August 2011

Welcome Dartmouth Student-Athletes!

I hope you are as excited as I am about the 2011-12 academic year. It promises to be an outstanding one for our institution and for all 34 Big Green teams.

Our goal is to help you achieve excellence in all aspects of your Dartmouth experience. We have high expectations for you academically, personally and athletically. It is an enormous privilege to wear the Dartmouth "D" on your chest and we hope you take the advantage of all the benefits that come with being a varsity athlete at this fabulous institution.

Academically we hope you will explore the many subjects Dartmouth has to offer and strive to be a complete student-athlete. Don't settle for achieving anything less in the classroom than you would on the playing surface.

Personally we hope you will strive to be an outstanding role model for others. As an athlete you will be a visible figure both on and off campus. We hope you will always put your best foot forward and shine a positive light on what it means to be a Dartmouth student-athlete.

Athletically it is our job to ensure that you and your teammates have every opportunity to achieve excellence. We expect to stand toe-to-toe with every team we face. We will set high goals and aim for championships – within the Ivy League and nationally.

At Dartmouth you will receive the best undergraduate education in the world combined with an athletic experience marked by excellence.

Go Big Green!

[Signature]

Harry Sheehy
Director of Athletics & Recreation
DARTMOUTH COLLEGE
STUDENT-ATHLETE HANDBOOK
2011-2012

DARTMOUTH COLLEGE PRINCIPLE OF COMMUNITY
In June of 1980, the Board of Trustees endorsed the following “Principle of Community” for Dartmouth College:

The life and work of a Dartmouth student should be based on integrity, responsibility and consideration. In all activities, each student is expected to be sensitive to and respectful of the rights and interests of others and to be personally honest. He or she should be appreciative of the diversity of the community as providing an opportunity for learning and moral growth.

This statement provides a basis for interaction between and among all members of the College, and each of us is expected to be mindful of it while pursuing our own interests as members of this community. (The Committee on Standards has ruled that the Principle of Community cannot be the basis of a disciplinary hearing before the COS.)

Dartmouth continues to work to create an inclusive environment for all Dartmouth Community members, and is actively committed to being an anti-racist, anti-sexist and anti-homophobic institution, as reiterated by a May 2001 letter from President James Wright to the Dartmouth Community.

DCAD MISSION STATEMENT
The Department of Athletics and Recreation provides opportunities for students to achieve athletic, academic, and personal excellence in keeping with the letter and spirit of College, Ivy League and NCAA standards. Complementing Dartmouth's unique commitment to the total undergraduate experience, Dartmouth Athletics conducts varsity, club, intramural and wellness programs to enhance individual growth, to promote teamwork and leadership development, and to foster the enjoyment of the Dartmouth community.

DARTMOUTH ATHLETIC STATEMENT OF PHILOSOPHY
One of the fundamental purposes of Dartmouth College is to educate men and women with a high potential for making a significant impact on society. Physical activity plays an important role in the physical, emotional, leadership and intellectual development of adults. Athletic and recreational opportunities are and should be an important part of the liberal arts educational experience for students. Opportunities for physical expression support the basic intellectual purpose of the institution in many ways. They provide opportunities for developing human potential, improving health, learning lifetime skills, reorienting personal values and cultivating that special joy and satisfaction of achievement. The College is committed to providing an extraordinary variety of opportunities within the athletic realm that meets the talents, interests and needs of a broad range of individuals. This diversity represents a continuum of programs that range from drop-in recreation through physical education, intramurals and club sports to highly competitive and selective intercollegiate athletics.
DARTMOUTH POLICIES ON CONDUCT

As a student-athlete, you not only represent the Big Green, but also the Dartmouth College community. We expect you to abide by the Dartmouth Standards of Conduct, the Athletic Department’s policies on sportsmanship and ethics, and any rules established by your respective varsity team. The Department recognizes that, on occasion, student-athletes may engage in activities detrimental to the student-athlete, Dartmouth Athletics, and the College. When such an activity occurs, it is your responsibility to inform your coach of the incident within twenty-four hours, particularly when campus Safety & Security and/or local or state law enforcement is involved; this also holds true for any transgressions that occur during off-campus or leave terms.

DRUG AND ALCOHOL POLICY

Purchase or use of alcohol or any other drugs by student-athletes during any Dartmouth sponsored athletic trip or event is prohibited. This policy also pertains to students who are of legal drinking age, and includes all trips, even those trips for which student-athletes may have paid part of the expense.

- No alcohol is to be served at team meals, team functions or team banquets.
- No alcohol or any other drug should be used on any buses or vans transporting Dartmouth student-athletes to and from athletic contests and Dartmouth sponsored events. No alcohol or any other drug may be purchased with money allocated for team travel; this pertains to coaches and staff as well.

Additionally, individual teams and their respective coaching staffs may implement a drug and alcohol policy as well.

GAMBLING

In recent years, there have been increased occurrences of illegal gambling activities in NCAA schools. In an effort to limit the problems associated with student-athletes becoming involved with illegal gambling and the NCAA sanctions that are imposed when illegal activities are discovered, the NCAA and the Ivy League have instituted additional regulations with regard to gambling. We are listing here the NCAA regulations about the involvement in gambling activities as well as what you may and may not do as a Dartmouth/NCAA student-athlete. Gambling legislation applies to the following individuals:

- Student-athletes
- Coaches
- Athletic Department staff

The aforementioned individuals shall not knowingly:

(a) Provide information to individuals involved in organized gambling activities concerning intercollegiate athletics competition;
(b) Solicit a bet on any intercollegiate team;
(c) Accept a bet on any team representing the institution;
(d) Participate in any gambling activity that involves intercollegiate or professional athletics through a bookmaker, a parlay card or any other method employed by organized gambling.

If you have any questions about the information listed here, or about gambling activities, the contact person in the Dartmouth Athletic Department is Drew Galbraith, Senior Associate Athletic Director for Compliance & Administration.
GROUP DISCIPLINARY PROCESS

In cases where a student organization may have violated a departmental standard or regulation, the department head responsible for oversight of the organization will consult with the UJAO but will normally be responsible for adjudicating the matter according to normal departmental practice. Such violations of departmental standards, however, may be referred to the OAC. Where the behavior in question may also have violated a College Standard of Conduct, the matter will be referred to the OAC for investigation and adjudication.

