**OUR MISSION STATEMENT**


**OUR VALUE STATEMENT**

**WE VALUE:**

**Transformation:** Our faith, hope and love of God make a difference in our lives. We are committed to Christian discipleship that is enhanced by education, significant relational groups, pastoral care and our other values (see below).

**Faithfulness:** We are committed to a deep and abiding faithfulness to God, the Bible and our Confessions.

**Worship:** We are committed to expressing our love of God through inspirational worship in the Reformed tradition - worship that challenges the mind, touches the heart and lifts the spirit.

**Spirituality:** We are committed to increasing our love of God by living a life of prayer, practicing stewardship, offering hospitality, keeping the Sabbath, honoring discernment, and providing opportunities for all persons to exercise their God-given spiritual gifts.

**Mission:** We are committed to sharing our love of God by focusing on education as an integral part of our mission beyond the church.

**Evangelism:** We are committed to sharing our love for God with those who don’t have a church home and inviting them to be a part of our fellowship.

**Every Person:** We are committed to loving our neighbor and to welcoming all people into our fellowship just as they are without regard to race, age, social status, culture or lifestyle.

**Context for Ministry:** We are committed to our geographic location in downtown Dayton and to passing our house of worship on to future generations in better condition than we received it.
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Dear Friends,

On the pages that follow, you will find a glimpse into the life of this congregation 2012. You will read stories that gladden the heart and see images that speak to the vitality of fellowship together. You will be reminded of how it is that Westminster is a place where loving God and neighbor is transforming lives. You will find a record of the fiscally responsible way in which the church was managed, and you will read reports highlighting the many ways in which our vision in ministry, boldness in mission, winsomeness in worship, and depth of congregational care were alive and well.

A major event in the life of our congregation this past year was the announcement of a Pastoral Transition. I will retire at the end of April 2013, after more than twenty years as your Pastor. The congregation took part in a major discernment exercise in the spring and summer, which resulted in the election of a Pastor Nominating Committee on the fourth of November. With the blessings of the Presbytery of the Miami Valley’s Committee on Ministry, the Session decided to forgo having an Interim Pastor.

I thank you for the opportunity to serve with you. I am grateful for your efforts in keeping Westminster strong and faithful to its calling. Your continued support of Westminster with time, talent and treasure is a joy to behold.

Your Pastor and friend,

George H. McConnel (Sandy)
Session

Mission Statement
The mission of the Session is to provide the spiritual and governmental leadership of Westminster Presbyterian Church. The Session will take responsibility for the church’s vision: deciding which good, for what people, at what cost. It will be a sign for our believing community of the new reality that God has made visible in Jesus Christ.

Class of 2013
Mel Gillespie
Mark McCloskey
Lola Signom
Jennifer Vicarel

Class of 2014
Daniel Harper
Stan Herr
Rebecca (Beasley) Szabo
Barbara Wilson

Class of 2015
Jane Collins
Pat Torvik
Leon Vandecreek
David Weaver

Clerk of Session
Gloria Pugh

Moderator of Session
The Reverend George H. McConnel

Clergy Members of Session
The Reverend Laurie Brubaker Davis
The Reverend Nancy S. Hodgkins
The Reverend John W. Neely

The Session, which is the governing body of the church, is made up of twelve Elders and five Ministers (Teaching Elders). The Session’s responsibilities include: receiving new members; leading the congregation in mission; providing for worship and the administration of the sacraments (Baptism and Communion); offering educational programs, pastoral care, and fellowship opportunities; and challenging the congregation in its stewardship of time, talent, and financial resources. Eight committees oversee these responsibilities and report to the Session. Their reports follow in this document.

Perhaps the Session’s most important role this year was to oversee the Discernment Process as we begin our Pastoral Transition. We hired a consultant and embarked on an eight-week intensive study of where we have been, who we are today, and what the challenges are for Main Line Churches in the future. The Discernment Team of more than thirty members reported to and led discussions with the congregation over the summer. The Session then held a work day to discuss alternative approaches to moving forward. The Session decided, and the Presbytery’s Committee on Ministry approved, forming a Pastor Nominating Committee before Dr. McConnel’s retirement. That committee was elected in November, and the decision was made to not hire a full-time Interim Pastor. Plans are underway to celebrate Dr. McConnel’s ministry among us.

IN 2012 THE SESSION ALSO:

- Welcomed 38 new members
- Celebrated four infant baptisms and one adult baptism
- Served Communion to the congregation seven times and home Communion to over 33 individuals
- Endorsed goals for the eight standing committees and the Board of Deacons
- Closely monitored a budget that had been cut drastically from 2008
- Evaluated the church’s ministry and mission

Throughout 2012 the Elders and pastors tried to lead by example and to embody our congregation’s values: transformation, faithfulness, worship, spirituality, mission, evangelism, and our love for every person in our midst.
Deacons

Mission Statement
Our mission as Deacons at Westminster Presbyterian Church is to minister to those within our congregation who are in need; to care for one another as God cares for each of us. In thankful response to the love and mercy shown to us in Jesus Christ, we respond to the needs God reveals to us as we open our hearts, minds, and wills to God’s call. We strive to do all to the glory of God.

Goals for 2013
• Evaluate and reassess specific Deacon ministries.
• Emphasize the spiritual aspects of the Deacons’ ministry.
• Communicate the work of the Deacons through the website, The Chimes, etc.

Class of 2013
Linda Hargis
Wayne Spalding
Erin Staub
Cliff Wild

Class of 2014
Jennifer Grass
Kendall Lawson
David Wescott

Class of 2015
Pat Garland
Paul Holcomb
Robbie Nash
Mike Toerner

Staff Member
John S. Shonle

Moderator of the Board of Deacons
John S. Shonle

Major Focus Areas of the Deacons in 2012
• Evaluate and reassess specific Deacon ministries.
• Emphasize the spiritual aspects of the Deacon Ministry.
• Communicate the work of the Deacons through the website, The Chimes, etc.

