CAFÉ BUSTELO® EL CAFÉ DEL FUTURO SCHOLARSHIP ESSAY CONTEST

OFFICIAL RULES

INTERNET ACCESS AND A VALID E-MAIL ADDRESS ARE REQUIRED TO ENTER

The Café Bustelo® El Café del Futuro Scholarship Essay Contest (“Contest”) begins on January 4, 2016 at 10:00 a.m. Central Time (CT) and ends on May 27, 2016 at 11:59:59 p.m. CT (“Contest Period”).

HOW TO ENTER: Submit your original essay of 800 words or less (in English or Spanish) responding to the topic, as stated below, along with the required documents, as listed, during the Contest Period. Any materials submitted in Spanish will be translated at the discretion of the Sponsors, as identified below.

The application is a six-step process.
2. Agree to these Official Rules and fill out an online application, including full name, address, city, state, zip code, daytime phone number, e-mail address, date of birth, name and address of college or university, and both parents’ full names and their respective countries of origin.
3. Respond to the following topic by writing an essay, as further specified herein, and uploading it on the Contest website:
   
   Describe how your Latino heritage, family and the community in which you grew up have impacted your desire and motivation to obtain a college degree. Additionally, describe what you intend to accomplish with your degree and how you will give back to your community.

4. Gather the following supporting documents:
   a) Letter of recommendation from a school advisor, community leader or mentor that includes a description of how the student has demonstrated commitment to his/her education and community; and
   b) Enrollment verification form and official transcript from the college or university attending.
5. After completing the online application and uploading the essay, click “Submit Application.” You must also then mail the supporting documents (letter of recommendation, enrollment verification form and official transcript) to the Hispanic Association for Colleges and Universities headquarters, as follows: Attn: Café Bustelo Scholarship, 8415 Datapoint Dr. Suite 400, San Antonio, TX 78229.

All entries must be received and recorded by the Hispanic Association for Colleges and Universities (“HACU”) during the Contest Period and all supporting documents must be postmarked by May 27, 2016.
**Limit one entry per student/email address.** No robotic, programmed, script, macro or other automated entries. Automated entries or multiple entries or entries that have been tampered with will result in disqualification of all such entries. All entry information submitted becomes the property of Sponsors and will not be returned. **Once an entry is submitted, it cannot be changed, altered or modified.**

**ENTRY REQUIREMENTS:** Essays and recommendation letters must be typed, double-spaced, in 12-point Times New Roman or an equivalent font, with numbered pages and one-inch margins. The Contest essay entry must be an original work that was created by the student entering the Contest and cannot have previously won a contest or other promotion. Essay entry must not have been previously published, must not be awaiting publication, nor may be submitted for publication consideration during the Contest Period. Sponsors may disqualify a nonconforming essay in their sole discretion. The entry must not violate or infringe the rights of any third party, including but not limited to rights of copyright, trademark, publicity or privacy.

**ELIGIBILITY:** The Contest is open to legal residents of the 50 United States, D.C. and Puerto Rico, 18 years of age or older who are currently enrolled as a full-time student at a HACU member institution and are of Latino descent. Employees, officers and directors of HACU or Rowland Coffee Roasters, Inc. (“Sponsors”), their parent companies, affiliates, subsidiaries, distributors, sales representatives, website developers and administrators, advertising, sales promotion and judging agencies and all other service agencies involved with the Contest, and members of the immediate families (parent, child, sibling and spouse of each) or households of any of the above are not eligible.

**JUDGING:** Any translated materials will be made available to the judging panel. The essays and supporting documents will be judged by a qualified panel of judges and assigned a scoring designation, as follows: 4=Strongly Agree; 3=Agree; 2=Slightly Agree; and 1=Disagree, for each of the following equally weighted criteria:

- The resume reflects exposure to a broad range of life experiences beyond the academic setting, such as work and extracurricular activities
- The student has received special honors, recognition, or awards.
- The student exemplifies community engagement through organization membership, volunteer service, or other activities, which reflect an interest in social issues.
- This student demonstrates special skills and interests relevant to the specific scholarship to which he/she is applying.
- The student described his/her academic and/or career goals.
- The student described his/her motivation for applying to the HACU Scholarship Program.
- The student explained the skills he/she can bring to an employer.
- This essay exhibits good writing ability, demonstrates effective communication skills, and uses proper sentence construction, grammar and spelling.
- The applicant has the potential to succeed in his/her field.
- The student demonstrates leadership characteristics such as determination and motivation.
- This student gives you the overall impression that he/she will become a leader and role model.
- In your best judgment, this student has shown the ability to overcome adversity or demonstrates special qualities that make him/her outstanding.
• Examples may include the applicant works fulltime and maintains a good GPA, takes care of a sick parent, or supports a family.