HAZING

Hazing is strictly prohibited at Dartmouth College, by College policy and New Hampshire law. Violation of the student hazing policy may subject an individual or recognized organization or team to disciplinary action. No student, College employee, College volunteer, student organization, athletic team or other College-recognized group or association shall conduct or condone hazing activities, “consensual” or not. Please see the Dartmouth College Hazing and Group Accountability Policies.

SPORTSMANSHIP

The Department embraces, affirms and maintains standards of conduct for responsible student behavior, ethical conduct and good sportsmanship that are appropriate for our campus community and the expectations of the Ivy League and the National Collegiate Athletic Association. The Department encourages the highest level of conduct and performance in athletic endeavors and in all phases of campus life as participants in our programs are highly visible representatives of the College and, in many respects, important role models.

GRIEVANCE POLICY

All individuals who become involved with Dartmouth College Athletic Department programs and use Athletic Department facilities should feel free to bring complaints and problems to the attention of appropriate Athletic Department personnel following the guidelines described below. For all individuals who take advantage of departmental programs, the intent of staff is to create an “open door” atmosphere so that any concern or observations can be easily communicated to the individuals responsible for various activities and appropriate follow-up action taken.

Intercollegiate student-athletes should address their problems and concerns first to the coaches involved and then to the sport administrator for their program (http://bit.ly/HlllIL). Individuals participating in physical education, fitness programs, intramurals, and club sports should work through the Associate Director of Physical Education and his/her staff. Matters specifically related to athletic facilities and the scheduling of activities in those facilities should be directed to the office of the Athletic Facilities Manager.

As necessary, senior members of the athletic administration will review and deliberate concerning problems and grievances and arrange appropriate follow-up meetings and conferences in an attempt to gain a thorough understanding of the nature of the situation and what steps should be taken. Our basic philosophy is that complaints should follow a logical path from those most immediately responsible, to those who have more comprehensive responsibility. No complaint or concern should be too small to bring to someone’s attention, as long as the matter or the situation represents a condition that has grown beyond a onetime incident to one that is affecting the quality of the experience an individual or a group of individuals expects to have.
ACADEMICS

ACADEMIC HONOR PRINCIPLE

The faculty and students of Dartmouth College recognize the Academic Honor Principle as fundamental to the education process. Any instance of academic dishonesty is considered a violation of the Academic Honor Principle and may subject a student to disciplinary action, up to and including, separation.

Fundamental to the principle of independent learning is the requirement of honesty and integrity in the performance of academic assignments, both in the classroom and outside. Dartmouth operates on the principle of academic honor without proctoring of examinations. Students who submit work which is not their own or who commit other acts of academic dishonesty forfeit the opportunity to continue at Dartmouth.

The Academic Honor Principle depends on the willingness of students, individually and collectively, to maintain and perpetuate standards of academic honesty. Each Dartmouth student accepts the responsibility to be honorable in the student’s own academic affairs, as well as to support the Principle as it applies to others.

Any student who becomes aware of a violation of the Academic Honor Principle is bound by honor to take some action. The student may report the violation, speak personally to the student observed in violation of the Principle, exercise some form of social sanction, or do whatever the student feels is appropriate under the circumstances. If Dartmouth students stand by and do nothing, both the spirit and operation of the Academic Honor Principle are severely threatened.

A number of actions are specifically prohibited by the academic Honor Principle. These focus on plagiarism and on academic dishonesty in the taking of examinations, the writing of papers, and the use of the same work in more than one course.

For further information, please consult your Dartmouth College Student Handbook.

CLASS ABSENCE POLICY

The Dartmouth Faculty approves of student participation in athletic activities and wishes to encourage students to take advantage of opportunities at the College in both intramural and intercollegiate athletics. Student-athletes must keep in mind, however, that their primary objective here at Dartmouth is learning. They are students first and athletes second. Dartmouth coaches, as well as faculty, accept this proposition. They also understand that each student must make his/her own decision about the importance of participation in sports and the demands it makes on his/her time.

With respect to practices or athletic meetings, it is understood by both the faculty and coaching staff that class attendance takes precedence over participation in athletics. Furthermore, full participation in classes which leads to the missing of practices may not, in itself, prejudice the coaches in the selection of team participants.

Although academic schedules may sometimes conflict with College sponsored athletic activities there are no automatically excused absences for participation in such activities. Students who participate in athletics should check their calendars to see that events do not conflict with their academic schedules. If conflicts occur, each student is responsible for discussing the matter with his/her professors at the beginning of the appropriate term. Professors may be accommodating if approached well in advance of the critical date, but they are under no obligation to make special arrangements for make-up opportunities.
ACADEMIC RESOURCES

STUDENT ENHANCEMENT
The Assistant Athletic Director for Student Enhancement, Anne Hudak, advises student-athletes individually and in groups on a variety of issues related to balancing academic life and varsity athletic participation. Anne is available to discuss time management strategies, course scheduling (in-and out-of-season), communication with faculty and coaches regarding academic conflicts, and a variety of study strategies. Any student-athlete who is having academic difficulty or has questions related to academics should contact the Anne via blitz.

CHAMPS/LIFE SKILLS PROGRAM
Dartmouth College is committed to a comprehensive program of life skills that: provides educational experience and services in order to develop well-balanced lifestyles for student-athletes; encourages growth in decision-making, planning and fulfillment of career and life goals; and enhances the quality of the student-athlete experience within the College setting. In the process of achieving this mission, the CHAMPS/Life Skills Program will:

- Promote student-athletes’ ownership of their academic, athletic, career, personal, and community responsibilities;
- Meet the changing needs of student-athletes;
- Promote respect for diversity and inclusion among student-athletes;
- Assist student-athletes in identifying and applying transferable skills;
- Foster an environment that encourages effective access to campus resources;
- Encourage the development of character, integrity, and leadership.

SEAVER PETERS STUDENT-ATHLETE STUDY LOUNGE
The Seaver Peters Student-Athlete Study Lounge is located on the 3rd floor of the Floren Varsity House. The study lounge is open Monday through Friday and is equipped with study tables, chairs, couches, and Dartmouth GreenPrint.

FACULTY ADVISORS
Faculty advisors are valuable resources for student-athletes when they have questions about how to approach a coach or a course professor about a concern related to balancing their academics and athletics at Dartmouth. In addition, many Faculty Advisors serve as the Pre-major advisor for the first-year students on a respective team.