Special Events of the Deacons in 2012
We have incorporated some practical training/education in our meetings. We did have a specific training session about prayer in Deacon’s ministry.

Highlights of the Deacon’s Work in 2012
• One new Stephen Leader was trained by Stephen Ministries.
• Our Dementia Ministry Team considered how we can minister to people at Westminster who are experiencing onset of dementia—as well as their families.
• A recommendation was made to have an Adult Education class about issues surrounding dementia.
• Deacons continue to help people with particular transportation needs. The regular bus ministry is currently dormant due to apparent lack of need.
• The Deacons will continue to assess congregational needs for transportation.

Accomplishments of the Board of Deacons in Relation to its Goals and Mission Statement
• Specific ministries performed by Deacons continue to be reviewed.
• Deacons were organized.
• Prayer during hospital visits has been emphasized

Summary Statement
The Deacons are continuing to discern how they can serve the pastoral care needs of people at Westminster
Personnel

Mission Statement
Working with the Pastor/Head of Staff, the mission of the Personnel Committee is to assure the adequacy of personnel and personnel administration for the church. The committee will:

- Form and interpret personnel policies, including Equal Employment Opportunities
- Assist in establishing position descriptions and work responsibilities for each position
- Recommend terms of call for pastors, terms of employment for non-ordained staff and review salary actions
- Evaluate effectiveness of policies and personnel
- Serve as confidential support for the Pastor/Head of Staff

Goals for 2013
- Recommend actions to Session from Discernment Study
- With Miami Valley Presbytery COM, hire Temporary Part-time Supply Preacher/Acting Moderator of Session
- Support PNC, as necessary, e.g., Terms of Call, Head of Staff Position Description
- Manage planning for celebrating Westminster Ministry and Head of Staff departure
- Take an active role to assist staff during transition, including 1:1 Personnel-to-Pastor Support

Major Focus Areas, Special Event and Highlights of the Committee in 2012

The Personnel Committee’s major focus areas for 2012 are described in our mission statement and our specific objectives below:

- Supported Staff during the major illnesses of The Reverend John Shonle and The Reverend Nancy Hodgkins, including recommending hiring Kori Phillips as an Associate for Youth and Mission
- Committed to renewal of Sabbatical for The Reverend Nancy Hodgkins’ once the new Head of Staff is called
- Recommended extended contract for the Interim for Pastoral Care
- Supported the Consultant-led Westminster Discernment Process which directly involved three teams of five members each and another 15 Focus Group members, including communicating progress regularly to the Congregation during and following the (approximately) six-month Discernment Process
- Recommended to the Presbytery of the Miami Valley’s Committee on Ministry and to Session next steps in the Pastoral Transition Process, based on the Westminster Discernment Process
- Conducted annual performance reviews for all staff members using the established performance evaluation instruments

Accomplishments of the Committee in Relation to its Goals and Mission Statement
1. Supported Westminster Discernment Process
2. Supported Staff during major illnesses
3. Planning for Pastoral Transition

Summary Statement
The Personnel Committee continued to implement policies and activities that enable excellent staff support to our church. This has been a positive year working with our strong and capable staff and working closely together with our Head of Staff to serve the mission of the church. The Personnel Committee has also worked closely with the Presbytery of the Miami Valley’s Committee on Ministry to ensure a smooth Head of Staff Pastoral Transition process. Our goal is to remain open to the voice and needs of the congregation as we pray for God’s guidance in our work.

Class of 2013
Sue Merz
Milt Ross

Class of 2014
David Weaver
Marcia Dungan

Class of 2015
John W. Ey
Becky Bower

Session Members
John W. Ey
Lola Signom

Staff Member
Sandy McConnel
Building and Grounds

Mission Statement
The mission of the Building and Grounds Committee is to assure the maintenance and rehabilitation of the real property of the church: the building, the grounds, and the parking lot. The committee recognizes that the church building is a place of worship and an architectural treasure. It will strive to pass it on to the next generation in as good or better condition than it was received. Therefore, all repairs, additions and renovations will be of the highest available quality, while at the same time being cost effective.

Goals for 2013
- Respond to Session directions for the repair of the Te Deum window
- Finish the renovation of the parking lot
- Implement a security plan of the exterior church doors during the week
- Improve the landscaping on the north side of the church

Class of 2013
George Bayless
Rob Jacks

Class of 2014
Jim Latham
Alan Pippenger
Scott Porter

Class of 2015
Karen Clute
Betty Hoevel
Paul Smith

Session Member
Mark McCloskey

Staff Member
Craig Showalter

Major Focus Areas of the Committee in 2012
The Building and Grounds Committee focus this past year has been multi-focal, as it always seems to be.

- Water-damaged ceiling in the west aisle of Sanctuary repaired and beautifully restored.
- Worked with landscape architect to develop an efficient, safe, and eco-friendly parking lot design, including a new building, better lighting, and added green space. This project will be completed in 2013.
- New well for long-term water source for HVAC.
- Updating the landscaping plans of the church’s First Street entrance.
- Updated HVAC controls for improved energy efficiency.
- Tuck pointing on part of the exterior masonry. This was identified as a possible source of water infiltration.
- Te Deum window inspected by Thomas Venturella. They assessed that the window’s condition has worsened in the dozen years since the last inspection.
- Repaired the theater following sewer back up.

Accomplishments of the Committee in Relation to it’s Goals and Mission Statements
All three of the goals for this past year have been addressed. The need for a new well became very apparent when the water level moved to a dangerously low level at a date much earlier than in any previous years. The HVAC control update is further improving the energy utilization of the church in a continuation of the ongoing eco-friendly improvements that the Building and Grounds Committee has long been committed to. Once the new lighting in the parking lot is completed, this should provide some greater measure of safety for people using the church in the evening.

