**Special Recruitment Drive for Persons with Disabilities (PWDs)**

**NTPC Limited** is launching Special Recruitment Drive for Persons with Disabilities in the area of Operation & Maintenance (O&M), Civil Construction & Finance at E1/E2/E3 levels for its Projects/Station.

### A. OPERATION & MAINTENANCE (Mechanical/ Electrical/ C&I) (E1/E2/E3 Levels):
**16 posts**

**Qualification:**

- Hold Graduate/B.Tech with Minimum 3 years Experience in relevant field of OP-MN.

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**Area**

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<th>Mechanical</th>
<th>Electrical</th>
<th>C &amp; I</th>
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**Experienced Profile:**

Experience in operation & maintenance of power plant equipments & auxiliaries with hands on experience in operation, maintenance and overhaul of turbine & its auxiliaries, boilers & auxiliaries, switch yard equipments, generators & auxiliaries, transformers, HT/LT switchgear, control & protection systems etc.

**Profile Preference:**

In Finance & Accounts, preference will be given to VH candidates.

### B. CIVIL CONSTRUCTION:

(E1/E2/E3 Levels): **2 Posts**

**Qualification:**

Graduate Engineering Degree in Civil Construction.

**Experience Profile:**

- Should have experience in the area of civil construction of power projects/ major infrastructure projects.
- Experience in Contracts and Project Management and familiarization with coordination activities of various agencies and Govt. departments in the matter of Project Planning & Execution will be an added advantage.

### C. FINANCE/INTERNAL AUDIT:

(E1/E2/E3 Levels): **2 posts**

**Qualification:**

CA/ICWA.

**Experience Profile:**

Post qualification executive experience in the area of Accounts/ Finance/ Internal Audit preferably in a large organization/ organization of repute.

### VACANCIES

**Area**

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**No. of Posts**

- Mechanical: 07
- Electrical: 03
- C & I: 06

**Identified disabilities**

- OA, OL, HH

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**GENERAL CONDITIONS:**

1. Only Indian Nationals are eligible to apply.
2. All qualifications should be from Universities/Institutions recognized and approved in India.
3. All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement. The date of declaration of result / issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience on a post/ level shall be counted only from this said date onwards.
4. The experience on deputation, if any, would also be considered as experience in the pay scale.
5. In order to restrict the number of candidates to be called for interview and/ or screening test, if so required, the Management reserves the right to raise the minimum eligibility standards/ criteria. Management may also relax/ lower the qualifying standards/ criteria in case suitable candidates are not available.
6. Relaxation of age, experience etc. as per Govt. guidelines shall be applicable for SC/ST/OBC/PSBB candidates and candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.89. Upper age is relaxable by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 5 years for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.89. Relaxation of age to XSM is as per Govt. guidelines. For SC/ST candidates, total length of experience will be relaxed by 1 year where prescribed experience is 5 years. There shall be no relaxations in the minimum service required in the next below grade service as prescribed in the experience requirement against each position. Candidates belonging to OBC category, but coming in the ‘creamy layer’ are not entitled to the benefits of OBC.
7. Depending on the requirement, the Company reserves the right to cancel/ restrict/ curtail/ enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
8. Posting shall be at any of the Units/Projects/Subsidiaries of NTPC. All posts are transferable at the sole discretion of the Management.
9. While applying for any post, the applicant should ensure that he/ she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material fact(s), his/ her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment his/ her services are liable to be terminated without any notice.
10. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
11. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause/ dispute.
12. In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

**How to apply**

Interested candidates should log on to our website www.ntpccareers.net for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back of any email sent to the candidates. There is no registration fee for the above post. The candidate is required to keep scanned copy of PWD certificate (JPEG file) which will be required to upload during online application.

After applying online, candidate is required to download the registration slip generated by the system with unique registration number. Copy of registration slip may be retained by the candidate for future reference. No document is required to be sent by post.

It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

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**Last date for on-line registration of application:** 26.09.2015

**Adv. No. 05/15**

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**Regd. Office:** NTPC Bhawan, SCOPE Complex, 7, Institutional Area, Lodhi Road, New Delhi-110003.

(CIN: L40101DL1975GOI07690) **Website:** www.ntpcc.co.in

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**Size:** 25x24 cm