The Mercer County Board of Education met in special session at 6:00 p.m. for Local School Improvement Council and for regular session at 7:20 p.m. on Tuesday, October 13, 2015, in the Mercer County Technical Education Seminar Center, Princeton, WV.

Members present were Gregory Prudich, Gilbert Bailey, Mary Alice Kaufman, Paul Hodges, J.B. Hurt and Deborah S. Akers, Secretary.

The Board met with Local School Improvement Councils from Athens School, Bluewell School, Lashmeet / Matoaka School, Oakvale School, and Spanishburg School. Principals from each of these facilities introduced school staff and LSIC members and reviewed some of their school’s accomplishments from the past year. Faculty needs, curriculum goals and instructional topics were discussed. Meeting the needs of low-achieving students, overall instructional programs, and specific programs at individual schools were discussed with school staff and Board Members.

PLEDGE OF ALLEGIANCE

Joe Turner, Assistant Superintendent, led the Pledge of Allegiance to the Flag.

APPROVAL OF AGENDA

Proclamation for Alpha Delta Kappa Month (Board Memo #96) was moved from the Consent Agenda to the beginning of the meeting, and voted upon separately.

Proclamation for Alpha Delta Kappa Month
Board Memo #96

On motion of Mrs. Kaufman, seconded by Mr. Hurt, and by a 5-0 vote, the Board approved the request of Alpha Delta Kappa International Honorary Sorority for Women Educators that October 2015 be proclaimed Alpha Delta Kappa Month. Some members of Alpha Delta Kappa were present for the proclamation approval.

RECOGNITIONS / PRESENTATIONS

A slideshow presentation, describing the changes to the High School Alternative School, was given by Amanda Aliff and Randy Wilson.

CITIZENS INPUT

None

APPROVAL OF MINUTES
Mr. Hodges and Mr. Hurt moved that the minutes for September 29, 2015, be approved and agreed to amend the motion to approve September 22, 2015, minutes as amended. Corrections noted were: 1) Regarding Purchase of Property (Board Memo #85), replace “Bluefield Princeton Road” with Blue Prince Road; and 2) Regarding Needs Project FY 2015-2016 (Board Memo #88), replace “proposal for a new Green Valley Elementary School” with “proposal for a school.”

UNFINISHED BUSINESS

Superintendent’s Goals (FY 2015-2016)
Board Memo #86

On motion of Mrs. Kaufman, seconded by Mr. Hodges, and by a 5-0 vote, the Board established the following professional goals for the Superintendent:

1) Provide additional opportunities for professional development for new teachers and administrators.
2) Ensure consistent implementation of differentiated instruction through the development of and implementation of school strategic plans that address that area.
3) Provide leadership for the successful implementation of the WV Next Generation Standards.
4) Provide leadership to address Board goals.

CONSENT AGENDA

On motion of Mr. Bailey, seconded by Mrs. Kaufman, and by a 5-0 vote, the Board approved the items listed on the Consent Agenda.

ROUTINE BUSINESS

Career Connections Business Partners
Board Memo #97

The Board approved an addition to Career Connections Business Partners for the 2015-2016 school year. Business partners are local businesses and an occasional out-of-county business in which students will participate in work-based learning experiences. Board approval is required for insurance purposes by the WV Board of Risk and Insurance Management.

Kenna Fox, DDS
Christy Farley
606 Stokes Drive
Hinton, WV 25951
304-466-4700 / 304-466-4848 FAX

Transfer of Student from Summers County
Board Memo #98

The Board approved the transfer of Sarah Begley’s son from Summers County to Mercer County Schools. Pursuant to WV Code 18-5-16, Board approval is necessary to transfer students from other counties. Ms. Begley requested that her son be permitted to attend PikeView Middle School. He is presently an eighth grade student at Pipestem Christian Academy.

Observation Hours for Christina Lester / University of Phoenix
Board Memo #99

The Board approved the placement of Christina Lester for 100 hours of observation prior to beginning her student teaching experience. Mercer Elementary School, Glenwood School, Memorial School, and Princeton Middle School have agreed to assist her in obtaining the hours required to meet her individual course requirements.

Student Teacher Placements for Concord University
Board Memo #100

The Board approved the change in observation placements for Tanner Farley and Courtney Farmer from Bluefield High School to Princeton Middle School. At Princeton Middle School, Mr. Farley will be placed with Karen Henkes, and Ms. Farmer will be placed with Tim Farra. The university requested the change due to mentor availability at Bluefield High School.