Summary Statement
The work of the Building and Grounds Committee as stated in our mission statement is at times a daunting task. It is agreed by all members that the very structure is important to fostering an atmosphere that lends itself to achieve the overall goals of evangelism and spiritual growth. We strive to prioritize the issues to keep the church in the best condition possible with the financial limitations that we have. The order of necessary repairs and updates is often determined by the building itself. In the year ahead and the years to follow, this will continue to be the case. As we want to bring new members to Westminster, it will be an imperative to continue to stay on top of the issues that present themselves to the Building and Grounds Committee.
Education and Practice

Mission Statement
The mission of the Education and Practice Committee is to encourage faith formation through education and spiritual practices for all ages.

Goals for 2013
- Young Children’s Ministry Team: To better integrate new parents into the fabric of the church.
- Children’s Ministry Team: To continue to expand range of curriculum and modes of learning in Crossroads (1st-6th) workshops to increase the breadth of material and depth of spiritual formation.
- PYC: To mentor younger youth leadership potential.
- Adult Ministry Team: In the 2013-2014 Sunday Morning Adult Education Schedule, insure that we include classes that (1) emphasize spiritual practices and (2) are appealing to 25-50 year olds.
- Resource Center Ministry Team: To promote the Resource Center and Children’s Library through the church website

Class of 2013
Rachael Boezi
Abigail Collins
Sally Sexton

Class of 2014
Shelly Burden
Bill Lewis
Patric McCready
Leon Vandecreek

Class of 2015
Jennifer Myers
Sarah Sessions
Sandra Swanson
J.D. Whitlock

Session Member
Leon Vandecreek

Staff Members
Laurie Davis, Nancy Hodgkins

Major Focus Areas of the Committee in 2012
The major focus of the Committee is reflected in the goals of the five ministry teams:
- Young Children’s Ministry Team
- Children’s Ministry Team
- Presbyterian Youth Council Team
- Adult Ministry Team
- Resource Center Ministry Team

Special Events Sponsored by the Committee in 2012
- Two summer youth trips: Intergenerational mission trip to Johnson City, NY; Knox Choir trip to Chicago
- Leadership of Youth Sunday
- Theater renovation and grand re-opening
- “Oh, Jonah!” spring musical and CrossRoads Simultaneous “Jonah” workshops
- At a Coffee Hour, the Resource Center Ministry Team informed the congregation about its resources

Highlights of the Committee’s Work in 2012
- Youth participated in the Spring Youth Retreat at Kirkmont Center and in the Montreat Youth Conference
- The Junior High class following worship was very successful and is expanding to include Senior Highs.
- Westminster children and youth participated in Vacation Bible School with Sugarcreek Presbyterian Church
- Young Children’s Ministry Team was very successful in recruiting teens to assist in the nursery, toddler rooms, and Come and See program
- Children’s Ministry Team successfully transitioned to a new age structure of Come and See and Calvin Fellowship.
- Continued excellent attendance at Adult Education course offerings.
- Earth Stewardship Committee designed and produced custom logo cloth shopping bags

Accomplishments of the Committee in Relation to its Goals
- Renovation and re-opening of the Theater resulted from a long period of planning and remodeling to create a beautiful, functional space for CrossRoads and Cherub Choir
- Programs for children were re-organized, with multiple activities for all ages. Attendance, participation, and leadership were excellent.
- Stimulating and popular adult ministry offerings were continued, and planning was begun to widen the offerings to attract a broader audience.

Summary Statement
The Committee sponsored a wide range of activities to encourage and strengthen faith for members and guests of all ages. Activities included, among many, child care, education for all ages, raising consciousness about earth stewardship, monthly open Labyrinth walks with increased participation, enhancing faith through Small Groups, and highlighting the materials of the Resource Center.
Evangelism, Hospitality, and Membership

Mission Statement
The mission of the Evangelism, Hospitality, and Membership Committee is to provide opportunities for evangelism to be learned and practiced by the congregation, to lead the congregation’s ministry of hospitality to visitors, and to welcome new members into the church body.

Goals for 2013
- Conduct first roll review in over five years according to new “Roll Review Policy” by Session on October 2, 2012.
- Revise and update First Time Visitor Gift Bag, Fellowship Pad format, new rack materials, First Time Visitor phone call protocol.

Class of 2013
Judy Comisar
Rosalie Jennings
Laurie Leach
Judy McCormick

Class of 2014
Tom Best
Stephanie Hansen
Pam Kramer
Tom Perry

Class of 2015
Sonnie Kasch
Linda Mione
Charlayne Phillips
Sara Whitlock

Session Members
Barbara Wilson
Dan Harper

Staff Member
Laurie Davis

Major Focus Areas of the Committee in 2012
- Opening Westminster to downtown visitors during Urban Nights in May and September
- Providing a warm welcome to help first-time visitors through our Greeters, Ushers and Ambassadors
- Making Connections Ministry Team works with members to help them become more engaged in the missions and ministries of their choosing, based on “Time and Talent” and “Skills and Interests” forms completed.