NCAA LAPTOP CHECK-OUT PROGRAM
A limited number of laptop computers are available to student-athletes traveling to and from a college-sponsored competition. Students must normally reserve a computer by notifying the Asst. AD for Student Enhancement at least two days prior to the pick-up date and must return the computer within one day of returning to campus from the event.

ATHLETIC DEPARTMENT RESOURCES

EQUIPMENT ROOM
Personal athletic equipment is issued for the season. There are two major prerequisites for issuing equipment to student-athletes:
1. Being on the official team roster and being certified by the Athletics Compliance Office as being eligible for participation. This allows the orderly assignment of lockers and establishment of individual accountability.
2. Certification by the Dartmouth Health Service that a student-athlete is in satisfactory physical condition.

SPORTS MEDICINE DEPARTMENT

The Sports Medicine Department provides athletic health care for all men and women intercollegiate student-athletes. The main sports medicine facility—“The Training Room”—is located in Davis Varsity House, which is adjacent to Alumni Gym. The training room is staffed by certified athletic trainers, each of whom is assigned to various athletic teams. The athletic trainers work in conjunction with the College Health Service and the orthopedic physicians at Dartmouth Hitchcock Medical Center to provide comprehensive athletic health care, ranging from emergency first aid and injury evaluation to rehabilitation of athletic injuries.

Injuries and Illness - All injuries, illnesses or other medical problems, which may affect a student-athlete’s participation in intercollegiate athletics, should be reported immediately to the athletic training staff. Injured student-athletes will be evaluated initially by the athletic training staff and referred, as needed, to the appropriate medical care provider. Student Athletes should follow up with their team’s assigned athletic trainer after any physician visit or consultation to ensure that proper treatment and rehabilitation is carried out.

For those student-athletes who have suffered significant injuries that have limited athletic participation, approval for returning to practice and competition is required from both a physician and athletic trainer assigned to his/her particular sport.

Insurance Information - Student-athletes must have health insurance to participate in intercollegiate athletics at Dartmouth. Please be advised that not all insurance plans cover injuries that occur as a result of participation in intercollegiate or club sports. Please make sure that if you are using your own insurance it adequately covers any potential intercollegiate or club-sport injury. The Dartmouth Student Group Health Plan (DSGHP) covers sport injuries the same way it covers other medical conditions.

It is imperative that you completely understand Dartmouth’s policy regarding medical insurance coverage for athletic injuries. Dartmouth does not carry an insurance policy, specifically for student-athletes. The only exception to this policy is in case of a catastrophic injury in which medical expenses exceed $65,000. Otherwise, all medical expenses incurred are the responsibility of the student-athlete. This includes all the exams and rehabilitation processes that can be associated with athletic injuries. This policy applies regardless of whether or not the injury was sustained in a formal practice or competition while representing Dartmouth, either on our campus or a competitor’s campus.

We recommend that student-athletes strongly consider the DSGHP in order for our sports medicine staff to provide the most efficient care. Please remember when purchasing the DSGHP that co-payments and deductibles still apply. Also note that the DSGHP now has a PPO. This means that if the treatment occurs in Hanover, New Hampshire with an out-of-network healthcare provider, that the percentage and maximum out of pocket contribution will change. For complete coverage details please visit the DSGHP site: www.dartmouth.edu/~health/insurance.htm. To receive information via the phone, please contact the Health Service Business Office at: 603-650-1438 or 603-650-1439.

Although Dartmouth does not provide specific athletic injury medical insurance coverage, we do have a limited ability to help student-athletes defray medical expenses incurred as the result of an injury directly related to
their participation in varsity athletics. **For student-athletes who are enrolled in the DSGHP,** Dartmouth Athletics will reimburse all out-of-pocket costs for injuries resulting from participation in intercollegiate athletics, including the DSGHP deductible, up to a maximum of $2,000 annually.

Because the DSGHP limits annual out-of-pocket costs to a total of $1,000 for in-network care and to a total of $2,000 for out-of-network care, student-athletes who select the DSGHP will essentially be fully covered for athletic injuries.

**For student-athletes who choose not to enroll in the DSGHP,** we will reimburse **50% of out-of-pocket medical expenses related to injuries resulting from participation in intercollegiate sports, up to a maximum of $2,000 annually.** Please be mindful, however, that while Dartmouth Athletics has been able to satisfy all such reimbursement requests in recent years, our resources to do so are limited and we are only able to provide such reimbursements while adequate funding remains available.

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**STUDENT-ATHLETE ADVISORY COMMITTEE (SAAC)**

The Dartmouth Student-Athlete Advisory Committee (SAAC) was established in the summer of 2002. The group was created to provide student-athletes with a voice in the Dartmouth College Athletic Department (DCAD), as well as foster communication regarding issues that impact the student-athlete experience. Student-athletes involved in SAAC represent most, if not all, of Dartmouth’s thirty-four varsity athletic teams. Members of the SAAC are assigned to and actively participate in one or more designated committees; they also report back to respective teams with information, updates, and upcoming events. For more information about SAAC, please blitz ‘SAAC’.

**STUDENT-ATHLETE ASSISTANCE FUND**

If you are a varsity student-athlete and receive a Pell Grant as part of your financial aid package, or if you are a foreign student who is “Pell Eligible,” you are eligible to take advantage of the NCAA Student-Athlete Assistance Fund. Certain expenses that fall within the categories covered may be reimbursed to those student-athletes who qualify for the fund. Those categories are medical expenses, clothing and other essentials, academic course supplies, and certain travel expenses. Student-athletes who qualify should blitz or make an appointment with Anne Hudak.

**STUDENT-ATHLETE OPPORTUNITY FUND**

The NCAA Student-Athlete Opportunity Fund was created in 2003 to assist athletic departments in providing for individual needs on each campus. Dartmouth has chosen to use these funds for, among other things, extraordinary opportunities for student-athletes outside the competitive arena, uncovered medical expenses, graduate school entrance exam fees and travel to see ailing or deceased family members. Student-athletes who have questions about this fund should see Drew Galbraith, Senior Associate Athletic Director or Anne Hudak.

Although Dartmouth does not provide specific athletic injury medical insurance coverage, we do have a limited ability to help student-athletes defray medical expenses incurred as the result of an injury directly related to their participation in varsity athletics.