Ecolab Government Sales Pricing – GS-07F-0057M
Board Memo #101

The Board approved the purchase of Ecolab dishwashing products used in the school dishwashers for the period of October 1, 2015, to September 30, 2016. GSA contract pricing was requested from Ecolab. (Ecolab products must be used in all school dispensers.) Pricing increased an average of 3.68%. Mercer County Schools purchased $41,065.57 worth of products from Ecolab last year.

Board Member Travel Expenses
Board Memo #102

The Board approved the following out-of-county travel expenses for Board Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Gregory S. Prudich, MCBOE President</td>
<td>267.32</td>
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<tr>
<td>Gilbert E. Bailey, MCBOE Vice-President</td>
<td>227.60</td>
</tr>
<tr>
<td>Mary Alice Kaufman, MCBOE Member</td>
<td>152.20</td>
</tr>
<tr>
<td>Paul Hodges, MCBOE Member</td>
<td>106.95</td>
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<tr>
<td><strong>Total:</strong></td>
<td><strong>$754.07</strong></td>
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Purchasing Card Transactions
Board Memo #103

The Board approved the payment of the following Purchasing Card (PCARD) transactions:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Amount</th>
<th>Vendor</th>
<th>Amount</th>
<th>Vendor</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>American Block</td>
<td>226.86</td>
<td>Airgas USA, LLC</td>
<td>4,782.71</td>
<td>Benco Dental Co</td>
<td>8,434.55</td>
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<tr>
<td>City of Bluefield</td>
<td>4,157.53</td>
<td>Supplyworks</td>
<td>58,633.10</td>
<td>Central Printing Company</td>
<td>9,875.00</td>
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<tr>
<td>Channing-Bete Company, Inc.</td>
<td>369.51</td>
<td>Pomeroy IT Solutions Sales Co.</td>
<td>218,358.86</td>
<td>Chapman Printing Co, Inc.</td>
<td>2,900.24</td>
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<tr>
<td>Columbia Beauty Supply, Inc.</td>
<td>738.77</td>
<td>Premier School Agendas, Inc.</td>
<td>2,610.00</td>
<td>Curriculum Associates</td>
<td>2,674.10</td>
</tr>
<tr>
<td>Cxtec</td>
<td>2,170.00</td>
<td>Rittenhouse Book</td>
<td>2,372.79</td>
<td>Enhanced Vision</td>
<td>2,850.00</td>
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<tr>
<td>Flaghouse</td>
<td>675.90</td>
<td>State Equipment, Inc.</td>
<td>29.04</td>
<td>Kroger</td>
<td>91.66</td>
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<tr>
<td>Jones &amp; Barlett Learning, LLC</td>
<td>2,250.00</td>
<td>Two Way Radio, Inc.</td>
<td>1,356.00</td>
<td>Kroger</td>
<td>295.09</td>
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<tr>
<td>Lawson Products, Inc.</td>
<td>2,587.28</td>
<td>WV American Water Co.</td>
<td>13,229.57</td>
<td>Lusk Disposal Inc.</td>
<td>14,237.88</td>
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<tr>
<td>Mike Holt Enterprises, Inc.</td>
<td>7,705.80</td>
<td>TOTAL</td>
<td>$393,741.57</td>
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NEW BUSINESS

**Employee Disciplinary Action**

Board Memo #104

On motion of Mr. Bailey, seconded by Mr. Hurt, and by a 5-0 vote, the Board confirmed the suspension of James Keith Sloan for eight days, without pay, from his duties as an extra-contract teacher in the Night Alternative Program at MCTEC. The reason for this action was he left work early and submitted payroll indicating he was present. Mr. Sloan waived his right to a hearing and accepted an eight-day suspension, without pay. The suspension dates were September 29, 30, October 1, 5, 6, 7, 8, and 12, 2015.

**Employee Disciplinary Action**

Board Memo #105

On motion of Mr. Bailey, seconded by Mr. Hodges, and by a 5-0 vote, the Board confirmed the suspension of Linda Richards for two days, without pay, from her duties as Principal at Bluefield Intermediate School. The reason for this action was her violations of purchasing policies and
procedures which include purchasing without bidding and making expenditures for non-
allowable items. On two separate purchases, the description of the items to be purchased were
teacher testing supplies when, in actuality, food, soft drinks and paper supplies were purchased.
Ms. Richards agreed to serve the suspension and waived her right to a hearing before the Board.
The suspension dates were October 1 and 2, 2015.