Special Events Sponsored by the Committee in 2012
- Urban Nights Open House on May 11 and September 14, visitors were welcomed with refreshments, tours of the Sanctuary, Labyrinth walk, and organ demonstrations

Highlights of the Committee’s Work in 2012
- Usher, Greeter, and Ambassador “threshold ministries” involving over 30 volunteers weekly, led by volunteer Head Greeters and Head Ushers
- Greeting and assisting with Investigating Church Membership Sessions in January and October
- Recruiting sponsors for each New Member
- Preparing Desserts and Hosting two New Member Session Dessert receptions in February and November

Accomplishments of the Committee in Relation to its Goals and Mission Statement
- We welcomed 38 new members and 10 children into Westminster
- We recruited or reactivated new Head Ushers and more than 20 ushers and greeters.
- The Making Connections Ministry Team has contacted 90% of the fall Time and Talent form respondents and all “Skills and Interest” form respondents to date

Summary Statement
We invite, welcome, and embrace new people into the Westminster community. We have made new and long-time members feel connected to the church and to feel a part of the whole body of the church. We have attempted to become more intentional in our practice of integrating new members into a life of discipleship to Christ here at Westminster.
Fellowship

Mission Statement
The mission of the Fellowship Committee is to offer opportunities for the members of Westminster to increase their congregational friendships in a variety of settings and in an environment of love and warmth.

Goals for 2013
• Coordinate and organize events throughout the year to further improve fellowship within the church and specifically invite and involve new members in those activities.
• Support and encourage the growth of significant relational groups (Presby and Interest) with an emphasis on reaching out to new Westminster members.
• Continue to update the database of event and kitchen volunteers and provide training for the new kitchen volunteers.

Class of 2013
Carol Porter
Jim Meadows
Joan Swanson
Judi Weaver

Class of 2014
Marilyn Meadows
Janet Ryan
Cindy Snyder
Jerry Snyder

Class of 2015
Roger Bailey
Allen Kennedy
Candy Latta
Marilyn Roddy

Session Member
Rebecca (Beasley) Szabo

Staff Member
John Shonle

Major Focus Areas of the Committee in 2012
The main focus of the Fellowship Committee this year was to improve fellowship within the church by focusing on increasing new member involvement.

Special Events Sponsored by the Committee in 2012
• Ice Cream Social
• Harvest Dinner
• Advent Dinner

Highlights of the Committee’s Work in 2012
• Due to low turnout in previous years for the annual church picnic, the Fellowship Committee decided to have an Ice Cream Social. The Ice Cream Social was well attended because it was held immediately after worship. This event was a huge success!

• The Harvest Dinner was a success. This event, made possible because of all the volunteers that staff the various duties, was well attended, and a wonderful time was had by all.

Accomplishments of Committee in Relation to its Goals and Mission Statement
The Fellowship Committee met its goals for 2012 by involving current and new members in the various activities sponsored by the Committee. The Ice Cream Social was a new event, and because it was held immediately after worship, it was well attended.

Summary Statement
The Fellowship Committee is made up of an exceptional group of hard-working members. The goal as a committee is to support and encourage each other while serving the members (long-time and new) of Westminster Church. The dedication of each committee member reflects spiritual growth and the ability to share it with others through fellowship.
Mission

**Mission Statement**
The charge of the Mission Committee is to demonstrate God’s love and compassion, to enrich the lives of people in need, and to encourage social justice and peacemaking through education.

**Goals for 2013**
- Respond to the personnel changes at E.J. Brown in an effort to maintain and strengthen our partnership while investigating other school options.
- Continue to recruit and train additional volunteers for the Identification Ministry.
- Continue to identify and prepare volunteers to serve as Education Partners with our sister church Primera Iglesia in Barranquilla, Colombia, as opportunities become available.
- Continue to increase participation and financial support for the Dayton FoodBank, Habitat for Humanity, and Helping the Needy, through Special Offerings, Done-In-A-Day, the Presbyterian Habitat Build, Hunger Sundays, and individual volunteer opportunities.
- Habitat Build, Hunger Sundays, and individual volunteer opportunities

**Special Events Sponsored by the Committee in 2012**
- **Done-in-A-Day Local Mission Service Projects – May 12 and September 29**
  - The May event included 38 participants helping six organizations. WPC also collaborated with College Hill Presbyterian’s Hispanic Ministry at this event.
  - The September event included 48 participants helping six organizations plus one group at Westminster.
- **Special Offerings**
  - One Great Hour of Sharing – April 8; raised $5,112.90.
  - Habitat for Humanity – May 27; raised $1,851.00.
  - E.J. Brown School-Church Partnership – September 9; raised $3,665.38.
  - Colombia Partnership Shoe Drive – October 7; raised $2,909.07.
  - ID Ministry – December 23; raised $4,154.80.
  - Presbyterian Disaster Assistance: $1,198
- **Midwest Tornado $405.00**
- **Hurricane Sandy $10,104.80**
- **Mission Arts and Craft Sales in May and in December were implemented by Small Group Leach to support the work of needy artisans around the world. Sales exceeded $10,000.**
- **E.J. Brown Events**
  - Student-of-the-Quarter Celebrations
  - School Church Partnership Workshop
  - Gifts-from-the-Heart Christmas Giving Program
  - Teacher Appreciation Luncheon
  - Celebrate Learning Dinner
  - School Supplies/Uniforms Drive and Book Drive
- **Three-Day Summer Day camp, August 7-9, included trips to Sinclair Community College, Wegerzyn Gardens, and Montgomery County Sanitary Stoney Hollow Landfill.**
- **Seasonal Garden Surplus Table and Monthly Hunger Sundays – raised $2,786.49 from Hunger Sundays and $1,847.69 from the Garden Surplus Table.**

**Highlights of the Committee’s Work in 2012**
- The Intergenerational Mission Trip to New York, June 17-23, included 23 participants who worked with Presbyterian Disaster Assistance, through the ministry of the First Presbyterian Church of Johnson City, New York. The group was able to assist in recovery efforts from severe flooding in the fall of 2011.
• The Mission Committee supported the individual mission efforts of Sally Dyer and Cameron Stevens in their work with Presbyterian Disaster Assistance in 2011. Sally Dyer is the only trained PDA National Response Team member in the Presbytery of the Miami Valley. Cameron Stevens is volunteering with Watchung Avenue Presbyterian Church in North Plainfield, New Jersey, and Elizabeth Presbytery.