**For student-athletes who are enrolled in the Dartmouth Student Group Health Plan (DSGHP),** Dartmouth Athletics will reimburse all out-of-pocket costs for injuries resulting from participation in intercollegiate athletics, including the DSGHP deductible, up to a maximum of $2,000 annually. Because the DSGHP limits annual out-of-pocket costs to a total of $1,000 for in-network care and to a total of $2,000 for out-of-network care, student-athletes who select the DSGHP will essentially be fully covered for athletic injuries.
For student-athletes who choose not to enroll in the DSGHP, we will reimburse 50% of out-of-pocket medical expenses related to injuries resulting from participation in intercollegiate sports, up to a maximum of $2,000 annually. Please be mindful, however, that, while Dartmouth Athletics has been able to satisfy all such reimbursement requests in recent years, our resources to do so are limited, and we are only able to provide such reimbursements while adequate funding remains available.

**NCAA & IVY RULES COMPLIANCE**

By making student-athletes aware of NCAA and Ivy rules and by asking for student-athlete cooperation to ensure that NCAA and Ivy rules are followed, Dartmouth is in the best position to achieve institutional and departmental goals. Failure to comply with NCAA or Ivy rules could result in severe consequences for the student-athlete and Dartmouth College.

**INTERCOLLEGIATE ATHLETICS PARTICIPATION REGULATIONS**

**IN SEASON**

Student-athletes may:

- Participate in a maximum of **4 hours** of countable athletic activity **daily** (exception: golf practice rounds may exceed 4 hours in a day).
- Participate in a maximum of **20 hours** of countable athletic activity weekly (no exceptions). **Countable athletic activity includes:**
  - Team conditioning/fitness activities
  - On-court or on-field activities
  - Setting up defensive or offensive alignments
  - Chalk talk
  - Lectures or discussions relating to strategy
  - Any activity utilizing sport equipment
  - Discussion or review of film related to the sport
  - Any class that is required and utilizes the sport’s equipment

*TEAMS MUST HAVE ONE “OFF” DAY WEEKLY THAT INCLUDES NONE OF THE ABOVE MENTIONED ACTIVITIES.*

**COMPETITION DAYS**

All competitions are regarded as 3 hours of countable athletic activity, regardless of the actual time that has elapsed during the competition.

**NO PRACTICE SHALL TAKE PLACE FOLLOWING COMPETITIONS.** The only exception to practice between competitions and rounds is during a multi-day or multi-event competition. (Examples: Batting practice between a double-header or putting between rounds of golf.)

**VACATION PERIODS**

Daily and weekly hour limitations do not apply when classes are not in session.

**FINAL EXAM PERIODS**

For in-season sports teams, daily and weekly hour limitations ARE APPLICABLE during all exam periods and official reading days. Teams may not conduct mandatory practice during exam periods. Out-of-season teams may not engage in ANY athletically-related activity with their coaching staff during reading or exam periods.
OUT OF SEASON

Outside of the playing season, participation in countable athletic activity is limited to 6 hours per week. A maximum of 2 hours per week can be used for skill instruction with the coach. (This must be voluntary and include only 6 athletes at a time (or 6 plus a goalie if the sport includes goalies). After April 15, skill instruction can only include only four student-athletes at a time.

FALL SPORTS

May have 12 practice sessions in the spring. Two of the 12 practice sessions may be used for contests provided there is no missed class time involved. Overnight travel is not permitted.

SPRING SPORTS

May have 12 practice opportunities in the fall and up to four of those opportunities may be contests, provided those dates involve no missed class time and no overnight travel.

IVY LEAGUE REST PERIOD REGULATIONS

Each sport will designate a “rest period” totaling 49 days during the academic year. These periods shall have no required athletic activity, no voluntary activity under the supervision of a team coach, no team athletic activities (e.g. captain’s practices), and no team or team-member athletically-related activities resulting from encouragement by the coaching staff to engage in such activity. Under no circumstances will any athletically-related activity involving team members be supervised by a team coach, nor will facilities be reserved for team activities.

DRUG TESTING POLICY

The Dartmouth Athletic Department and the Ivy League do not require regular drug testing. However, the NCAA does require mandatory, year-round drug testing for all sports. Failure to submit to the test is considered a positive test, and the accompanying sanctions dealt to anyone who tests positive for drug use will be applied. Sanctions Associated with a positive test:

- Declared ineligible for regular-season and post-season play for the duration of one year.
- Re-instatement for eligibility requires a negative drug test according NCAA standards.
- Sanctions Associated with a 2nd positive test:
- Will eliminate all remaining eligibility in all sports.

Prescription Drugs - Some prescription drugs contain steroids. If you are taking prescription drugs on a regular basis for a chronic illness, please notify your team’s athletic trainer so he or she can list your medication as part of your medical records. Your trainer will work with the NCAA drug testing representatives to ensure that the prescribed medication will be correctly noted.

NCAA Banned Substances - The NCAA bans substances that are performance enhancing and/or harmful to health. It is an athlete’s responsibility to be familiar with the NCAA’s drug policies and programs—check before taking any medication or supplement. The following are the categories of drugs that the NCAA bans:

- Stimulants
- Anabolic Agents
- Diuretics/Manipulators
- Street Drugs
- Peptide Hormones
To see the complete Banned Drug List, visit the NCAA website:
subscribes to the REC as an authority on banned substances and nutritional supplements. Contact
the REC before taking any medication or supplement. Phone #: (877) 202-0769, World Wide Web:
www.drugfreesport.com/rec.

Also note that the NCAA does not consider ignorance as a valid excuse for a positive drug test. It is
imperative to check with the appropriate athletic department staff members before utilizing any
supplements. Failure to do so could jeopardize your eligibility as well as your health.

SENIOR QUESTIONNAIRES AND EXIT INTERVIEWS

The athletic administration is very interested in learning more about your experience as a student-
athlete at Dartmouth. All senior student-athletes at Dartmouth are asked to complete a written
questionnaire. Additionally, some senior members of each team will be randomly selected to
participate in an oral interview. The quality of the facilities, equipment, and coaching are a few of
the areas that a student-athlete would be asked to evaluate. If a student-athlete is selected, he/she
will have an opportunity to share, first-hand, his/her experiences as an intercollegiate student-athlete
at Dartmouth with a member of the athletic administration. All information a student-athlete
provides would remain confidential although some of the answers and suggestions would be
compiled, without names attached, and discussed among the members of the athletic administration.