In the event of a tie, the essay with the higher score in combination with the following criteria will determine the scholarship winners: the student exemplifies community engagement through organization membership, volunteer service, or other activities, which reflects an interest in social issues. If a tie continues, the tied entries will be re-judged by a new judge using the original criteria. The nine (9) highest scoring students will be deemed potential winners (each a potential “Winner”) and notified via telephone, email, or mail. The Winners will be subject to eligibility verification and cannot discuss their status with the public (including through social media) until notified by Sponsors or the public announcement is made. Winners will be announced to the public on or about September 1, 2016.

SCHOLARSHIP PRIZES: Nine scholarships will be awarded, as follows: A scholarship prize in the amount of $5,000 will be awarded to each Winner (individually a “Prize”). The value of all Prizes is $45,000. All Prizes will be awarded provided they are properly claimed in accordance with these Official Rules and a sufficient number of eligible entries are received. Limit one Prize per person. If a Winner cannot accept his/her Prize, as stated, that Prize will be forfeited and awarded to an alternate Winner, if circumstances permit. HACU will make checks payable to the college/university where the Winner is currently enrolled. HACU reserves the right to contact the respective colleges/universities of Winners to verify current enrollment. Checks will be mailed directly to the college/university.

GENERAL TERMS & CONDITIONS: Sponsors’ decisions will be final on all matters relating to this Contest. The Winners will be required to execute an Affidavit of Eligibility, a Liability Release and (where legal) a Publicity Release. If Winners fail to return such documents within seven days, or the Winners are found to be ineligible, or if he/she does not comply with the Official Rules, then that Winner will be disqualified and an alternate Winner will be selected, if circumstances permit. The Winners will also have to make themselves available for media interviews and public relations activities if appropriate. If Prize notifications via email, mail, and phone are returned as undeliverable, this will result in disqualification and an alternate Winner will be selected, time permitting. Prizes are non-transferable. All federal, state and local laws and regulations apply. Except where prohibited by law, the entry from the Winner and acceptance of a Prize constitutes permission for the Sponsors to use the name, photograph, likeness, essay, statements, biographical information, voice, and city and state address of Winner in all forms of media including but not limited to, web/internet/social media, banner ads, press releases, media alerts, pitch letters/e-mails, b-roll, radio news releases; in-store point of sale/ads for retailer programs and other customer/distributor programs, and any other print, photography, audio, video, or digital materials (collectively “Publicity Materials”) on a worldwide basis, and in all forms of media, in perpetuity, without further compensation. Winner agrees that his/her essay or statements may be used in whole or in part and may be paraphrased, amplified, shortened, and/or put into conversational form to meet the requirements of copy, layout and/or script, provided their general sense is not changed, and hereby waive any right to inspect and approve finished Publicity Materials, and Winner will not hold Sponsors responsible for any liability resulting from the use of the Publicity Materials. All Publicity Materials developed or used hereunder will be and remain Sponsors’ property, and Winners specifically understand and agree that any copyrightable Publicity Materials will be works “made for hire” and Winner will retain no ownership rights whatsoever in or to said works. If said Publicity Materials are not considered works “made for hire,”
Winner hereby assigns all said works to Sponsors. All participants and Winners also agree to release, discharge, indemnify and hold harmless Sponsors, their parent companies, affiliates and subsidiaries, and each of their respective officers, directors, employees, representatives and agents from and against any claims, damages or liability due to any injuries, damages, or losses to any person (including death) or property of any kind resulting in whole or in part, directly or indirectly, from acceptance, possession, misuse or use of any Prize or participation in any Contest-related activity or participation in this Contest. The Sponsors may prohibit any entrant from participating in this Contest at their sole discretion if an entrant shows a disregard for these Official Rules or acts: (a) in a manner Sponsors determine to be unfair or inequitable, including but not limited to tampering with this Contest or this Contest website; (b) with an intent to annoy, threaten or harass any other entrant or the Sponsors; or (c) in any other disruptive or illegal manner. Sponsors reserve the right in their sole discretion to cancel, terminate, modify or suspend this Contest should electronic viruses, other malicious software attacks, unauthorized human intervention, systems malfunctions, failures, difficulties or other causes beyond the control of the Sponsors and their agencies corrupt or affect the administration, security, fairness or proper play or conduct of the Contest, or if due to any technical, production or other error, more Prizes are claimed or awarded than are described in these Official Rules at any award level. In such event, Sponsors will conduct this Contest in accordance with the Official Rules in a manner deemed fair, proper and equitable by Sponsors, in their sole discretion. No more than the number of Prizes stated in these Official Rules will be awarded. By entering, entrants agree and consent: (a) that all issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, participant’s rights and obligations, or the rights and obligations of the Sponsors in connection with the Contest, will be governed by, and construed in accordance with, the laws of State of Ohio, without giving effect to any choice of law or conflict of law rules, and (b) to the jurisdiction and venue of the federal, state and local courts located in Cleveland, Ohio with respect to any such claim or issue.