**Employee Disciplinary Action**
Board Memo #106

On motion of Mr. Hurt, seconded by Mrs. Kaufman, and by a 5-0 vote, the Board confirmed the
suspension of Angela Whittington-Niday for one day, without pay, from her duties as teacher at
Lashmeet / Matoaka School. The reason for this action was her failure to follow procedures
established by the principal relative to supervision of students. Ms. Whittington-Niday
acknowledged that she was in error, waived her right to a hearing before the Board and accepted
the one-day suspension, without pay. The suspension date was October 13, 2015.

**Personnel**
Board Memo #107

On motion of Mr. Hodges, seconded by Mr. Hurt, and by a 5-0 vote, the Board approved the
following personnel agenda, contingent upon the return of an acceptable background check:

**Personnel Agenda**
**October 13, 2015**

**Professional**

Note: Employment is contingent upon acceptable background checks and drug testing.

**Leaves:**

**Sharon Reed**, Principal, Montcalm Elementary School, requests Medical Leave
beginning October 15, 2015 through November 27, 2015.

Leave is recommended.

**Amber Furrow**, Teacher, Bluefield Intermediate School, requests Medical Leave

Leave is recommended.

**Resignations:**

**Ernestine Battlo**, Principal, Melrose Elementary School, effective December 1, 2015.
Reason: Retirement
**Linda Richards**, Principal, Bluefield Intermediate School, effective October 9, 2015. Reason: Retirement

**Transfer:**

**Lynn Hall**, from Music Teacher Itinerant, to Music Teacher, Itinerant, (changing assignments) effective with the 2016-2017 school year.

**Correction in Start Date:**

**From:**

**Lori Brinkley**, Kindergarten Teacher, Athens School, effective upon release from current school district.

**To:**

**Lori Brinkley**, Kindergarten Teacher, Athens School, effective October 14, 2015.

**Coaching**

(All coaching positions are pending WVSSAC receipt of certification)

**Glenwood School:**
Employment: Sean Anderson, Assistant Football Coach

**PikeView High School:**
Employment: Ronnie Walton, Assistant Boys’ Basketball Coach

**Home/Hospital Instructors**

Ruth McCulloch

**Professional Substitutes**

**Add:**

Erica Oliver  
Social Studies – 5-12

Deborah Smith  
Mathematics – 5-12

Tina Gray-Russell-5202  
Adrienne Mitchem-5202

**Volunteers**
Athens School
Irene Rieger Christine Isabelle
Angie Justice Melissa Kinzer
Tracy McKenzie Melanie Meadows
Crystal Combs Tiffany Stafford
Natalie Bennett Jessica Jones
Ashley Jones Robert Jones
Gary Pritt Cayley Pritt
Jennifer Clayton Sadie Keener
Jill Nolan Sabrina Darnewood
Misty Martin Christina Dalton
Keisha Jeffrey Hollie Cook
Melissa White Amy Campbell Williams
Leta Vestal Melissa Huggins
Amy Oxley Kelly Watts
Sammie Cooke Amanda Watts
Kevin Cole Joann Ward
Brian Wimmer Felicia Lilly
Tina Richardson Michell Berkey
Jessica McPeak Jessica Johnson
Rebecca Prince Joey Smith
Sarah Brown Gary Brown
Tammy Haynie Jessica Bryant
Mike Bryant Angie Proffitt
Brittany Perkey Elizabeth Graham
Jessica Bennett Sarah Graham
Kimberly Craghead Jessica Doty
Jill Nolan Miranda Rompon
Don Rompon Jessica Scarbro
Heather White Kristin Wyatt
Melissa Workman

Ceres School
Taylor Poore Nikki Sayer
Rita Boyd Tyler Boyd
Paige Boyd Lesley Neal
Teona Music Lori Grubb
Tammy Coburn Pam Tucker
Jarod Grubb Samantha Walker
Garrett Mitchell Kenny Neal
Teja Robinson Jamie Vance
Kaila Harden Tina Christian
Brittany Cosby Kelly Helmandollar
Jeremy Hart Katrina DeHart
Anita Hughes      Sherry Finley
Carl Finley      Stacy Shrader
Crystal Thompson      Christy Lantz
Sally Carter      Angel Snead
Lorri Carosi      Angela Aliff
Toni Hicks      Amanda Slone
Tracy Thomas      Crystal Thompson
Michele Buchanan      Earlene Slone