OFFICIAL VISITS FOR PROSPECTIVE STUDENT-ATHLETES

An official visit to Dartmouth College by a prospective student-athlete is a visit financed in whole
or in part by Dartmouth College. Official visits are regulated by NCAA Bylaw 13.7 and by the
institutional policies outlined below.

Philosophy

Dartmouth subscribes to the philosophy that a recruiting visit is an opportunity for a prospective
student-athlete and his/her family to evaluate the academic, athletic, and social opportunities
available both at Dartmouth and in the community at large. The visit should reflect, as closely as
possible, the actual environment and climate in which the student will live and learn during his/her
undergraduate experience. Dartmouth is committed to providing an informative and safe
atmosphere during a prospect's visit. The College is committed to preventing and eliminating
recruiting practices that are inconsistent with NCAA Bylaw 13. In the event that recruiting abuses
are alleged, Dartmouth will take immediate action to investigate the allegations and deliver
appropriate disciplinary sanctions for violations of institutional and NCAA policies.

Expectations

It is the expectation of Dartmouth College and its officers that all College personnel, current
students, and prospective students will abide by all rules and regulations (including state and federal
laws and College policies). Further, all College personnel and current students are expected to
report any known or suspected violations this policy to an athletic department administrator
immediately.

Staff Responsibility

Coaches and athletic department staff members are expected to enforce this policy by proactively
monitoring official visits, including engaging in an exit meeting with each prospect before they
leave campus and each host after the conclusion of the visit. Exit meetings with prospects and hosts
should be conducted separately and should include a general review of the activities during the visit. Coaches and athletic department staff members are responsible for immediately reporting any alleged or suspected violations of this policy to an appropriate athletic department administrator.

**NCAA RULES**

**Activities** An institution may not arrange miscellaneous, personalized recruiting aids (personalized jerseys, personalized audio/video scoreboard presentations) and may not permit a prospect to engage in any game-day simulations (e.g., running onto the field with the team during pre-game instructions) during an official or unofficial visit.

**Entertainment** Entertainment for a prospect and the prospect’s parents may be provided only within the 30-mile radius of the institution’s campus. Entertainment and contact by boosters or non-staff members during the official visit are prohibited. An entertainment allotment may be provided to the student host to cover all the actual costs of entertaining the prospect, excluding the cost of meals and one snack. Dartmouth has set this limit at $20 per day. The entertainment allotment may not be used for the purchase of souvenirs such as T-shirts or other institutional mementoes.

**Lodging** A prospect shall be provided lodging and meals similar to that normally provided regular students. Local commercial facilities may be used but at a scale comparable to that of normal student life and only within a 30-mile radius of the institution’s campus. Lodging may not include special accessories (e.g., jacuzzis, suites) that are not available generally to all guests residing at the establishment.

**Meals** A prospect and his or her family may receive up to three meals and one snack per day which need not be included in the $20 per day entertainment money. Meals must be comparable to those provided to student-athletes during the academic year.

**Tickets** Up to three complimentary admissions to a home sporting event may be provided to a prospect and his/her parents via a pass list (no hard tickets may be issued). Tickets may not be provided for ECAC, NCAA or any other post-season competition. Prospective student-athletes are not permitted to receive complimentary tickets to professional sporting events, even if tickets are provided free of charge.

**DARTMOUTH POLICIES**

**Pre-Visit Communication of Policies** Coaches are expected to cover the Official Visit Policy with all recruits prior to their visit. In addition, coaches will email, mail, or fax a summary of this policy to the prospect in advance of their visit. In a situation where that is not possible, the recruit will be provided with the policy at the beginning of their visit. In addition to the summary, coaches will provide prospects with an evaluation form that can be used to provide feedback following the visit.

**Pre-Visit Paperwork** Student-athlete hosts must report to the Athletic Department prior to the start of an official visit to complete required paperwork (via electronic forms) and to pick up meal cards and (where applicable) entertainment money.

Each student-athlete host will be provided with a detailed Student Host Information Form, Student Host Meal Card Information, a meal card, and (optional) entertainment money. Student-athlete hosts will be required to sign the Student Host Verification Form acknowledging receipt of these documents and (optional) entertainment money. **THE MEAL CARD IS FOR THE USE OF THE PROSPECT ONLY.**
**Academic Experience** There are several activities that will enhance a prospect’s ability to judge the educational opportunities available at Dartmouth. Coaches work with each prospect to tailor a visit that will answer questions regarding the academic experience at Dartmouth. Some examples of commonly used activities include attending classes, meeting with professors in interest areas, meeting with Class Deans, touring the Academic Skills Center, meeting with the Assistant AD for Student Enhancement, meeting with the Admissions Office to cover the D-Plan, and meeting with faculty advisors.

In addition, there are a number of written materials that are given to prospects on official visits, including the Student-Athlete Handbook, the First Year Student Handbook, a Career Services Brochure on the Challenges Facing College Athletes, the College Catalog, and information pieces on specific majors.

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<th>Alcohol and Illegal Drugs</th>
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<td><strong>DRINKING ALCOHOL OR THE USE OF ILLEGAL DRUGS BY PROSPECTS IS PROHIBITED AND A VIOLATION OF THIS POLICY.</strong> <strong>DRINKING ALCOHOL OR THE USE OF ILLEGAL DRUGS BY A STUDENT-HOST, WHILE THEY ARE CARRYING OUT THEIR HOSTING RESPONSIBILITIES AND/OR IN THE PRESENCE OF THEIR PROSPECT, IS ALSO PROHIBITED AND A VIOLATION OF THIS POLICY.</strong></td>
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**Meals** A student host or a coach must accompany a prospect to all meals. If a student host is scheduled to accompany the prospect to a meal and has a conflict, the student host is responsible for finding a suitable and responsible substitute. Only one student host may receive a complimentary meal that is provided by the coaching staff outside the dining hall for the host and prospect. If other team members are present for the meal, they must pay for their own meals.

**Transportation** Per College policy, student-athletes should not use personal vehicles to transport a prospect while on an official visit unless they are an approved student driver through the Parking Office and their vehicle is approved through Parking Office. Should transportation be required and the student host is not an approved driver, public transportation should be used or the ride should be coordinated through a member of the coaching staff.