LIMITATIONS OF LIABILITY: In the event of a dispute regarding the identity of an entrant, such entry will be deemed to be made by the authorized account holder of the e mail address submitted at the time of entry. “Authorized account holder” is deemed as the natural person who is assigned to an e mail address by an Internet access provider, service provider or other online organization that is responsible for assigning e mail addresses for the domain associated with the submitted e mail address. Neither Sponsor nor its agencies are responsible for lost, late, stolen, illegible, misdirected, incomplete, or non-delivered entries or e-mail; or for lost, interrupted or unavailable satellite, network, server, Internet Service Provider (ISP), Website or other connections availability, accessibility or traffic congestion, or miscommunications, or failed computer, network, telephone, satellite, or cable hardware, software or lines, or technical failure, or jumbled, scrambled, delayed, or misdirected transmissions, or computer hardware or software malfunctions, failures or difficulties, or other errors of any kind whether human, mechanical, electronic or network, or the incorrect or inaccurate capture of entry or other information or the failure to capture, or loss of, any such information. Neither Sponsors nor their agencies are responsible for any incorrect or inaccurate information, whether caused by website users, or by any equipment or programming associated with or utilized in this Contest and assume no responsibility for any error, omission, interruption, deletion, defect or delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or tampering with or hacking of website. Sponsors reserve the right, at their sole discretion, to disqualify any individual it finds may be tampering with the entry process or operation of the Contest or website, may be acting in violation of the terms of the website or the Official Rules or may be acting in a non-sportsmanlike or disruptive manner, or with intent to threaten, abuse or harass any other person. Any attempt to deliberately damage any website or undermine the legitimate operation of this Contest is unlawful and subject to legal action by Sponsors or their agents.
IN NO EVENT WILL SPONSORS, THEIR PARENT COMPANIES, AFFILIATES, SUBSIDIARIES, RELATED COMPANIES OR AGENCIES BE RESPONSIBLE OR LIABLE FOR ANY DAMAGES OR LOSSES OF ANY KIND, INCLUDING DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL OR PUNITIVE DAMAGES ARISING OUT OF THIS CONTEST, INCLUDING ENTRANTS’ ACCESS TO OR USE OF THE WEBSITE OR DOWNLOADING FROM AND/OR PRINTING MATERIAL DOWNLOADED FROM SAID WEBSITE. WITHOUT LIMITING THE FOREGOING, EVERYTHING ON THE WEBSITE IS PROVIDED “AS IS” WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT. SOME JURISDICTIONS MAY NOT ALLOW LIMITATIONS OR EXCLUSION OF LIABILITY FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES OR EXCLUSION OF IMPLIED WARRANTIES, SO SOME OF ABOVE LIMITATIONS OR EXCLUSIONS MAY NOT APPLY. CHECK YOUR LOCAL LAWS FOR ANY RESTRICTIONS OR LIMITATIONS REGARDING THESE LIMITATIONS OR EXCLUSIONS.

WINNERS LIST: Winners will be posted on the HACU website after Winners have been verified, on or about September 1, 2016. For the name of the Winners by mail, send a self-addressed business-size envelope with proper postage affixed by September 15, 2016 to: Café Bustelo El Café del Futuro Scholarship Review Committee, 8415 Datapoint Drive, Suite 400, San Antonio, TX 78229.

SPONSORS: Hispanic Association of Colleges and Universities (HACU), 8415 Datapoint Drive, Suite 400, San Antonio, TX 78229 and Rowland Coffee Roasters, Inc., One Strawberry Lane, Orrville, OH 44667