• Thirteen people participated in the Young Adult Mission Trip, December 17-22. The group stayed at First Presbyterian Church in Metuchen, NJ, and worked with Westminster Presbyterian Church in Middletown, NJ, doing Hurricane Sandy storm relief in the communities of Port Monmouth and Belford, New Jersey.

• The Local Mission Ministry Team was able to recruit an additional six volunteers to assist in Westminster’s very successful Identification Ministry, which helps needy persons secure their birth certificates or state identification cards necessary for enrolling in all state and county assistance programs. The ID Ministry has been streamlined and better organized to relieve the heavy time commitment formerly required by Jim Henry and Craig Showalter. The ID Ministry is now being offered one day each week, Tuesdays from 1:30 to 4:00 pm.

Accomplishments of the Committee in Relation to its goals and Mission Statement
• The Mission Committee identified and arranged for staff training of six volunteers to assist with the Identification Ministry.

• Despite the complete replacement of all of E. J. Brown Elementary School’s administrative staff and the removal of Social Worker Jenne Gross (WPC’s primary contact for our E. J. Brown School-Church Partnership), the Mission Committee’s E. J. Brown Ministry Team has been able to negotiate and work with the new administration and a new social worker to continue our tutoring program, student-of-the-quarter recognition, school supply drive, and Gifts from the Heart program.

• The Mission Committee was successful in strengthening our sister-church relationship with Primera Iglesia Presbiteriana (First Presbyterian Church) in Barranquilla, Colombia, through logistical support of the delegation of Colombian visitors from the Presbytery of the North Coast, Barranquilla, Colombia, who visited during March 2012 in recognition of the 15th anniversary of their partnership with the Presbytery of the Miami Valley. WPC Mission also supported the work of four Colombian youth who came to the Miami Valley to work as counselors at Kirkmont Center during the summer of 2012. Lastly, the Mission Committee organized a shoe drive special offering to assist the ministry work of our sister church Primera Iglesia.

Summary Statement
In 2012 the Mission Committee in 2012 strived to offer multiple opportunities for service and contribution to the world outside our church doors in response to the love we have received from God our Provider. We encouraged members to put their faith into action through service to the local community, through travel to other faith communities, and through assistance to victims of catastrophe. Through our mission efforts we not only help our neighbors in need—they local or far away—we also witness to the Good News in our community, strengthen our own faith, and more closely feel the presence of Christ Jesus in our lives.
MAJOR FOCUS AREAS OF WPW IN 2012

• Take mission seriously by contributing over 90% of our regular giving to those in need around our community and around the world.
• Take faith seriously through Bible study and prayer.
• Enjoy deepening long friendships and making new ones.

SPECIAL EVENTS SPONSORED BY WPW

• Spring Gathering on April 28: collected items for kitchen kits for the Samaritan Healthcare Clinic for the Homeless.
• Fall Gathering on October 27: explored the theme “Homecoming for the Soul.”
• Improved communication through the WPW newsletter and a presence on the Westminster webpage. Created a Facebook page.
• The Cookie Walk and Pie Auction on December 16 raised $3,000 which was divided equally between the Foodbank and the Samaritan Healthcare Clinic for the Homeless.

HIGHLIGHTS OF WPW IN 2012

• WPW newsletter is printed twice a year and distributed to all women members of Westminster. It is a way to let all women know what work we are doing and how they can be part of it, as well as inviting them to our spring and fall gatherings.
• WPW has a presence on the Westminster website, and we have a Facebook page.
• By using the Kroger program, we are able to receive money for mission projects. This year the program has cut its reward percentage, so it is not as lucrative as last year. We will continue to request that more people use the program so that we can maintain our level of giving to mission.
• For over 30 years Project Blessing has been a part of WPW work. Volunteers go to St. Paul Lutheran Church on Wayne Avenue four times a year and prepare food for over 200 people.
• Come to the Table has helped with cooking classes at Samaritan Homeless Clinic, where their goal has been to teach the clients healthier ways of eating, food selection, and preparation. They have also cooked for the Ronald McDonald House. Their classes continue throughout the year.
• Circles continue to be the main organization of WPW, with spiritual growth, fellowship, and giving as essential parts of each meeting.
• Sewing Circle is a wonderful group that creates clothing and other items for groups in need, including hospitals, nursing homes, and the homeless.
• Member at large is a new concept for WPW, and we invite women who choose not to be in a circle but would like to support WPW causes to be at-large members.
Worship, Music and Fine Arts

Mission Statement
Worship at Westminster is guided by our Directory of Worship and led by our Pastors. The mission of the Worship, Music and Fine Arts committee is to plan, evaluate and encourage Sunday worship, special worship, weddings and funerals. The committee will also oversee the church's music ministry and fine arts.

Goals for 2012-2013
- Continue challenging and meaningful worship during the transitional period and beyond.
- Monitor our alternative service of worship, the Taizé service, with respect to attendance and staff time involved.

**Class of 2013**
Connie Hanselman
Cindy Knotts
Jim Noyes

**Class of 2014**
Kay Berg
Eric Knorr
Virginia Miller

**Class of 2015**
Dave Grupe
Cindy Knotts

**Staff Members**
Sandy McConnel
John Neely

Major Focus Areas of the Committee in 2012

Special Events Sponsored by the Committee in 2012
In addition to the traditional Sunday morning services, this committee also supported:

**Worship**
- Eleven Taizé services, with the purpose to seek communion with God through personal prayer and the beauty of community prayer, and also to be a leaven of peace and trust in the midst of humanity
- Services of Maundy Thursday and Good Friday during Holy Week.