**Entertainment** Per NCAA rules, the entertainment provided to a prospective student-athlete must be on scale with normal Dartmouth life. The student-athlete host and prospective student-athlete are expected to behave responsibly when making decisions about the prospect’s entertainment. Under no circumstances should a prospective student-athlete enter any establishment that requires patrons to be 21 years of age or older or enter into any activity that features “adult entertainment” (for example, hiring a stripper).

**Post-Visit Reconciliation** Student hosts are required to return the meal card to the Athletic Department immediately following the conclusion of an official visit. If the visit concludes on a weekend day, the card must be returned the next business day. If an entertainment allotment was disbursed, the student host must submit receipts and complete the Student Host After-Visit Record that outlines how the entertainment money was spent during the recruiting visit.

**REPORTING A COMPLAINT OR ALLEGATION**

Student-athletes and prospects are expected to report any alleged or suspected violations of this policy to an appropriate athletic department official. For prospective student-athletes, the appropriate officials include, but are not limited to the Director of Athletics and Recreation, the Senior Associate Directors of Athletics, or the NCAA Faculty Athletics Representative. Anyone reporting a violation or suspected violation will be assured confidentiality.
Sanctions

If an individual is determined to have violated any of these policies, he or she will be sanctioned. Applicable sanctions will be determined on a case-by-case basis by the Head Coach in the involved sport and either the Director of Athletics and Recreation or the Senior Associate Directors of Athletics (sport administrators).

Prospective Student-Athletes

Any violation of the rules in this policy may impact a decision on the prospect’s application.

Student Hosts

Violations of this policy involving a student host will be judged individually, but will range from a written warning to suspension from competition. Other possible sanctions include the loss of complimentary admissions or reductions in access to athletic department services. Any failure to comply with the Dartmouth College Standards of Conduct will result in disciplinary action.

Staff Member

Sanctions for staff members involved in violations of this policy range from written warning to reduction in recruiting activities.

Repeat offenses by specific individuals and/or sports will result in progressively greater sanctions. A written record of violations and sanctions will be kept by the Compliance Office. These sanctions do not apply to any violations of NCAA or Ivy rules. Those violations will be dealt with separately.

Rules Education and Awareness

Dartmouth will provide to its athletics personnel and students periodic NCAA rules education and awareness programs that emphasize our commitment to and concern for the welfare of prospects visiting our campus as well as our commitment to the integrity of the student-athlete recruitment process. This provision will include but not be limited to education on pertinent NCAA, Ivy League and institutional recruitment policies, alcohol and other drug expectations and guidelines, emergency guidelines and contact information, action plan when a student-athlete host becomes separated from the prospective student-athlete, student-athlete host expectations when a prospective student-athlete’s behavior is not appropriate or safe, and entertainment options.

CONCLUSION

The College’s Principle of Community states: “The life and work of a Dartmouth student should be based on integrity, responsibility and consideration. In all activities each student is expected to be sensitive to and respectful of the rights and interests of others and to be personally honest.”

Implementing and maintaining a safe and healthy student-athlete recruitment program is the responsibility of all Dartmouth College employees, students, prospects, alumni, and friends. This document is part of a College-wide effort to educate and inform people about NCAA, Ivy, and institutional policies and procedures regarding official visits for prospective student-athletes.

For more information on the Official Visit Policy, see the Compliance section of DartmouthSports.com.
NCAA REGULATIONS OF PARTICULAR IMPORTANCE TO STUDENT-ATHLETES

EXTRA BENEFITS
The NCAA defines an extra benefit as any special arrangement by an institution or a representative of the institution’s athletic interests (“booster”) to provide a student-athlete (or a student-athlete’s relative or friend) a benefit that is not generally available to other Dartmouth College students and their relatives and/or friends. Acceptance of extra benefits is an NCAA violation that could jeopardize a student-athlete’s eligibility.

AMATEURISM
To ensure an equitable playing field for all student-athletes, the NCAA states that professional athletes may not compete in collegiate competition. This means that a student-athlete is ineligible to play once he or she loses his or her amateur status.

A student-athlete loses his or her amateur status immediately upon:

- Negotiating, signing, or entering into any written or oral agreement with an agent.
- Accepting or receiving any extra benefits (including family members) from an agent or anyone who wishes to represent the student-athlete.
- Using athletic skills for pay, or promise of pay.
- Competing with professional sport teams or receiving any compensation from a professional sports team.
- Receiving an extra benefit that is not available to the general student population.

NOTE: The Ivy League, unlike other NCAA athletic conferences, prohibits the participation of any professional in any sport regardless if he/she is deemed professional in a sport other than the one in which he/she wishes to compete. For example, an athlete who signs a minor league baseball contract may not participate in Ivy League hockey.

COMMERCIAL/MODELING APPEARANCES
It is not permissible under NCAA rules to endorse a commercial product or service once enrolled in college. However, if you worked as a model prior to coming to Dartmouth, you may continue to model if it does not relate in any way to your status as an athlete.

OUTSIDE COMPETITION
Student-athletes are not permitted to engage in any outside competition or any non-collegiate, amateur competition during the academic year, while a member of an intercollegiate team, except during published vacation periods in sports other than basketball.

PLAYER AGENTS
On occasion, Dartmouth College athletes of high caliber may have the opportunity to continue their athletic career professionally. Both Ivy and NCAA rules prohibit student-athletes from being represented by agents. Student-athletes should consult their coach or the Associate Athletic Director for Compliance if contacted by an agent.

GAMBLING
Student-athletes are not eligible to compete if they knowingly provide information to individuals involved in organized gambling activities concerning intercollegiate athletic competition; solicit a bet on any intercollegiate team; accept a bet on any team representing an institution or participate in
any gambling activity that involves intercollegiate athletics through a bookmaker, a parlay card, or any other method employed by organized gambling. Student-athletes are not eligible to compete if they knowingly participate in any gambling activity that involves intercollegiate or professional athletics, through a bookmaker, parlay card, or any other method employed by organized gambling.

TOBACCO PRODUCTS
The use of tobacco products by student-athletes, coaches, officials and game personnel during practice and competition is prohibited.

STUDENT-ATHLETE EMPLOYMENT

Fees for Lessons. A student-athlete may receive compensation for teaching or coaching sport skills or techniques in their sport on a fee-for-lesson basis if the following occurs:

- Institutional facilities are not used.
- Playing lessons are not permitted.
- The institution obtains and keeps on file documentation of the recipient of the lessons provided during any time of the year.
- The compensation is paid by the lesson recipient and not another individual or entity.

