wrapping and a pizza party were part of the team effort by employees from many departments throughout the campus. Thank you all for your time and generous spirit to help those in need.

**Coming Down the Pike**

- January 2—Wellness Committee, O’Connell Hall, 9:00 am-10:30 am
- January 3—Finance Committee OCA, Crimmins Hall, 8:00 am-5:00 pm
- January 7—Team Meeting, Tom’s Office, 8:00 am
- January 7—Person Centered Care Meeting, O’Connell Hall, 1:00 pm-2:30 pm
- January 9—Smoke Free Workplace Meeting, Drawing Room 10:00 am—12:00 pm
- January 14&15—Biometrics Screenings, Crimmins Hall, 6:00 am-12:00 pm
- January 15—Grounds Meeting, O’Connell Hall, 1:30 pm-2:30 pm
- January 19—Book Signing, Drawing Room, 3:00 pm-4:30 pm
- January 20—Martin Luther King Holiday
Nazareth Campus Service

Mission Statement

Nazareth Campus Service is a service organization of the Sisters of Charity of Nazareth and is inspired by their motto: “The Love of Christ Impels Us.” The mission of Campus Service is to provide quality services to enhance the lives of residents, employees, and guests; and to care for the facilities and resources on Nazareth Campus.

We carry out this mission by:

- Treating all people with respect and hospitality
- Collaborating with those we serve
- Promoting justice and fairness
- Encouraging personal growth and development of employees
- Protecting the environment
- Reaching out beyond our Nazareth Campus boundaries

Birthdays and Anniversaries

<table>
<thead>
<tr>
<th>Birthdays</th>
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<tbody>
<tr>
<td>Jason Hagan 01/07</td>
<td>Theresa Baron 01/22/1996</td>
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<td>Missy Ried 01/12</td>
<td>Amy Boss 01/11/2010</td>
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<td>Vivian Diehl 01/17</td>
<td>Tracy Bray 01/02/2010</td>
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<td>Mike Smith 01/17</td>
<td>Donna Cochrane 01/09/2012</td>
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<td>S. Joetta Venneman01/24</td>
<td>Terry Hutchins 01/14/1993</td>
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<td>Anita Knott 01/08/1996</td>
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<td>Doris Schneider 01/03/2000</td>
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