**Study and Prayer**
- Lenten Journey on *Journeying Through Lent with Mark* by Grey Weyrauch
- Labyrinth journey, a tool for prayer and meditation, on the first Tuesday of each month

**The Sacrament of Communion**
- Communion was celebrated the first Sunday of the New Year, first Sunday in Lent, Maundy Thursday, Pentecost Sunday, during the summer, World Communion Sunday, and the First Sunday in Advent.
- Lay members of the congregation continued to serve Communion to our members unable to attend worship.

**Music**
- Annual Presbyterian Heritage Sunday with the Miami Valley Pipes and Drums
- Lenten Choral Vespers featuring *A German Requiem* by Brahms
- Easter Sunday with brass and percussion
- Children’s choirs musical: *O Jonah* by Allen Pote
- Knox Choir mission/music trip to Chicago
- Noonday Organ Recitals, Thursdays during May and October
- Annual Memorial Organ Recital with Ken Cowan returning for his third performance at Westminster. Mr. Cowan is Associate Professor of Music and head of the organ department at the Shepherd School of Music at Rice University.
- November Organ Choral Vespers featuring Rachmaninoff’s *All-Night Vigil*
- Service of Lessons and Carols
- Noonday Carol Sing with the choirs of Xenia High School
- Christmas Eve Services

Accomplishments of the Committee in Relation to its Goals and Mission Statement
The committee celebrated the continued attention to detail that makes possible a worship experience that enriches that spirit, challenges the mind and feeds the soul.

Summary Statement
The integration of music and the fine arts into our whole community worship speaks to the spiritual values of this congregation, that all are invited to worship with us in what we see as a safe place to explore, develop, grow and serve in our Christian faith.
In 2012 the Nominating Committee had various opportunities to discern the spiritual gifts of the members through a combination of committee, staff, and congregation recommendations. The committee matched members to the needs of the eight standing committees and called about 32 people to serve on the committees. As a part of the Discernment Process to determine the course of pastoral leadership when Sandy McConnel retires in April 2013, the Nominating Committee solicited 30 members to help with a major discernment process to determine Westminster’s strengths, weaknesses, opportunities, and threats. In September the Session voted to approve the recommendation of the Personnel Committee concerning Pastoral Transition and the decision to form a Pastor Nominating Committee (PNC) to begin the process that will present a candidate to serve as the next Pastor/Head of Staff. A special Congregational Meeting was held in November, and the slate of nominees for the PNC was approved. The Nominating Committee will present to the congregation, at its 2013 Annual Meeting, four potential Elders, five potential Deacons, and six at-large candidates for next year’s Standing Nominating Committee.

**Committee Members** – David Leach, Brent Manley, Sue Merz, Ruth Neely, Gene Saunders, Sue Seeberger

**Session Member** – Jane Collins, Stan Herr

**Deacon Liaison** – Clifton Wild

**Staff Member** – Sandy McConnel
Major Focus Areas of the Committee in 2012
Primary focus has been the annual stewardship campaign using the *New Consecration Sunday Stewardship Program*, by Herb Miller. This was the second year using this program and it builds on our earlier *Unbinding Your Heart* program.

Special Events Sponsored by the Committee in 2012
Consecration Sunday was the primary event the committee sponsored in 2012. It included three Minutes for Stewardship and three sermons leading up to Consecration Sunday, a Leadership Dinner at the Dayton Woman’s Club, and culminated in Consecration Sunday worship service with David Fleming as guest preacher. A luncheon was held afterwards celebrating our gifts to God and the church.

Highlights of the Committee’s Work in 2012
Consecration Sunday provided increased generosity both in pledge units, financial gifts to God and increased per capita giving. The use of restricted invested funds was modified, with Session’s approval, to use the restricted Building and Grounds Invested Fund (the Schram Fund) as a part of the annual buildings and grounds capital budget for major projects versus investment income.

Accomplishments of the Committee in Relation to its Goals and Mission Statement
- The committee analyzed and invested in Kirkmont Center as it moved from Presbytery ownership to a stand-alone corporate entity. The investment was repaid with interest.
- Enhanced electronic giving facilitates the use of the Westminster website, QR (quick response) readers in bulletins, and continues to explore “giving kiosks” that allow charitable giving and reservations for church activities and payment using a credit or debit card. The kiosks have been funded and ordered and should be available in early 2013.
- Continued to focus on generosity as a spiritual discipline.
- During two sessions of the fall Adult Education period, the Dayton Foundation provided information on their programs for financial gifts and generosity.

Summary Statement
The Stewardship and Finance Committee enhanced the Consecration Sunday Process at Westminster with focus on the spiritual practice of generosity. By expanding availability of electronic giving, the church provides an updated relevance to our traditional offering methodology.
During 2012 Westminster received $6,549.88 in memorial gifts from family and friends. In 2012, memorial funds were used for the usual expense of providing flowers for the Sunday morning service, for the Memorial Organ Recital, for the Prayer Wall, for more hearing-assistance devices for the sound system in the Sanctuary, and (per the directions of the family) for Planned Parenthood. Of the total received, $3,059.88 was restricted for Music and the Memorial Organ Recital.