**Glenwood School**

Penny Boyd      Johndra Sutphin      Anndolyn Coleman
Debbie Stables      Angela Allen      Michelle Dillon
Sarah Mabe      Chastity Basile      Scott Wood
Jamie Keaton      Lucinda Gonderman      Destiny Feathers
Kara Mullins      Beth Reed      Staci Goodman
Jennifer Belcher      Jason Reed      Ashley White
Stephanie McGlothlin      Sue Miller      Ashleigh Lilly
Cammie Hall      Danielle Morris      Tara Poole
Raymond Hall      Andrea Addair      Tina Law
Aimee Hazzard      Samantha Choate      Amber Gillispie
Genette Finney      Kimberly Cline      Candace Wilson
Rachel Garrison      Katelyn Vestal      Tammy Williams
Melissa Poe      Victoria Hearld      Kimberly Riggs
Brandon Hickman      Anne Lopinsky      Debbie Fletcher
Andrea Addair      Amanda Cox      Paula Akers
Sarah Burgess      Daphne Constantino      Sherrie Jenkins
Noel Williams      Lisa Young      April Shumaucher
Tiffany Dillon      Tonya Kennedy      Carla Cary
Diana Hall      Theresa Reed      Lisa Blankenship
Sarah Belcher      Leandra Moore      Angela Watkins
Tammy Davis      Heather Carroll      Amy Sayers
Carol Lester      Cassie Gilbert      Heather Lusk
Angela Whitt      Lisa Christian      Beth Conner
Wendy Robinette      Beth Agnew      Rachel Shaffer
Julia Hinkle      Debra Muney      Gretchen Harshbarger
Wes Hinkle      Sandy Wynn      Codie Milam
Nikki Prasatek      Lori Mays      Jared Rotenberry
Adriana Osborn      Sara Surface      Sherri Ross
Barbara Forrest      Melissa Blankenship      Kandi Boggs
Destiny Duncan      Lisa Boswell      Angela Boothe
Joseph Dinger      Judy Walker      Michael Steele
Barbara Johnson      Charles Trunkenmiller      Donald Boothe
Diana Nash      Dana Trunkenmiller      Staci Nicewander
Diane Villegas      Stephen Weitzel      Russell Nicewander
Amy Alvis      Deborah Weitzel      Thomas Swetnam
James Coburn      Gary Bailey      Eletha Swetnam
Melody Brewster  Stephanie Martin  Mike Ricker
David Brewster  James Williams  Aaron Payne
Kayla Dent  Heather Coburn  Caleb Bitler
Brittany Harvey  Kayla Hutchins  Peggy Robinette
Jim Robinette  Sharon Wellman  Barbara Johnson
Brianna Steele  Margaret Shrader  Sarah Saunders
Karen Walker  Laura Clay  Brenda Prasatek

Mercer County Early Learning Center-Bluefield
Brittany Smith

Montcalm Elementary
Jacqui Hagerman  Susan Harmon
Amy Hall  Melissa Havens
Alesha Black  Autumn Bouldin
Jordan Justice  Anita Mullis
Wendy Barger  Michelle Clower
Jamie Hess  Tonia Hodge
Laura Hudgins  Melissa Jesse
Shari Lamie  Della McPeak
Donna Perry  April Riggs
Karen Riggs  Tonya White
Kristen Goins

Straley Elementary School
Nicole Averill  Jennifer Bayle
Regina Caine  Ashley Claine
Troyleena Pate-Copenhaver  Linette Corrigan
Lance Crotty  Amanda Fain
Sarah Harmon  Amy Harvey
Ashley Harvey  Amy Leffel
April Leggett  Gracie McConnell
Sherri McGuire  Mary C. Lane-Moore
Matthew Mossburg  Makesha Myers
Samantha Ratliff  Santina St. John
Summer Thomas  Lee Thornton
Rachel Williams

Service Personnel

Extra-Duty Assignments

Princeton Middle School
Carla Johnson
Dates: September 2, 2015- through position being filled in the BD Classroom.
Permanent ECCAT Position

Velvet Dyson  
Mavis Phillips  
Vicki Tachell  
Jeanie Patrick

Temporary ECCAT Status

Angela Thompson  
Allison Clark

DISCUSSION / WORK SESSION

Discussion ensued regarding meeting the needs of struggling students, incorporating career awareness into curriculum and strategies that are working in the teaching of reading.

EXECUTIVE SESSION

On motion of Mr. Bailey, seconded by Mr. Hurt, and by a 5-0 vote, the Board withdrew into Executive Session from 8:30 p.m. to 9:15 p.m. according to WV Code 6-9A-4(A) matter relating to personnel issue and WV Code 6-9A-4(9) matter relating to purchase of real estate.

ADJOURNMENT

Nothing further appearing, Mr. Hodges made a motion to adjourn, seconded by Mr. Hurt and the meeting was adjourned at 9:18 p.m.

Deborah S. Akers, Secretary