Sport Camp Employment. Both Ivy and NCAA rules permit employment in summer camps, including specialized sport camps with certain limits. A student-athlete may be employed by his or her institution, by another institution, or by a private organization to work in a camp or a clinic as a counselor except in the sport of football. The general rules for employment at a sports camp are as follows:

1. Compensation shall be commensurate with the going rate for camp or clinic counselors, and the student-athlete shall not be paid based upon his/her reputation, fame, or skill level.
2. A student-athlete with remaining eligibility is not permitted to conduct his/her own camp or clinic.
3. If a student-athlete is working at his/her own institution’s camp or clinic, he/she must receive approval from the Director of Athletics or see signee prior to working the camp or clinic.

NOTE: In some sports camps, there are limits to the number of team members who may be employed at one camp.

Under NCAA regulations, student-athletes are permitted to receive compensation for employment (on-or off-campus) provided that the student-athlete is compensated only for work actually performed, the student-athlete is compensated at a rate commensurate with the going rate in that locality for similar services, and the student-athlete does not obtain the position because of athletics ability.

REQUIREMENTS FOR VARSITY LETTERS

Please see the CHAMPS/Life Skills section of DartmouthSports.com for the varsity letter requirements.
DARTMOUTH COLLEGE HAZING AND GROUP ACCOUNTABILITY POLICY

As stated in the 2010-2011 Student Handbook, hazing is strictly prohibited at Dartmouth College, by both College policy and New Hampshire law. Violation of the student hazing policy may subject an individual or recognized organization to disciplinary action (See: Standards of Conduct I and II).

Student and organizations should be mindful of both the New Hampshire legal definition of hazing and Dartmouth's broader hazing definition. In addition to incurring serious College-imposed consequences for violations of Dartmouth policy, students and organizations may be subject to criminal prosecution for violation of New Hampshire anti-hazing law.

Under state law, the College is obliged to report hazing as defined by New Hampshire law, to law enforcement officials and to take reasonable measures to prevent hazing. Dartmouth students and employees are required to notify appropriate college officials of a perceived instance of hazing, as defined by College policy and/or New Hampshire law. Reports may be made directly to the Dean of the College Office or to coaches, advisors, class deans, the Department of Safety and Security, or other College officials who have responsibilities for student organizations. Employees receiving such reports must share them with the Dean of the College, who has the responsibility for determining whether the alleged behavior must be reported to law enforcement authorities. (Allegations of hazing, including anonymous allegations, may also be reported 24-hours a day to the Department of Safety and Security by calling 646-4000 or by BlitzMail. The Department of Safety and Security will share those reports with the Dean of the College).

Prohibition of Hazing - No student, College employee, College volunteer, student organization, athletic team, or other College-recognized group or association shall conduct or condone hazing activities, “consensual” or not.

Dartmouth Definition of Hazing - Hazing is defined as: Any action taken or situation created involving prospective or new members of a group or as a condition of continued membership in a group (fraternity, sorority, team, club, or other organization), which would be perceived by a reasonable person as likely to produce mental or physical discomfort, harm, stress, embarrassment, harassment, or ridicule. The definition of hazing applies whether or not the participants consent to such activity or perceive the behavior as “voluntary.” This definition applies to behavior on or off College property or organization premises.

Accomplice Responsibility - A student is responsible for behavior when he or she solicits, aids, or agrees or attempts to aid another person in planning or committing the behavior, regardless of whether the person was committing the behavior is charged.

Commentary - Hazing consists of a broad range of behaviors that may place another person in danger of physical or psychological harm or activities that demonstrate disregard for another person’s dignity or well-being. Even when demeaning or embarrassing behaviors do not appear overtly harmful in themselves, as where the participants appear to engage in them willingly, they may constitute hazing if they are part of an organization’s initiation or membership activities and if they might cause humiliation. The determination of whether a particular activity constitutes hazing will depend on the circumstances and context in which that activity is occurring. Some examples of conduct that may constitute hazing, when used to mistreat, intimidate or humiliate the participant, include the following: consumption of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; inappropriate scavenger hunts or road trips; wearing of apparel likely to subject the wearer to embarrassment or ridicule; engaging in public stunts and buffoonery; degrading or humiliating games and activities; activities that would unreasonably interfere with
students’ other activities or obligations (academic, extracurricular, family, religious, etc.); any other activities devoid of legitimate educational value that subject the participant to humiliation; and any such activities that violate College policy, fraternal/sorority policy, or federal, state or local law.

There are, indeed, new-member activities that are positive and educationally valid. However, almost anything that new members are required to do that is not required of more senior members is likely to constitute hazing. Ask yourself if you could satisfactorily explain a questionable activity to your parents, the parents of a fellow-student, a College official, a police officer, or a judge. If you don’t think you could, then the activity probably constitutes hazing. When in doubt about an activity, ask a dean, coach, or other College employee who works with student organizations or teams. They can provide you with additional examples of behaviors that might constitute hazing, examples of positive group-building activities, assistance with organizing legitimate events to foster teamwork and cohesiveness, a list of questions to ask in order to evaluate the appropriateness of activities, and other relevant information and support.

NOTE: No policy can address, in specific fashion, all possible situations which may take place. When this policy does not address a specific behavior, students and organizations are expected to conduct themselves and their activities in a spirit of social responsibility and respect for others.

**New Hampshire Law** - Certain conduct of an individual or organization in connection with “student hazing” is a Class B misdemeanor crime, punishable with a fine up to $1,200 for an individual and $20,000 for a corporation or unincorporated association. NH RSA 631:7.

“Student hazing” is defined as “any act directed toward a student, or any coercion or intimidation of a student to act or to participate in an act, when (1) such act is likely or would be perceived by a reasonable person as like to cause physical or psychological injury to any person; and (2) such act is a condition of initiation into, admission into, continued membership in or association with any organization.” The implied or expressed consent of any person toward whom an act of hazing is directed is not a defense to a charge under this anti-hazing statute.

An individual is guilty of a misdemeanor if he/she:

1. Knowingly participate as an actor in any student hazing;
2. Being a student, knowingly submits to hazing and fails to report it to law enforcement or College authorities; or
3. Is present at or otherwise has direct knowledge of any student hazing and fails to report such to law enforcement or College authorities.

An organization is guilty of a misdemeanor if it:

1. Knowingly permits or condones student hazing;
2. Knowingly or negligently fails to take reasonable measures within the scope of its authority to prevent student hazing; or
3. Fails to report to law enforcement authorities any hazing reported to it by others or of which it otherwise has knowledge.