Those memorialized in 2012 were:

Jim and Gerry Dickey  
Craig Flinn  
Winnie Forbes  
Robert Himes  
Earlene Kennedy  
Wayne McCoy  
Stephen Raynes  
William Schram  
Frances Swigart
## 2012 FINANCIAL REPORT

### INCOME

<table>
<thead>
<tr>
<th>Description</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pledges/Contributions</td>
<td>$1,185,000</td>
<td>$1,135,864</td>
</tr>
<tr>
<td>Mission Offerings</td>
<td>-</td>
<td>25,689</td>
</tr>
<tr>
<td>Other Income</td>
<td>15,000</td>
<td>18,597</td>
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<tr>
<td>Food Program Net Inc/Exp</td>
<td>-</td>
<td>436</td>
</tr>
<tr>
<td>Investment Income from Endowments</td>
<td>53,000</td>
<td>53,081</td>
</tr>
<tr>
<td>Parking Lot</td>
<td>30,000</td>
<td>30,000</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>$1,283,000</td>
<td>$1,261,567</td>
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</tbody>
</table>

### EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel Committee</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries &amp; Benefits</td>
<td>$977,270</td>
<td>$971,581</td>
</tr>
<tr>
<td>Admin &amp; Office Expense</td>
<td>122,500</td>
<td>116,613</td>
</tr>
<tr>
<td><strong>Total Personnel Committee</strong></td>
<td>1,099,770</td>
<td>1,088,193</td>
</tr>
<tr>
<td>Worship, Music and Fine Arts</td>
<td>64,120</td>
<td>59,287</td>
</tr>
<tr>
<td>Education &amp; Practice Committee</td>
<td>31,500</td>
<td>29,978</td>
</tr>
<tr>
<td>Fellowship Committee</td>
<td>6,600</td>
<td>7,026</td>
</tr>
<tr>
<td>Evangelism, Hospitality &amp; Membership</td>
<td>8,800</td>
<td>7,563</td>
</tr>
<tr>
<td>Stewardship and Finance Committee</td>
<td>13,500</td>
<td>15,525</td>
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<tr>
<td>Building and Grounds Committee</td>
<td>224,700</td>
<td>224,591</td>
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<tr>
<td>Deacons</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Mission Committee</td>
<td>112,650</td>
<td>112,304</td>
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<tr>
<td>Distribution of Mission Offerings</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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<td>$1,570,156</td>
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### OPERATING INCOME/(LOSS)

$ (278,640) $ (308,489)

### TRANSFERS IN

<table>
<thead>
<tr>
<th>Description</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Invested Funds - Undesignated</td>
<td>$243,074</td>
<td>$243,074</td>
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<tr>
<td>Invested Funds - Music</td>
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<td>9,450</td>
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<tr>
<td>Invested Funds - Education</td>
<td>1,211</td>
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<tr>
<td>Invested Funds - Buildings &amp; Grounds</td>
<td>22,242</td>
<td>22,242</td>
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<tr>
<td>Invested Funds - Mission</td>
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<td>2,663</td>
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<tr>
<td><strong>Total Spending Rate</strong></td>
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<td>278,640</td>
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<td>Invested Funds - Office Equipment</td>
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<td>6,541</td>
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<tr>
<td>Invested Funds - Undesignated (Personnel)</td>
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<tr>
<td>Invested Funds - Building &amp; Grounds</td>
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<td><strong>TOTAL TRANSFERS IN</strong></td>
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### SPECIAL ITEMS - CASH OUTFLOW

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<tr>
<td><strong>TOTAL SPECIAL ITEMS</strong></td>
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<td>$145,087</td>
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### NET CASH FLOW

$ - $ (29,849)

### SPECIAL & MEMORIAL GIFTS - FUND 300

<table>
<thead>
<tr>
<th>Description</th>
<th>Budget</th>
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<tbody>
<tr>
<td><strong>BEGINNING BALANCE</strong></td>
<td>$214,940</td>
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### INCOME

<table>
<thead>
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<td><strong>EXPENSES</strong></td>
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<tr>
<td>Music</td>
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<td>Caring Ministry</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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<table>
<thead>
<tr>
<th>Description</th>
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<tr>
<td><strong>ENDING BALANCE</strong></td>
<td>$143,988</td>
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</table>
A narrative budget looks at how we are spending our money on the ministries we are doing and not on what kind of expenses they are.
**2013 BUDGET**  
Approved February 6, 2013

<table>
<thead>
<tr>
<th>INCOME</th>
<th>2012 Budget</th>
<th>2012 Actual</th>
<th>2013 Budget</th>
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<tr>
<td>Pledges/Contributions</td>
<td>$1,185,000</td>
<td>$1,135,864</td>
<td>$1,185,000</td>
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<td>56,300</td>
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<td>30,000</td>
<td>30,300</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
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<td>$1,235,978</td>
<td>$1,287,600</td>
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<td>232,501</td>
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<td>Deacons</td>
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<td>-</td>
<td>1,000</td>
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<td>112,304</td>
<td>115,000</td>
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<tr>
<td>Distribution of Mission Offerings</td>
<td>-</td>
<td>*</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$1,561,640</td>
<td>$1,544,467</td>
<td>$1,541,171</td>
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</tbody>
</table>

**OPERATING INCOME/(LOSS)**  
$ (278,640)  
$ (308,489)  
$ (253,571)

<table>
<thead>
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<th>TRANSFERS IN</th>
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<tr>
<td>Invested Funds - Undesignated</td>
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<td>$243,074</td>
<td>$240,699</td>
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<td>9,450</td>
<td>9,450</td>
<td>9,134</td>
</tr>
<tr>
<td>Invested Funds - Education</td>
<td>1,211</td>
<td>1,211</td>
<td>1,169</td>
</tr>
<tr>
<td>Invested Funds - Buildings &amp; Grounds</td>
<td>22,242</td>
<td>22,242</td>
<td>-</td>
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<td>2,569</td>
</tr>
<tr>
<td><strong>Total Spending Rate</strong></td>
<td>278,640</td>
<td>278,640</td>
<td>253,571</td>
</tr>
</tbody>
</table>

| TOTAL TRANSFERS IN           | $278,640    | $278,640    | $253,571    |

| NET CASH FLOW                | $-          | $(29,849)   | $-          |

* For budget purposes, Mission Offering actuals are omitted.  
In 2012, $25,688.74 was received & distributed.
ESTATE AND MEMORIAL GIFTS TO THE CHURCH'S INVESTED FUNDS
1911-2012