Violation of this or any other law may subject any individual student or recognized student organization to disciplinary action.

**Group Accountability Statement** - Dartmouth College has always emphasized the importance of individual responsibility and accountability in the lives of its students. Additionally, the rights and duties of recognized student organizations also carry with them an obligation on the part of their members, collectively, to uphold the Dartmouth Community Standards of Conduct.
This statement of group accountability acknowledges that unacceptable behaviors by individuals functioning as members or officers of a student organization may have consequences for those individuals as well as for the organization. Also, the privilege of being an officer of a student organization carries with it a particular responsibility for the reasonable anticipation and prevention of foreseeable violations of College policies, resulting from either deliberate or negligent behavior of the organization’s members or guests.

In general, a recognized student organization may be held accountable for the behavior of its members and guests on its premises, at events sponsored (or co-sponsored) by the organization, or when a group including significant numbers of members or guests violates College policies. Organizations that violate College policies and Standards of Conduct are subject to sanctions. It is the responsibility of organizational officers or those in charge of an event to identify foreseeable problems that may arise and to take timely corrective action.

Sometimes it is appropriate for an organization’s officers or members to ask for assistance from College offices (Department of Safety and Security) or outside agencies (police, fire department, ambulance).

The conditions under which an organization maintains responsibility for violations of College policies and standards include (but are not limited to):

- The actions constituting the violation were tacitly or overtly condoned by the organization or its officers;
- The organization or its officers should have foreseen yet failed to take reasonable precautions against such actions;
- A policy or practice of the organization was responsible for a violation; or
- The behavior in question was committed by, condoned by or involved an organization’s officers or a significant number of an organization’s member or guests.

In determining whether an organization or its officers failed to take reasonable precautions under the second condition, the College may take into account the repeated occurrence of other relevant incident involving the organization. In general, report organizational violations of Departmental policies and standards should be addressed, and appropriate sanctions imposed, by the College office with administrative oversight of the organization. Possible violations of College Standards of Conduct should be reported to the Department of Safety and Security or the Undergraduate Judicial Affairs Office for disciplinary action.

A list of resources for questions or concerns about possible hazing activity can be found on www.dartmouthsports.com.
FACULTY ATHLETICS REPRESENTATIVE (FAR)

The Faculty Athletics Representative (FAR) promotes the student-athlete experience, with a primary focus on academic integrity and student-athlete welfare. In addition, the FAR helps ensure institutional control of intercollegiate athletics.

Specifically, the Faculty Athletics Representative works with the President and the Director of Athletics by:

- Maintaining appropriate University oversight of intercollegiate athletics;
- Assisting the President and Director of Athletics in determining institutional positions on proposed NCAA and conference legislation;
- Serving on select search committees for senior athletics administrators and head coaches;
- Participating in the eligibility process of student-athletes;
- Remaining visible and available to student-athletes; and
- Collaborating with appropriate staff on investigations and reports of serious NCAA violations.

The Faculty Athletics Representative will have ability to maintain direct contact with the student-athlete experience through invitations to the following mechanisms:

- Dartmouth College Athletic Council
- Meetings with the Student-Athlete Advisory Committee
- Access to season-end student-athlete exit interviews
- Bi-monthly Coaches Meetings
- Meetings with appropriate senior athletic staff

The FAR will also review and monitor the variety of academic services available to student-athletes. The FAR will bring his experience as an educator and an understanding of faculty values to influence the delivery and effectiveness of services such as tutoring, study skill development, academic advising, and other services designed to promote the academic achievement of student-athletes.

Beginning with the 2011-12 school year, the FAR will be John Carey, the John Wentworth Professor in the Social Sciences and the current chair of the Government department.
## DIRECTORY

### ADMINISTRATIVE STAFF

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<thead>
<tr>
<th>Office</th>
<th>Title</th>
<th>Name</th>
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<tbody>
<tr>
<td>Alumni 171</td>
<td>Athletic Director</td>
<td>Harry Sheehy</td>
<td>646-2465</td>
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<tr>
<td>Alumni 106</td>
<td>Deputy Director of Athletics</td>
<td>Bob Ceplikas</td>
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<tr>
<td>Alumni 172</td>
<td>Executive Assoc. Dir. – Varsity Sports</td>
<td>Brian Austin</td>
<td>646-2871</td>
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<tr>
<td>Alumni 172</td>
<td>Sr. Assoc. Dir. – Varsity Sports</td>
<td>Megan Sobel</td>
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<tr>
<td>Alumni 172</td>
<td>Sr. Assoc. Dir. – Compliance &amp; Admin.</td>
<td>Drew Galbraith</td>
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<tr>
<td>Alumni 176</td>
<td>Asst. Dir. – Compliance</td>
<td>Jenny Collins</td>
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<td>Floren 338</td>
<td>Asst. Dir. For Student Enhancement</td>
<td>Anne Hudak</td>
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<td>Alumni 153</td>
<td>Associate AD for External Relations</td>
<td>Sam Hopkins</td>
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<tr>
<td>Alumni 167</td>
<td>Sr. Assoc. Dir. – PE/Intramurals/Rec.</td>
<td>Roger Demment</td>
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<tr>
<td>Alumni 115</td>
<td>Director of Financial Operations</td>
<td>Ken Snelling</td>
<td>646-2381</td>
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<td>Alumni 115</td>
<td>Travel Coordinator</td>
<td>Jane Lemire</td>
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<td>Alumni 154</td>
<td>Director of Varsity Communications</td>
<td>Rick Bender</td>
<td>646-2468</td>
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<td>Alumni 118</td>
<td>Assoc. Dir. – Facilities &amp; Operations</td>
<td>Richard Whitmore</td>
<td>646-2673</td>
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<td>Davis</td>
<td>Head Trainer</td>
<td>Jeff Frechette</td>
<td>646-2472</td>
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<td>Davis</td>
<td>Equipment Room</td>
<td>Mike Bissaillon</td>
<td>646-2473</td>
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<tr>
<td>Berry</td>
<td>Ticket Manager</td>
<td>Peter Colon</td>
<td>646-3949</td>
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### Sport Supervisors

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<tr>
<th>Brian Austin</th>
<th>Megan Sobel</th>
<th>Drew Galbraith</th>
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