UNDESIGNATED
Maurice Wilson
Treon and Means
Helen F. Rogers
Cynthia Albert
Charles F. Beckel
Lulu D. Powell
Lydia R. Galloway
Jennie Groneweg
Belle H. Slagle
Ella Lowe Gunckel
Harriett E. Pruden
Sophie Mauer
Emil Metzger
Ferdinand Theil
Nellie Bertels
Jacob S. Royer
Ernestine J. Turnbull
Maude L. Koch
Frank M. Tait
Frederick Tyler
Annie B. Walker
Eva Winters
Cora Adamson
Robert Kohnie
Zoa Aulabaugh
Louise D. Bidleman
Emily McAlpin Stewart
Reta Swan
Edward C. Blocher
Ada M. Gebhart
Edward T. Weakley
James Adamson
Carol McCrea Carley
Cora Wilcke
Shaw-Kohnle
C. Fred Groneweg
Roscoe Charles Iddings
William E. Kreitzer
Robert H. Huston
David M. Davidson
Frank C. Galloway
Andrew Iddings
Baker Roe
Marcelle E. Turner
Agnes Hall
Fred Reynolds
Irma Wagner
James R. Woodhull
David & Lillian Davidson
William Reynolds
Helen Woodhull
Edith M. Reynolds
Robert Barth
Margaret Goss
Robert Grannis
Edith K. Mumma
Ella Lowe Gunckel
M/M Herbert R. Kuhns
Stella B. Nichols
Charlotte T. Huffman
R. Kent Finley
W. E. Gardner
Robert J. Barth
Horace F. Bieser
Bernice Haun
Thomas G. Kennedy
Donald M. Morris
Nelle L. Strahler
Mrs. H. M. Case
Sally Schram
Billey Ruth August
Nell Goodman
Charles S. Martin
Geraldine Huffman
Lois Betz
Edna Magruder
Hubert Kline's father
Jeanette Mihouse
Wayne Staley
Blanche Turnbull
Mark Vandevander
Naomi Hiceman
Leonard Kuckerman
Martha Lucille Wallace
Mary Barth
Dorothea Carr
Lida Ruth Coffing
Gladys Estabrock
Merriel Heck
Aluira McGinnis
Robert C. Neff
C. Gertrude Francke
George Stackhouse
Helen Genn
Bernice Francke
Mary Ethel Riley
Virginia Sauer
Wilma Blackman
Charlotte Emmons
Enis Kissinger
Robert O. Wilson
Nellie Womlesy
Wayne & Catherine Staley
Alice Wallace
Ruth Hopping
Gloria Kauffman
Marianna Eaton
Katherine Grannis
Louise Shellabarger
Erma Catterton
Albert "Swifty" Frank
Jean Hulsman
Hubert Kline
Elizabeth Neher
James Peeling
Eleanor Baker
Ken Ludwig
Ernestine Trimble
Harold Shaw
Nancy Amos
Helen Colley
Mary Hofferberth
Lester & Delilah Buechler
Pauline Haerlin
Alberta Bartholomew
Sue Ann Stockstil
June Koepfgen
Richard & Alice Lockrem
Wynne Caniff
Elva Blandford
Mary Carpenter Miller
Fonda B. Woodford
Kenneth & Jean Ludwick
Calvin Crawford
Luane Weaver
Carolyn Polk
Elma Heaton
George Shellabarger
Matthew Melko
Velma Lampe
James Wood
John and Elizabeth Purdy
Robert Carmichael

MISSIONS
Cleo G. Francke
Stella Tyler
Margaret Sauer

MUSIC
Harrison Gogstetter
M/M S. E. Miller
Paul E. Wells
Edith Ogden
Robert Dickensheets Virginia
Dickensheets

CHRISTIAN EDUCATION
Adah Dodd Poince
Frederick B. Speakman
George Stackhouse

BUILDING & GROUNDS
Charles H. Shook
Fred C. Yager
Martha Irwin
John Richey

OFFICE EQUIPMENT
Shaw-Kohnle
Mahlon Geyer
Fred Linxweiler
MAY FESTIVAL
Hugh Ivan Evans
Gardner
Frank M. Tait
Besse Martin
Milton Wagner
Mrs. K. K. Storck
Estabrook
Edith Evans
Helen Kittredge
Carlton McHenry
Irma Wagner
C. Russell Martin
B. D. Martindale
Alta Becker
Katherine Storck
Helen Arnold
Pearl Maple
Beatrice Rupp
William Munroe
Murl F. Kruse
Gertrude Springer
Dorothy Culp
Paul & Dorothy Riedel

ENDOWMENTS
UNDESIGNATED
Laura Littler
Robert C. & Dorothy S. Neff
Marguerite D. & Henry F. Otto

CONTINUING PLEDGE
Dr. H. Douglas Otto

INVESTED FUNDS
Hugh Ivan Evans

WESTMINISTER PRESBYTERIAN WOMEN
Hester Klepinger & Marjorie Allman
Charles W. & Jennie F. Merrilees
MINISTERS
All members of the Church

STAFF

George H. McConnel  Pastor/Head of Staff  Cathy Shilt  Executive Assistant to Dr. McConnel
John W. Neely  Assoc. Pastor for Music  Amanda Newhart  Music and Education Secretary
Nancy S. Hodgkins  Assoc. Pastor for Youth and Mission  Carol Porter  Membership and Pastoral Care Secretary
Laurie B. Davis  Assoc. Pastor for Spiritual Growth  Kate Stephenson  Communications Assistant
John S. Shonle  Interim Assoc. Pastor for Pastoral Care  Shari Hulsman*  Bookkeeper
Jim Henry*  Mission Associate  Wayne King*  Maintenance Supervisor
Jerry Taylor*  Music Associate  Marvin Fleming  Sexton
Craig Showalter  Business Administrator

*part-time